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2024 Labour Force Survey Report

Bhutan



NATIONAL STATISTICS BUREAU

2024

**LABOUR FORCE
SURVEY REPORT
BHUTAN**

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FOREWORD

We are pleased to present the 2024 Annual Labour Force Survey (LFS) Report, which provides a comprehensive overview of the labour market based on the findings from the four quarterly labour force surveys conducted in the year.

The main objective of this report is to compare the key indicators with those from the previous annual Labour Force Survey, offering valuable insights into the evolving trends, challenges, and opportunities within the labour market.

The quarterly LFS, which is conducted in the first week of the second month of each quarter, ensures comparability across the quarters and forms the basis of this annual report. The annual report not only presents the key indicators of the labour market for all four quarters but also provides deeper insights with additional indicators and more disaggregated data, allowing for a robust analysis of various labour market dynamics.

The indicators outlined in this report serve as essential tools for policymakers, researchers, and others involved in the development of policies, strategies, and programmes aimed at improving the employment conditions and economic well-being of our society. The methodology and design of the survey, including the questionnaire, are aligned with both international and national standards for similar surveys, ensuring the robustness and reliability of the data.

It is our hope that this report will contribute significantly to the formulation of evidence-based policies and strategies that will enhance employment opportunities, address labour market challenges, and promote inclusive growth across all sectors of the economy.

(Sonam Tenzin)
Director General
National Statistics Bureau

ACKNOWLEDGEMENT

This Annual Labour Force Survey (LFS) Report has been prepared using the findings from the quarterly surveys conducted in 2024. The first quarter of the survey is conducted in the month of February, second quarter in the month of May, third quarter in the month of August and fourth quarter in the month of November. The primary objective of this report is to provide comparable indicators to those from the previous annual LFS, offering valuable insights into long-term trends that will inform policy formulation and the development of impactful policies.

We would like to extend our sincere gratitude to the dedicated team of subject matter specialists from the National Statistics Bureau (NSB) who have worked tirelessly to compile and analyze the data. The report was prepared under the general guidance of Mr. Sonam Tenzin, Director General, with the core team comprising Mr. Tashi Dorjee (Chief Statistical Officer), Mr. Leki Wangdi (Deputy Chief Statistical Officer), Ms.

Jigme Choden (Statistical Officer), Mr. Bikash Subba (Statistical Officer), Ms. Tshering Lhamo (Statistical Investigator) and Ms. Tashi Wangmo A (Intern). Their collective expertise and commitment to excellence have been pivotal in producing this comprehensive report.

We would also like to acknowledge and appreciate the hard work and contributions of all the supervisors and enumerators involved in the LFS field enumeration across four quarters. The quality, accuracy, and reliability of this report would not have been possible without their dedication and tireless efforts.

Further, we are deeply grateful to the authorities and officials of the local government for their continued support and kind cooperation throughout the survey process. We also extend our heartfelt thanks to the respondents who generously took the time to provide valuable information. Their cooperation is the foundation of this report, and we remain thankful for their participation.

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LIST OF ACRONYMS

BLSS	Bhutan Living Standard Survey
CAPI	Computer-Assisted Personal Interviewing
CSO	Central Statistical Organization /Civil Society Organization
CSS	Circular Systematic Sampling
DSO	Dzongkhag Statistical Officer
EA	Enumeration Areas
ILO	International Labour Organization
NGO	Non-Governmental Organization
KILM	Key Indicators of Labour Market
LFPR	Labour Force Participation Rate
LFS	Labour Force Survey
LMIRD	Labour Market Information & Research Division
LAP	Local Area Plan
MoLHR	Ministry of Labour & Human Resources
MoESD	Ministry of Education and Skills Development
MoWHS	Ministry of Work and Human Settlement
NSB	National Statistics Bureau
PHCB	Population & Housing Census of Bhutan
PPSWR	Probability Proportional to Size with Replacement
PSU	Primary Sampling Units
SSU	Secondary Sampling Units
SSD	Social Statistics Division

EXECUTIVE SUMMARY

Indicators (%)	Year							
	2017	2018	2019	2020	2021	2022	2023	2024
Labour Force Participation Rate	65.7	62.6	66.4	67.8	69.1	63.1	65.0	63.9
Male	72.1	70.1	71.8	72.5	73.1	73.4	72.4	73.8
Female	59.9	55.5	61.2	63.5	65.3	53.5	56.8	53.1
Economically Inactivity Rate	34.3	37.4	33.6	32.2	30.9	36.9	35.0	36.1
Male	27.9	29.9	28.2	27.5	26.9	26.6	27.6	26.2
Female	40.1	44.5	38.8	36.5	34.7	46.5	43.2	46.9
Employment Rate	96.9	96.6	97.3	95.0	95.2	94.1	96.5	96.5
Male	97.3	97.3	97.8	95.9	96.4	95.6	97.3	97.1
Female	96.4	95.8	96.7	94.0	93.6	92.1	95.5	95.7
Unemployment Rate	3.1	3.4	2.7	5.0	4.8	5.9	3.5	3.5
Male	2.7	2.7	2.2	4.1	3.6	4.4	2.7	2.9
Female	3.6	4.2	3.3	6.0	6.1	7.9	4.5	4.3
Youth Unemployment Rate	12.3	15.7	11.9	22.6	20.9	28.6	15.9	19.0
Male	11.2	15.4	9.7	19.2	16.9	24.4	13.4	17.7
Female	13.2	16.1	13.8	25.4	24.6	32.8	18.3	20.6

Introduction

The 2024 quarterly Labour Force Survey (LFS) was conducted with the aim to provide high frequency data that would help monitor and evaluate the economic situation of the country and aid in the formulation of policies and plans that are related to job creation, poverty reduction, and similar programmes.

The content of the questionnaire is in coherence with international standards as well as in keeping with the requirements of national needs. The sample for 2024 LFS was designed to provide estimates on labour force related indicators both at the national and at the *dzongkhag/Thromde* levels.

A total of 11,920 households were selected from twenty *dzongkhags* across four quarters. The data collections are spread across four quarters to capture the seasonal patten of the labour market in the country. From the 11,920 sample households, 11,804 households responded

to the survey questionnaire, giving an annual response rate of 99.0%.

In each quarter, a total of 76 enumerators and 20 supervisors are deployed for field enumeration. The dataset from these four quarters are appended and accordingly weight are adjusted to provide the annual estimates of the labour market indicators.

The Survey Findings

1. Economically Active and Inactive Population

The working-age population is estimated at 600,364 persons; 314,574 (52.4%) males and 285,789 (47.6%) females. About 37.8% of the working-age population are in urban areas and about 62.2% are in rural areas.

Of the total working-age population, 383,845 persons are economically active out of which

60.5% are males and 39.5% are females. By area, 65.2% of the total labour force resides in rural area, while a little less than one-third (34.8%) live in urban areas.

The Labour Force Participation Rate (LFPR) for Bhutan is estimated at 63.9%. The LFPR for rural area (67.0%) is higher than urban area (58.9%). Comparing by sex, the LFPR for male is (73.8%) higher than female LFPR (53.1%).

About 36.1% (216,519 persons) of the working-age population are economically inactive; more than half (61.9%) are females, while 38.1% are males. A little less than two-thirds (57.0%) of the economically inactive population are found in rural areas and 43.0% are in urban areas.

2. Employment

The country's employment rate is 96.5%. The employment rate for males is 97.1% and 95.7% for females. Of the total employed (370,479 persons) 244,519 are in rural areas and 125,960 are in urban areas. Trashy Yangtse and Dagana Dzongkhag has the highest employment rate with 98.7%, while Thimphu has the lowest (94.0%).

By major occupational groups, the highest number of employed persons is in "skilled agricultural, forestry and fishery worker"¹ (41.3%). Employed persons working as "regular paid employee" (33.8%) accounted the largest proportion of the employed persons, followed by persons working in agriculture as "family worker" (21.7%) and persons working in agriculture as "own account workers" (19.3%).

Out of the total employed persons, 33.9% are without any qualification, while about 20.2% has "lower and middle secondary", 13.9% has higher secondary education and 12.2% has "primary" level of education. About 9.9% of the employed

persons has education level of "bachelor's degree and above".

Among the employed persons, the highest percentage is engaged in the service sector (42.0%), while the lowest is in the industry sector (16.3%). The share of employment in agriculture sector is 41.7%. Comparing by age group, 17.3% are in the age range 30-34 years, and it is closely followed by 15.3% in the age range of 35-39 years and 13.2% in 40-44 years and 25-29 years.

3. Unemployment

A total of 383,845 persons are classified as economically active or in the labour force. Out of these, 13,366 persons were without work, seeking and available for work during the reference period. This translates to total unemployment rate of 3.5%. The unemployment rate for females (4.3%) is higher than that for males (2.9%). It is more of an urban phenomenon with 5.7%, which is almost more than two-times higher than that of rural areas (2.3%).

Among *Dzongkhags*, Thimphu has the highest unemployment rate at 5.9%, followed by Sarpang (4.8%), Paro (4.6%) and Chhukha (4.5%), while Trashy Yangtse and Dagana (1.3%) has the lowest unemployment rate, followed by Zhemgang and Trashigang dzongkhags with the unemployment rate of 1.4%.

With regard to the youth unemployment rate, it is estimated at 19.0% (7,591 persons), out of which, 49.6% are males and 50.4% are females.

The long-term unemployment rate is estimated at 0.7% (2,558 persons). The rate is higher among females (0.9%) than males (0.5%).

¹ This includes persons engaged in agriculture, livestock, forestry and fishery

INTRODUCTION

1.1 GENERAL BACKGROUND

The Labour Force Survey (LFS) in Bhutan was first conducted in 1998 by the Central Statistical Organization (CSO) under the Planning Commission. With the restructuring of the governance system in 2003, the Ministry of Labour & Human Resources (MoLHR) was established, taking on the responsibility for the LFS. Since then, the Labour Market Information & Research Division (LMIRD) under the Department of Employment & Human Resources has been conducting the survey annually, with the exception of 2005 and 2007 when the Population & Housing Census of Bhutan (PHCB) and Bhutan Living Standard Survey (BLSS) were conducted, respectively. In 2008, the LFS was not carried out due to the first national elections.

In 2018, the mandate to conduct the LFS was transferred to the National Statistics Bureau (NSB) in accordance with a resolution from the

10th session of the Second Parliament of Bhutan. The Social Statistics Division (SSD) within the NSB was given the responsibility to execute the survey. To maintain data seasonality and ensure comparability with previous surveys, the NSB conducted the annual LFS in the month November and December.

In response to the increasing demand for high-frequency data, the National Statistics Bureau (NSB) launched a quarterly Labor Force Survey (LFS) beginning the third quarter of 2023. For 2024, the NSB has successfully completed surveys for all four quarters. To maintain continuity and to ensure comparability with previous annual surveys, the results from the four quarterly surveys have been appended and are presented in this annual report.

The LFS plays a vital role in generating insights into Bhutan's labour market. The information

collected helps monitor and assess the country's economic situation, and supports the development of policies and programs related to job creation, poverty reduction, and other related areas.

1.2 OBJECTIVES

Reliable statistics on the labour force is critical in determining the size and composition of Bhutan's human resources as well as in making projections of the future supply of labour in the country.

The broad objectives of LFS are:

1. Assess employment and unemployment trend
 - Measure labour force participation rate, employment rate and unemployment rate.
2. Provide data for labour market policies
 - Support policy makers in designing evidence-based employment policies and labour market interventions.
 - Assess in tracking progress towards national and international employment related goals
3. Understand workforce characteristics
 - Analyze the distribution of workforce by age, sex, area of residence, education level, working hours, industry, occupation.

1.3 SAMPLING DESIGN & ESTIMATION PROCEDURE

1.3.1 Coverage of the Survey

The LFS is designed to cover the entire country. The country is mapped into a number of Enumeration Areas (EAs) both in urban and rural areas. The urban areas are classified as defined by the Department of Human Settlement, the erstwhile Ministry of Works and Human Settlement (MoWHS) and while the rural areas

is comprised of *gewogs* and *chiwogs* from all twenty *dzongkhags*.

1.3.2 Sampling Frame for the Survey

The sampling frame, developed based on the 2017 Population and Housing Census, was used to select Primary Sampling Units (PSUs). The PSUs consist of Enumeration Areas (EAs) in urban areas and Chiwogs in rural areas. According to the sampling frame, there are a total of 163,001 households in the country. However, the frame does not include households located in Royal Bhutan Army cantonments, Lunana gewog in Gasa and 618 households in Bhutanese Embassies and Missions abroad.

1.3.3 Sample Design

The sample for the 2024 LFS was designed to provide estimates of labour force-related indicators at both the national and domain levels on a quarterly and annual basis.

A stratified two-stage sampling design was adopted. The urban and rural areas of each dzongkhag served as the first-level stratification. Within each first-level stratum, all PSU were arranged geographically. From this ordered list, the PSUs were further stratified in such a way that the total number of households within each second-level stratum was approximately equal. The number of secondary-level strata per primary stratum was determined based on the allocated sample size. In each second-level stratum, four PSUs were selected using probability proportional to the number of households. All PSUs in each stratum were then randomly assigned numbers from 1 to 4, and those with the same assigned number were grouped together to form replicates. These replicates represented the sample areas to be covered each quarter.

In the second stage, a listing of all regular households in the selected PSUs was conducted.

From this list, the required number of households in each selected PSU was chosen using the Circular Systematic Sampling (CSS) method.

1.3.4 Sample Size Determination

The determination of sample size in any survey involves a process based on certain assumptions and specifications. Results from similar past surveys can be used to ensure a degree of realism in these assumptions. This process begins with identifying an appropriate sample size to generate reliable estimates of key labour force indicators for a given domain. In this context, reliability is defined in terms of the targeted level of precision, such as the standard error or margin of error.

The overall sample size was determined based on different levels of precision targets - 1%, 3%, and 5% margin of error - for six major LFS indicators: Labour Force Participation Rate (LFPR), Employment Rate (EMPR), Unemployment Rate (UEMPR), Youth Labour Force Participation Rate (YLFPR), Youth Employment Rate (YEMPR), and Youth Unemployment Rate (YUEMPR) at both national and domain levels. Results from the 2022 LFS were used to inform the design characteristics in these computations, particularly the rates and design effects (*deff*).

In order to estimate the required sample size, the following formula was used:

$$n = \frac{z^2 p(1-p)(deff)}{e^2 * R}$$

where:

n is the number of households required in the sample

z is the value of the statistic in a normal distribution for a 95% confidence interval

p key indicators

e is the acceptable margin of error in estimating *p*;

deff is the sample design effect

R is the adjustment factor for an anticipated response

Based on the formula, around 12,000 households were selected as an annual sample.

1.3.5 Sample Allocation

Given the equal importance of producing estimates at both national and domain levels, a compromise allocation scheme was adopted for sample distribution. The sample allocation for each domain was determined using the following formula.

$$n_h = n * \frac{\sqrt{\theta W_h^2 + (1-\theta)/L^2}}{\sum_{h=1}^L \sqrt{\theta W_h^2 + (1-\theta)/L^2}}$$

Where:

n = overall sample size

θ = relative importance given to proportional allocation

L = total number of strata

W_h = *n_h*/*n*

n_h = total number of units in stratum *h*

n = population size

The allocated sample size for each domain was further distributed proportionately between urban and rural strata, except in the four thromdes. The table 1.1 presents the allocated sample size by *dzongkhag* and quarter, based on a total sample size of approximately 12,000 households.

Table 1.1 Sample Size Allocations by *Dzongkhag* & Quarter, Bhutan 2024

Dzongkhag	Quarter				Total
	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Bumthang	100	100	100	100	400
Chhukha	256	256	256	256	1,024
Dagana	120	120	120	120	480
Gasa	72	0	88	0	160
Haa	88	88	88	88	352
Lhuentse	92	92	92	92	368
Monggar	132	132	132	132	528
Paro	164	164	164	164	656
Pema Gatshel	116	116	116	116	464
Punakha	120	120	120	120	480
Samdrup Jongkhar	192	192	192	192	768
Samtse	196	196	196	196	784
Sarpang	220	220	220	220	880
Thimphu	444	444	444	444	1,776
Trashigang	152	152	152	152	608
Trashi Yangtse	104	104	104	104	416
Trongsa	88	88	88	88	352
Tsirang	108	108	108	108	432
Wangdue Phodrang	132	132	132	132	528
Zhemgang	116	116	116	116	464
Total	3,012	2,940	3,028	2,940	11,920

1.3.6 Weights

Survey weights enable the estimation of population parameters by accounting for: (a) selection probabilities resulting from the implemented sampling design; (b) adjustments for nonresponse; and (c) post-stratification adjustments to ensure the sample distribution aligns with well-established population projections. The final survey weight is expressed as the product of these three components.

The selection probabilities, $p_{[I]dhi}$ and base-weights $w_{[I]dhi}$ for households j in PSU I from stratum h of domain d is as follows:

$$p_{[I]dhi} = a_{dh} * \frac{B_{dhi}}{\sum_{i=1}^{A_{dh}} B_{dhi}} * \frac{b_{dhi}}{B_{dhi}^*}$$

$$w_{[I]dhi} = \frac{1}{p_{[I]dhi}}$$

Where:

a_{dh} is the total number of sample PSUs selected in stratum h in domain d ;

B_{dhi} and b_{dhi} are the total number and sample number of household from PSU I in stratum h from domain d ;

B_{dhi}^* is the total number of households listed in PSU I belonging to stratum h in domain d .

The weighted response rate for each adjustment cell k is computed as follows:

$$R_k = \frac{\sum_{\forall dhi \in k} w_{[I]k} m_{[c]k}}{\sum_{\forall dhi \in k} w_{[I]k} n_{[c]k}}$$

The expression $\forall dhi \in k$ refers to all PSU I in stratum h from domain d in adjustment cell k , $m_{[c]k}$ is the number of completed interviews

and $n_{[c]k}$ is eligible household units.

The non-response weight was then calculated as:

$$w_{[2.1]dhi} = 1/R_k \quad \forall dhi \text{ for each adjustment cell } k$$

Thus, the adjusted weights for each household in PSU i from stratum h in domain d are now calculated as:

$$w_{dhi,adj} = w_{[1]dhi} * w_{[2.1]dhi}$$

To further improve the precision of the estimates as well as to take into account changes in the population structure, a post-stratification adjustment was further employed utilizing population projections by *Dzongkhag*, ten-year age group and sex. To achieve this, the post-stratification adjustment weight for each post-stratification cell was calculated as

$$w_{[3.12],g} = \frac{N_g}{\hat{N}_g}$$

Where N_g is the projected population for adjustment cell [g]. An adjustment cell refers to 10-year age-group by sex for each *Dzongkhag*. The age-groups are <15, 15-24, 25-34, 35-44, 45-54, 55-64, 65+. Further \hat{N}_g is simply the sum of assigned weights (after adjusting for non-response) of all individuals belonging to adjustment cell [g]. Therefore, the final survey weight was then defined as

$$w_{dhi,j} = w_{dhi,adj} * w_{[3.12]dhi,j}$$

1.3.7 Estimation Procedure

Following the notations used in the earlier section, the domain estimates of the population total of a characteristic y is given by:

$$\hat{Y}_d = \sum_{h=1}^{L_d} \sum_{i=1}^{a_{dh}} \sum_{j=1}^{b_{dhi}} w_{dhi,j} y_{dhi,j}$$

An estimate of its variance is given by:

$$s^2(\hat{Y}_d) = \sum_{h=1}^{L_d} \frac{1}{a_{dh}(a_{dh}-1)} \sum_{i=1}^{a_{dh}} (\hat{Y}_{dhi} - \hat{Y}_{dh})^2$$

An estimator of the totals at the national or urban-rural areas is formed by taking the sum of domain estimates. Its variance is the sum of the variance estimates. With regard to the rates, an estimator at the domain level is:

$$\hat{R}_d = \frac{\sum_{h=1}^{L_d} \sum_{i=1}^{a_{dh}} \sum_{j=1}^{b_{dhi}} w_{dhi,j} y_{dhi,j}}{\sum_{h=1}^{L_d} \sum_{i=1}^{a_{dh}} \sum_{j=1}^{b_{dhi}} w_{dhi,j} x_{dhi,j}} = \frac{\hat{Y}_d}{\hat{X}_d}$$

An estimate of its variance is given by:

$$s^2(\hat{R}_d) = \frac{1}{\hat{X}_d^2} (s^2(\hat{Y}_d) + \hat{R}_d^2 s^2(\hat{X}_d) - 2\hat{R}_d s(\hat{Y}_d, \hat{X}_d))$$

The national level estimate of population ratio and its variance are defined as:

$$\hat{R} = \frac{\sum_{d=1}^D \hat{Y}_d}{\sum_{d=1}^D \hat{X}_d} = \frac{\hat{Y}}{\hat{X}}$$

$$s^2(\hat{R}) = \frac{1}{\hat{X}^2} (s^2(\hat{Y}) + \hat{R}^2 s^2(\hat{X}) - 2\hat{R} s(\hat{Y}, \hat{X}))$$

1.4 SURVEY INSTRUMENTS

1.4.1 Questionnaire

The 2024 quarterly LFS questionnaire is broadly categorized into the following two key areas:

- Demographic characteristics; and
- Employment characteristics.

In order to maintain comparability across the four quarters and previous annual surveys, most of the questions that were canvassed in previous

LFSs were retained. There are six sections in the questionnaire, and it was prepared in consultation with the relevant stakeholders. The content of the questionnaire is in coherence with the international standards as well as in sync with the requirements of the national needs.

The survey is conducted using Computer Assisted Personal Interviewing (CAPI) method on the survey solution systems. The Computer Assisted Telephone Interviewing (CATI) method is also adopted wherever necessary.

1.4.2 Manuals

To ensure the quality, uniformity, and consistency in the data collected, the following manuals were prepared and referred during field enumeration:

- i. **Enumerator's manual:** The content of this manual were basically the concepts and definitions of different questions as well as the interview procedures.
- ii. **Supervisor's manual:** The content of this manual were the detailed instructions to ensure data quality as well as the field enumeration procedures.

In addition, the following reference materials were provided;

1. Age conversion table
2. Bhutan Standard Classification of Occupations (BSCO);
3. Bhutan Standard Industrial Classification of Industry (BSIC);
4. Household listing forms (Urban +Rural); and
5. Control forms

1.5 REFERENCE PERIOD

The last week prior to the date of enumeration was defined as the reference period for work activities.

1.6 RECRUITMENT AND TRAINING

The NSB in collaboration with respective *Dzongkhags* recruited enumerators for the conduct of quarterly labour force survey.

For each quarter, a four-day Training of Enumerators covering survey methodology, questionnaire, concepts and definitions, and use of data capturing applications was conducted for the duration of four days in every quarter. The NSB has provided technical support through virtual during the training. The training entailed familiarizing the enumerators on different concepts and definitions as well as on the different sections of the questionnaire.

The enumerators are trained on how to use the CAPI for recording the responses. A mock interview is conducted among the enumerators to familiarize themselves with the questions. The training also provided exposure to the use of CAPI in the field. Their feedbacks and opinions from the field test are considered and discussed to ensure uniformity during the actual field enumeration.

1.7 FIELD ENUMERATION

The field data collection for the 2024 LFS across all four quarters is carried out by the *Dzongkhag* administration in accordance with the guidelines developed by the National Statistics Bureau (NSB) for each quarter. The recruitment of enumerators is based on the sample size and the geographical distribution of Primary Sampling Units (PSUs) within the *Dzongkhag*.

Each team is led by a supervisor from the *Dzongkhag* and deployed to the field according to the allocated sample size. To ensure consistency across all quarters, data collection for each quarter is conducted during the second month of the respective quarter.

Data is captured during a single visit to the

household. In cases where a head of household or competent member of households could not be found during the field visit, they were contacted over the telephone.

1.8 RESPONSE RATE

Out of the 11,920 sample households in 2024, 11,804 households responded to the survey questionnaire, yielding a 99.0% response rate. This high response rate can be attributed to the active involvement of enumerators from the respective *Dzongkhags* and the use of a mixed approach, including conducting telephone interviews when households could not be reached during initial visits.

However, 1.0% of the sample (116 households) did not respond and were categorized as non-respondents. The primary reasons for non-response included being unable to contact household members despite three revisits, as well as cases of total or partial refusal to answer the survey questions or the non-availability of contact details.

Additionally, it is important to note that the response rate varied across the four quarters of data collection.

Table 1.2 presents the sample size planned and number of households surveyed for four quarters.

1.9 DATA PROCESSING AND ANALYSIS

The data for this survey are collected using the Computer-Assisted Personal Interviewing (CAPI) method. The questionnaire is designed in the Survey Solutions system, ensuring efficient data capture and management. For each quarter, data consistency checks are conducted by the respective supervisors to ensure the quality and accuracy of the collected data. Subsequently, coding and revalidation of the data were performed by the dedicated coders

Table 1.2 Response Rate by Quarter, Bhutan 2024

Quarters	Number of Households		Response Rate (%)
	Planned	Canvassed	
Quarter 1	3,012	2,998	99.5
Quarter 2	2,940	2,928	99.6
Quarter 3	3,028	2,989	98.7
Quarter 4	2,940	2,889	98.3
Total	11,920	11,804	99.0

at the head office to ensure consistency and correctness. The data validation, cleaning, and tabulations were done for the duration of three weeks using statistical software stata Ver.17. The sampling weights were developed and assigned to individual households in order to obtain the estimates for the whole population. This process was consistently applied throughout each quarter of the survey.

To estimate the annual indicators for 2024, the data from all four quarters are combined. The datasets from each quarter are appended, and the weights are adjusted accordingly to ensure that the estimates are reliable and comparable with the previous annual labour force survey.

The analysis for the annual labour force survey is based on 11,804 households with 42,505 persons, out of which 36.2% of the persons are in urban and 63.8% are in rural area. Descriptive statistics are provided for the whole population (with weights) through the use of graphs and tables, and interval estimation are also computed wherever necessary.



LABOUR FORCE AND INACTIVE POPULATION

INTRODUCTION

The survey, as per the ILO labour force framework (See Figure 2.1), considered population 15 years and above as a working-age population. The working age population is divided into two major groups: economically active and economically inactive. The economically active population which is referred to as the “labour force” is further composed of the employed and the unemployed persons.

2.1 CONCEPTS AND DEFINITIONS

Working-age Population: All persons aged 15 years and above are working-age population. It comprises of economically active population and economically inactive population.

Economically Active Population: All persons in the working-age population who are employed or unemployed during the reference period of the survey are referred to as economically active population or labour force.

Economically Inactive Population: All persons who neither worked nor were seeking/available for work during the reference period is referred to as economically inactive population. It includes people who are not part of the labour force or who fall outside labour force. In other words, economically inactive persons are those who are neither employed nor unemployed.

Work: According to ILO standards and United Nations 2008 System of National Accounts, work includes any kind of work or business such as collecting water or firewood, cow herding, tailoring, or making mats, etc. for the households.

Activities counted as work

1. Growing or gathering crops from the field viz. fruits and vegetables, producing eggs, milk, and food, cow herding, etc.

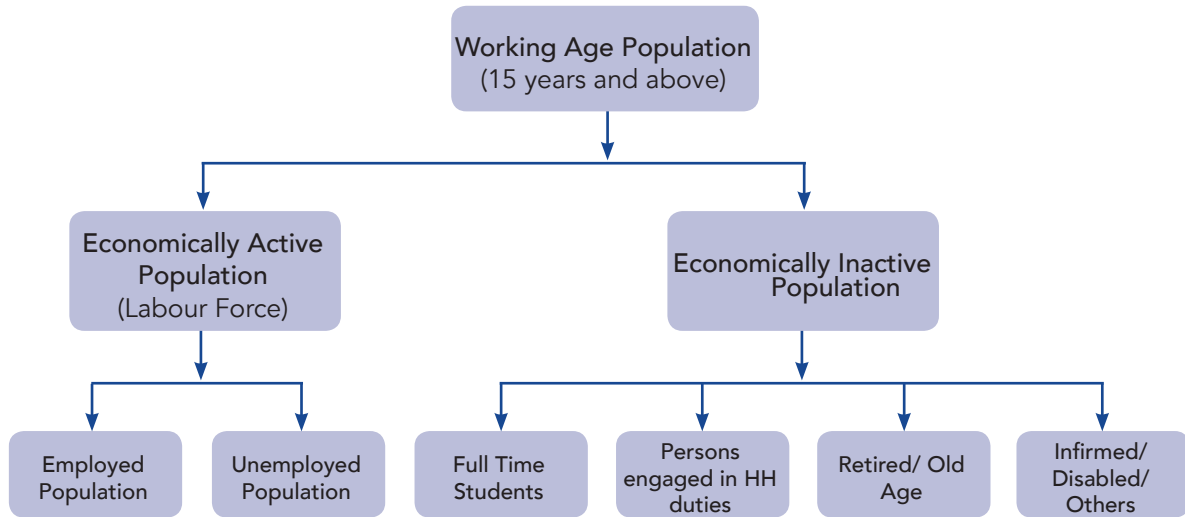


Figure 2.1 Components of Economically Active and Inactive Population

2. Milling and other food processing, milling grains, making butter and cheese, preparing local wine for commercial purposes, etc.
3. Yarning and weaving clothes, making baskets and mats, tailoring, and making furniture.
4. Construction of house/buildings, renovation of private roads and other private facilities.
5. Fetching water, cutting or collecting firewood.
6. Activities of religious personnel such as a rituals (*Rimdro*), etc.

2.2 MEASURING LABOUR FORCE INDICATORS

In estimating the labour force indicators, for example unemployment rate or labour force participation rate, a person's current economic activity status is a key concept in labour force surveys. The 2024 quarterly Labor Force Survey in Bhutan collected information on labour and employment from all persons aged 15 years and above. Based on the person's activity status, he/she is classified into two main categories - economically active (that is employed and

unemployed) and economically inactive - based on their activities undertaken during the reference period. The employed and the unemployed persons aged 15 years and above together constitute the national labour force.

The measure of unemployment depends on how the term 'unemployment' is defined. The criteria to measure employment, unemployment, and economically inactive is as below:

I. Employed: a person is considered to be 'employed' if:

- a. He/she did any work for pay, profit or family gain during the reference period (person who worked during the last one week) or
- b. He/she has a job or business from which he/she was absent during the reference period.

II. Unemployed: a person is considered 'unemployed' if:

- a. He/she is without work during the reference period (person who did not work during the last one week);
- b. He/she has actively looked for the work in the last four weeks; and
- c. He/she is available to work within the next two weeks.

Table 2.1 Working-Age Population by Sex and Area, Bhutan 2024

Sex	Urban		Rural		Both Areas	
	Number	Percent	Number	Percent	Number	Percent
Male	116,416	51.4	198,159	53.0	314,574	52.4
Female	110,241	48.6	175,548	47.0	285,789	47.6
Both Sex	226,657	100	373,707	100	600,364	100

III. Economically Inactive Population:

Economically Inactive population are categorized as those who did not work during the reference period (because of studies, taking care of household or family, illness or disability, or other reasons), provided they are not seeking and available for work.

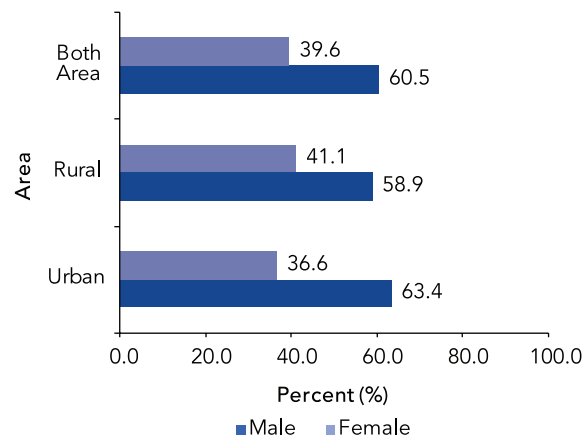
2.3 WORKING-AGE POPULATION

Table 2.1 presents the working-age population by sex and area. The working-age population is estimated at 600,364 persons in 2024. Of the total working-age population, 52.4% persons are males and 47.6% persons are females, indicating more males than females in the working-age population (Table 2.1). A similar trend is observed across the sex distribution in urban (Male: 51.4%, Female: 48.6%) and rural (Male: 53.0%, Female: 47.0%) areas.

Overall, most of the population resides in rural (62.2%) than in urban (37.8%) areas.

2.4 LABOUR FORCE (ECONOMICALLY ACTIVE POPULATION)

Figure 2.2 presents the population in the labour force by sex and area. There were 383,845 persons aged 15 years and above in the labour force in 2024, accounting for 60.5% males and 39.6% females. The share of economically active population in rural (65.2%) areas is higher than that of the urban (34.8%) areas (Figure 2.2). In the urban areas, the difference in the share of male (63.4%) and female (36.6%) active population is quite prominent, however, the difference in the share

**Figure 2.2** Distribution of Economically Active Persons by Sex and Area, Bhutan 2024

of the male and female active population is less rural areas. Unlike in rural areas, it indicates that the participation of females in the labour force is low in urban areas compared to their counterparts.

The distribution of the economically active population by sex and *Dzongkhag/Thromde* is presented in Table 2.2. Among the *Dzongkhags*, the share of economically active population is higher in Thimphu (19.2%), followed by Chhukha (8.6%), Samtse (8.2%) and Sarpang (7.1%), while, the lowest is observed in Gasa (0.6%) and Lhuentse (1.7%).

Among the *Thromdes*, out of 86,052 economically active population, Thimphu has the highest share of labour force (72.0%) followed by Phuentshogling (16.8%) and Gelegphu (7.1%). The Samdrup Jongkhar *thromde* has the lowest share with 4.1%.

Table 2.2 Percentage Distribution of Economically Active Population by Sex and *Dzongkhag*, Bhutan 2024

<i>Dzongkhag/Thromde</i>	Numbers	Sex		Total
		Male	Female	
<i>Dzongkhag</i>				
Bumthang	8,972	55.2	44.8	100
Chhukha	32,807	64.2	35.8	100
Dagana	14,288	55.0	45.0	100
Gasa	2,417	56.1	43.9	100
Haa	8,451	59.7	40.3	100
Lhuentse	6,414	55.2	44.8	100
Monggar	17,759	53.8	46.3	100
Paro	26,330	57.1	42.9	100
Pema Gatshel	12,520	55.9	44.1	100
Punakha	16,423	57.8	42.2	100
Samdrup Jongkhar	15,738	62.3	37.7	100
Samtse	31,429	59.9	40.1	100
Sarpang	27,075	57.5	42.5	100
Thimphu	73,753	66.6	33.4	100
Trashigang	21,340	54.9	45.1	100
Trashigang Yangtse	7,081	58.1	41.9	100
Trongsa	13,881	67.8	32.2	100
Tsirang	14,804	52.9	47.2	100
Wangdue Phodrang	24,423	65.8	34.3	100
Zhemgang	7,938	59.3	40.7	100
<i>Thromde</i>				
Gelephu	6,115	58.8	41.2	100
Phuentshogling	14,428	65.0	35.0	100
Samdrup Jongkhar	3,529	65.8	34.2	100
Thimphu	61,980	65.6	34.5	100
Bhutan	383,845	60.5	39.6	100

Note: Figures for Chhukha, Samdrup Jongkhar, Sarpang, and Thimphu *Dzongkhags* include *Thromdes*

The number of male labour force is higher than female across all the *Dzongkhags* and *Thromdes*. A huge gender disparity is observed in Thimphu, Chhukha, Samdrup Jongkhar, Trashigang Yangtse and Wangdue Phodrang *Dzongkhags*.

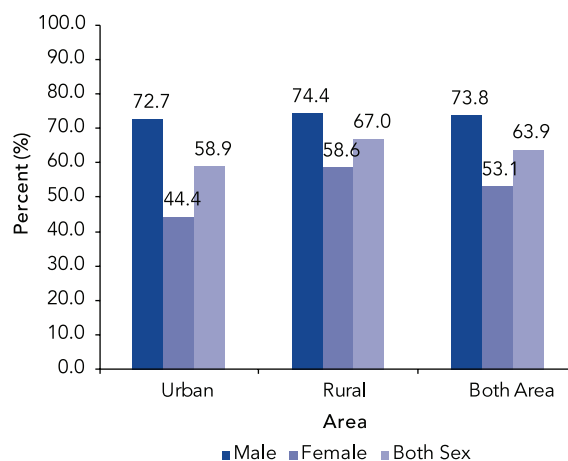


Figure 2.3 Labour Force Participation Rate by Sex and Area, Bhutan 2024

2.4.1 Labour Force Participation Rate (LFPR)

The LFPR is defined as the proportion of the economically active population to the working-age population. It is calculated by expressing the number of persons in the labour force given as a percentage of the working-age population. Figure 2.3 provides labour force participation rate by sex for urban and rural areas.

The LFPR for 2024 is 63.9%. Generally, the male (73.8%) LFPR is higher than that of female (53.1%) with a difference of about 20.7 percentage point. The LFPR is higher in rural areas (67.0%) than in urban areas (58.9%). Both male and female LFPR is higher in rural than in urban areas (Figure 2.3).

The LFPR is observed to be least among those persons in the ages 15-19 years (7.3%) and 65 years and above (34.7%). This could be attributed to the reasons that most of the persons in this age group are still in school/training or in retirements, hence this group of persons are usually classified as economically inactive. The data indicates that the LFPR increases sharply till the age group 25-29 years, it peaks at age group 40-44 years (84.1%), and gradually declines thereafter before it drops to 34.7% at age group 65 years and above (figure 2.4).

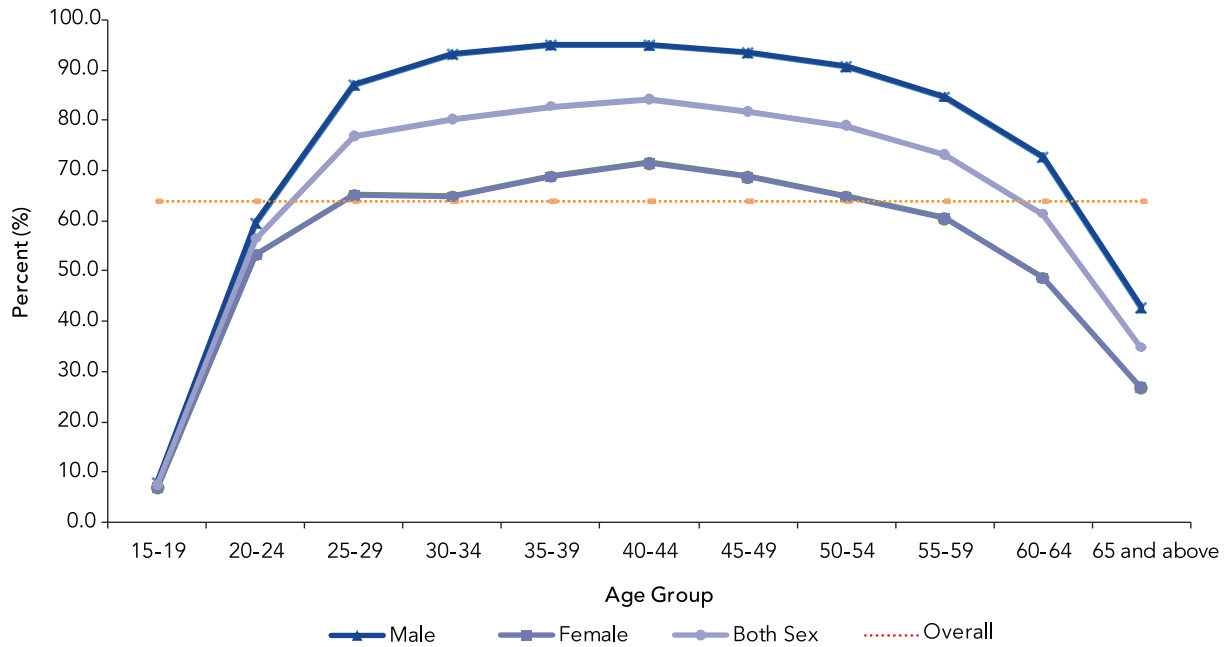


Figure 2.4 Labour Force Participation Rate by Age group and Sex, Bhutan 2024

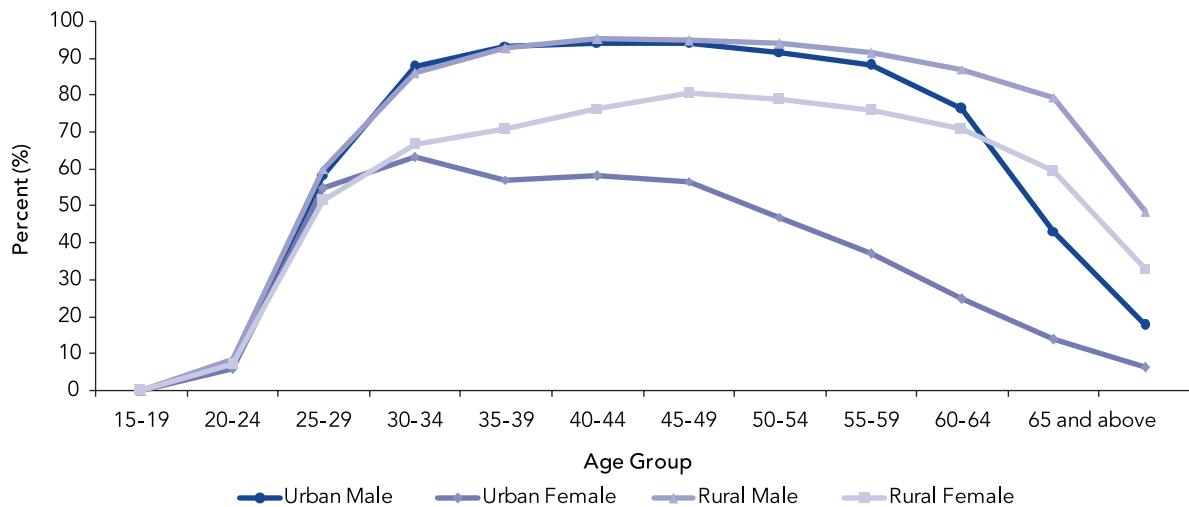


Figure 2.5 Labour Force Participation Rate by Age Group, Area and Sex, Bhutan 2024

The LFPR for females increases sharply till ages 25-29 years and remains almost steady until the age group 40-44 years (71.5%). It then declines gradually before it drops to 26.7% at 65 years and above. A similar pattern is observed among the males, although the male LFPR is substantially higher as compared to females (Figure 2.4). It is noteworthy to observe that the

disparity of LFPR for male and female is less among the younger age group.

The LFPR by sex for urban and rural areas is presented in figure 2.5. Overall LFPR for male (72.7%) in urban area is higher than that of their urban female counterparts (44.3%). In urban area, the LFPR for male peaks at the age group

Table 2.3 Labour Force Participation Rate by *Dzongkhag/Thromde*, Bhutan 2024

<i>Dzongkhags/Thromdes</i>	Working-age Population	Labour Force Participation Rate		
		Male	Female	Total
<i>Dzongkhags</i>				
Bumthang	13,993	68.9	59.0	64.1
Chhukha	54,858	74.3	44.3	59.8
Dagana	19,708	76.3	68.3	72.5
Gasa	3,367	74.7	68.4	71.8
Haa	10,688	85.0	71.7	79.1
Lhuentse	9,877	69.3	60.2	64.9
Monggar	26,411	76.4	59.0	67.2
Paro	41,336	71.7	55.5	63.7
Pema Gatshel	18,190	75.8	61.6	68.8
Punakha	24,524	73.1	60.1	67.0
Samdrup Jongkhar	26,329	70.1	48.0	59.8
Samtse	48,505	77.5	52.0	64.8
Sarpang	40,087	73.9	60.5	67.5
Thimphu	131,401	72.8	38.5	56.1
Trashigang	31,639	71.6	63.0	67.4
Trashi Yangtse	11,809	69.1	50.7	60.0
Trongsa	19,127	77.8	63.5	72.6
Tsirang	18,849	80.5	76.5	78.5
Wangdue Phodrang	37,260	70.6	57.6	65.5
Zhemgang	12,405	72.4	54.7	64.0
<i>Thromde</i>				
Gelegphu	9,465	75.0	53.9	64.6
Phuentshogling	23,105	78.1	45.5	62.4
Samdrup Jongkhar	5,863	72.8	45.2	60.2
Thimphu	111,165	72.3	38.8	55.8
Bhutan	600,364	73.8	53.1	63.9

Note: Figures for Chhukha, Samdrup Jongkhar, Sarpang, and Thimphu Dzongkhags include Thromdes

of 35-39 years, while the LFPR for female peaks at the age group of 25-29 years.

Similarly, in rural areas, the LFPR for males peaks at age group 35-39 years and declines gradually thereafter. On the other hand, rural females LFPR peaks (80.6%) at age group 40-44 years followed by gradual decline until age group 60-64 years (59.5%), and then it plummets to 33.2% in the age group 65 years and above.

Overall, for the urban and rural area, the male LFPR is consistently higher than female across all the age group.

The LFPR by sex and *Dzongkhag/Thromde* is presented in table 2.3 Among the *Dzongkhags*, the highest LFPR is observed in Haa (79.1%), followed by Tsirang (78.5%), Trongsa (72.6%), Dagana (72.5%) and Gasa (71.8%); while the lowest LFPR is observed in Thimphu (56.1%) and Chhukha and Samdrup Jongkhar (59.8%).

Among the *Thromdes*, Gelegphu has the highest LFPR (64.6%) followed by Phuentshogling (62.4%), while Thimphu *thromde* has the lowest LFPR at 55.8%.

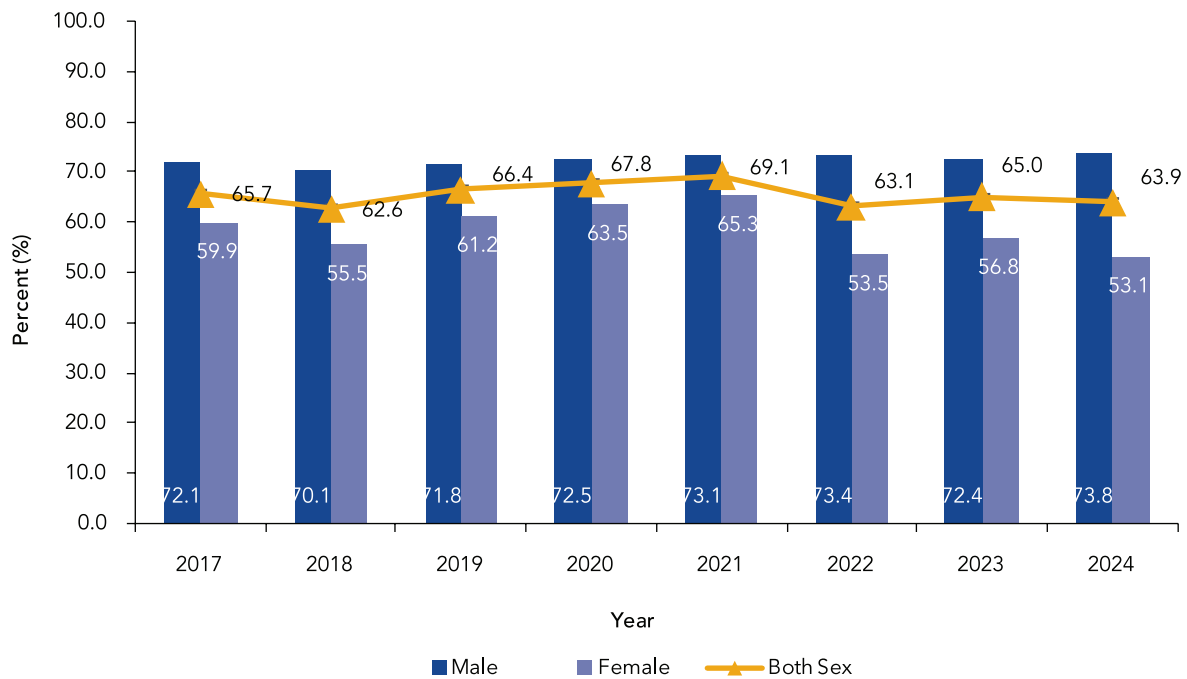


Figure 2.6 Labour Force Participation Rate by Area and Sex (2017-2024)

All the *Dzongkhags/Thromdes* show higher LFPR for male than female. However, the gender disparity of the LFPR widely differs especially among the *thromdes*. The highest LFPR for male is estimated 85.0% in Haa dzongkhag, followed by Tsirang (80.5%), while the lowest male LFPR is reported in Bumthang with 68.9%. On other hand, the highest female LFPR is reported in Tsirang (76.5%), while lowest is reported in Thimphu dzongkhag (36.8%) (Table 2.3).

The figure 2.6 shows the LFPR by sex over the period of 8 years (2017 to 2024). The LFPR has steadily increased over the years from 2019 to 2021. From 2022, the LFPR is reported to decline and remain consistent thereafter till 2024. Over the period of 8 years, the lowest LFPR is reported in the year 2018, while highest is reported in the year 2021. The male LFPR has slightly fluctuated over the years with the lowest observed in the year 2018 (70.1%) and highest reported in the year 2024 (73.8%), while female LFPR has gradually decreased from the year 2021 (65.3%) to 53.1% in the year 2024.

2.5 ECONOMICALLY INACTIVE POPULATION

The economically inactive population is comprised of persons who were not in employment and not available to take up any form of employment. It includes full-time students, monks/nuns, full-time homemakers (i.e., housewives, househusbands), the chronically ill, those too young and too old to work, trainees, the retired, and persons with disability.

The distribution of the economically inactive population by sex and areas is presented in table 2.7. There are 216,519 persons who are economically inactive accounting for 36.1% of the working-age population. Of the total inactive population, 93,056 persons are in urban and 123,463 are in the rural areas. Further, the data shows that females accounted for the majority of the total inactive population with 61.9%, a pattern which is also reflected across urban and rural area.

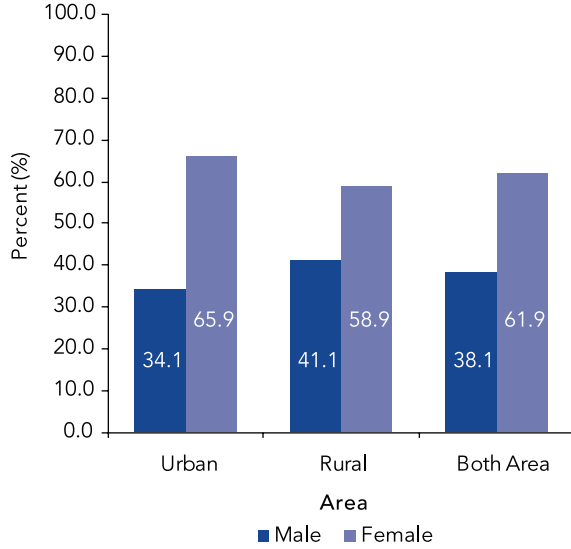


Figure 2.7 Distributions of Economically Inactive Persons by Sex and Area, Bhutan 2024

2.5.1 Economically Inactivity Rate

Economically Inactivity Rate is defined as the proportion of economically inactive persons to the working-age population (economically active and economically inactive combined).

The economically inactivity rate for Bhutan is 36.1%. It is comparatively higher among females (46.9%) than their male counterparts (26.2%). By area, it is higher in urban (41.1%) than in rural (33.3%) areas.

Comparing by *Dzongkhags*, the highest economically inactivity rate is observed in Thimphu with 43.9% and Chhukha and Samdrup Jongkhar with 40.2% and the lowest is in Haa with 20.9% (Table 2.4).

Among *Thromdes*, Thimphu has the highest economically inactivity rate (44.2%), while Gelephu has the lowest (35.4%).

Looking at the female economically inactivity rate, Thimphu dzongkhag (61.5%) has the highest followed by Chhukha with 55.7% and Samdrup Jongkhar 52.0%. The male economically inactivity rate is highest in Trashigang (30.9%).

Table 2.4 Economically Inactivity Rate by Dzongkhag and Sex, Bhutan 2024

Dzongkhags/Thromde	Economically Inactivity Rate		
	Male	Female	Both Sex
<i>Dzongkhags</i>			
Bumthang	31.1	41.0	35.9
Chhukha	25.7	55.7	40.2
Dagana	23.7	31.7	27.5
Gasa	25.3	31.6	28.2
Haa	15.0	28.3	20.9
Lhuentse	30.7	39.8	35.1
Monggar	23.6	41.0	32.8
Paro	28.3	44.5	36.3
Pema Gatshel	24.2	38.4	31.2
Punakha	26.9	39.9	33.0
Samdrup Jongkhar	29.9	52.0	40.2
Samtse	22.5	48.0	35.2
Sarpang	26.1	39.5	32.5
Thimphu	27.2	61.5	43.9
Trashigang	28.4	37.0	32.6
Trashigang	30.9	49.3	40.0
Trongsa	22.2	36.5	27.4
Tsirang	19.5	23.5	21.5
Wangdue Phodrang	29.4	42.4	34.5
Zhemgang	27.6	45.3	36.0
<i>Thromde</i>			
Gelephu	25.0	46.1	35.4
Phuentshogling	21.9	54.5	37.6
Samdrup Jongkhar	27.2	54.8	39.8
Thimphu	27.7	61.2	44.2
Bhutan	26.2	46.9	36.1

Note: Figures for Chhukha, Samdrup Jongkhar, Sarpang, and Thimphu Dzongkhags include Thromdes

Figure 2.8 presents the distribution of LFPR and economically inactivity rate by age group. There is a huge variation in the inactivity rate and LFPR among different age groups. The result shows that the younger cohort of population aged 15 to 19 years accounts for the highest inactivity rate with (92.6%) as compared to the LFPR (7.4%) of the same cohort. This huge difference indicates that this section of people are investing their time in pursuing education or training.

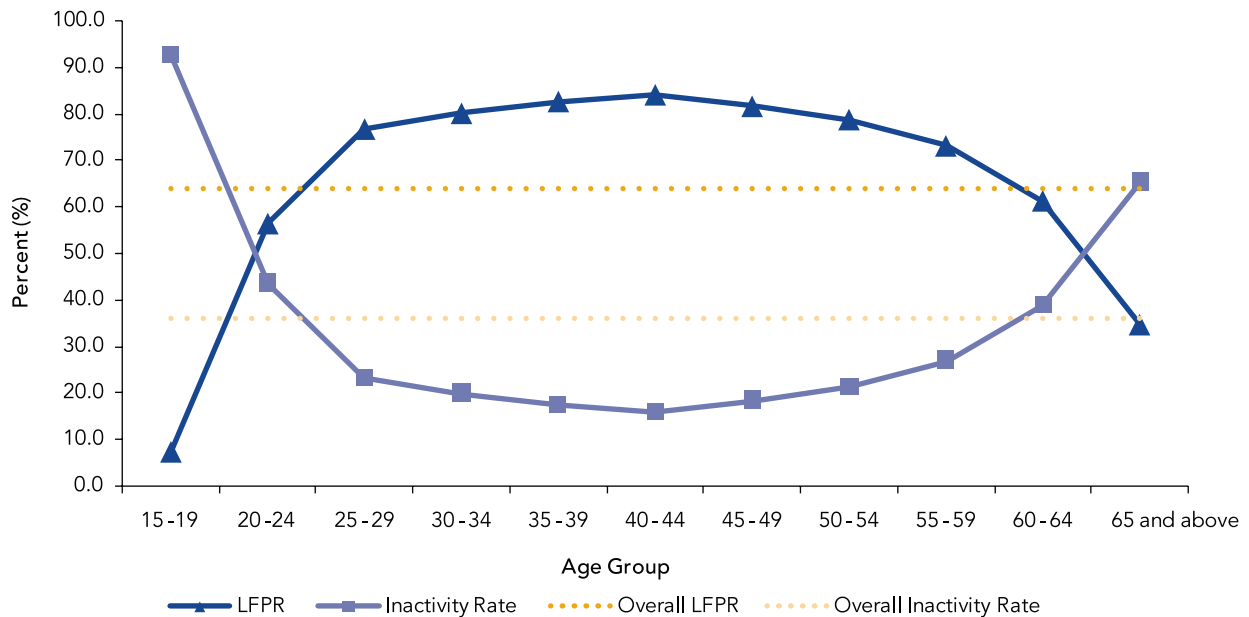


Figure 2.8 Labour Force Participation Rate (LFPR) and Economically Inactivity Rate by Age Group, Bhutan 2024

Table 2.5 Economically Inactivity Rate by Age group and Sex, Bhutan 2024

Age Group	Economically Inactivity Rate		
	Male	Female	Both Sex
15-64	23.3	44.1	33.2
18-64	17.2	39.1	27.5
15-19	92.1	93.2	92.6
20-24	40.5	46.7	43.6
25-29	13.1	34.9	23.3
30-34	6.9	35.1	19.9
35-39	5.1	31.1	17.3
40-44	5.2	28.5	15.9
45-49	6.7	31.2	18.4
50-54	9.5	35.2	21.2
55-59	15.4	39.5	26.9
60-64	27.4	51.3	38.7
65 and above	57.3	73.3	65.3
Total	26.2	46.9	36.1

On contrary, the difference is seen very minimal in the age group 20-24 years. The economically active population dominates the inactive population in the age group of 25 to 64 years. On the other hand, inactivity rate in the age group 65 years and above accounts for as high

as 65.3%. This group of population is mostly persons in retirement. In other words, it shows that 34.7% of the working-age population even at older ages (age 65 and above) are economically active.

By age group, economically inactivity rate is observed high for the ages 15-19 years for both males (92.1%) and females (93.2%) (Table 2.5). Unlike LFPR, the inactivity rate for females is higher than that of males in all the age categories. The inactivity rate for the productive age group (15-64 years) is 33.2% and it is higher for female (44.1%) than male (23.3%).

Table 2.6 presents the outcome of the main reasons why people were inactive. Overall, the result shows that more than one-third (37.6%) of the inactive population are students or engaged in training. Family duties, old age, and illness/injury accounted for 27.9%, 17.2% and 7.5% respectively. These four reasons accounts for a combined 90.2% of the total inactive population, a pattern which is observed consistently across the urban-rural

Table 2.6 Percentage Distribution of Economically Inactive Population by Reasons, Area and Sex, Bhutan 2024

Inactive	Urban			Rural			Both Area		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
In studies, training	51.7	25.8	34.6	51.8	31.6	39.9	51.7	29.0	37.6
House or family duties	5.7	47.5	33.3	5.5	36.7	23.9	5.6	41.7	27.9
Waiting for recall from previous Job	0.3	0.1	0.1	0.0	0.0	0.0	0.1	0.0	0.1
Waiting for result-Academic	1.6	1.2	1.3	1.1	0.7	0.8	1.3	0.9	1.0
Waiting for the result of the previous search	0.7	0.1	0.3	0.2	0.2	0.2	0.4	0.2	0.2
Illness or Injury or Disability	6.9	4.1	5.1	10.1	8.8	9.3	8.8	6.6	7.5
Retired or Pensioner or Old age	19.4	13.1	15.2	21.5	16.8	18.7	20.7	15.1	17.2
Planning to go abroad	5.0	2.2	3.2	1.5	1.0	1.2	2.9	1.6	2.1
Believe no work available or tired of looking for jobs	0.5	0.2	0.3	0.5	0.2	0.4	0.5	0.2	0.4
Do not know where to look for work	0.3	0.3	0.3	1.0	0.4	0.6	0.7	0.3	0.5
Lack of skills or Qualification or Experience	5.1	3.8	4.3	3.6	1.8	2.5	4.2	2.7	3.3
Considered too old or too young by the employer	0.3	0.3	0.3	1.4	1.1	1.2	1.0	0.7	0.8
Waiting for the season to start	0.2	0.4	0.3	0.5	0.2	0.3	0.4	0.3	0.3
Waiting to start a new job or a business	0.3	0.2	0.2	0.3	0.0	0.1	0.3	0.1	0.2
Retreat/Meditation	0.0	0.0	0.0	0.1	0.0	0.1	0.1	0.0	0.0
Others	2.1	0.7	1.2	1.0	0.6	0.8	1.5	0.6	1.0
Total	100	100	100	100	100	100	100	100	100

areas, by sex, and as well as among the sex across areas.

Further, it is also observed that there are a few discouraged job seekers in inactive population who cited other reasons like “believe no work available”, “who do not know where to look for a work” and few of them cited that they are lack of skills, qualification and experiences.

2.5.2 Economically Inactive Population by Level of Education

About one-third of the economically inactive population (31.8%) are without any kind of education, 20.1% have ‘higher secondary’, 19.8% have ‘middle secondary’ and 7.1% have ‘bachelor’s degree’ (Table 2.7).

In urban area, 23.1% of the inactive population has higher secondary education, 21.7% has middle secondary education and 8.8% has bachelor’s degree. Among the male inactive population in urban area, 26.1% has higher

secondary education, 24.1% has middle secondary education and 12.2% has bachelor’s degree. A similar pattern is observed among the female inactive population in urban area.

In rural area, 18.9% of the male has higher secondary education, followed by middle secondary education (17.5%) and monastic education (11.4%). While 19.1% of female inactive population in rural area has middle secondary and 17.1% has higher secondary education and 5.1% has bachelor’s degree.

Table 2.7 Percentage Distribution of Economically Inactive Population by Level of Education, Area and Sex, Bhutan 2024

Level of education	Urban			Rural			Both Area		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
None	14.2	32.3	26.2	28.3	41.6	36.1	22.9	37.3	31.8
Primary	4.6	5.8	5.4	6.2	5.4	5.7	5.6	5.6	5.6
Lower Secondary	10.0	7.2	8.2	8.9	7.0	7.8	9.3	7.1	8.0
Middle Secondary	24.1	20.5	21.7	17.5	19.1	18.4	20.0	19.7	19.8
Higher Secondary	26.1	21.5	23.1	18.9	17.1	17.9	21.7	19.1	20.1
Certificate/Diploma*	1.9	1.3	1.5	1.0	0.9	0.9	1.4	1.1	1.2
Bachelor's Degree	12.2	7.1	8.8	6.8	5.1	5.8	8.9	6.0	7.1
Master's Degree and Above	1.8	0.3	0.8	0.7	0.2	0.4	1.1	0.3	0.6
Monastic Education	4.6	0.1	1.6	11.4	0.5	5.0	8.8	0.3	3.5
Non-Formal Education	0.5	3.7	2.6	0.4	3.3	2.1	0.4	3.5	2.3
Total	100	100	100	100	100	100	100	100	100

* This excludes those who are enrolled in TVET under the MoESD

Kuenthuen

Puenkhor

Thunder Dragon

Gladiator

Intelcafe



EMPLOYMENT

INTRODUCTION

Reliable information on employment is vital for planning, monitoring and assessment of the economic situation in the country. Data on the number of persons employed indicate the ability to create jobs in the economy. Employment rate expresses the extent to which the working-age population is engaged in production of goods and services.

3.1 CONCEPTS AND DEFINITIONS

Persons in employment are defined as all those household members who are 15 years and above, and are engaged in any activity to produce goods or provide services for pay, profit or family gain during a reference period. It comprises employed persons “at work” and “not at work”. Employed persons “not at work” are those persons who still maintained a job attachment during their absences, include those such as sick leave due

to own illness or injury and periods of maternity or paternity leave during the reference period.

For pay or profit refers to work done as part of a transaction in exchange for remuneration in cash or in kind. The remuneration may be paid directly to the person performing the work or indirectly to a household or family member.

This chapter presents the information on employed persons by major industry, employment by *dzongkhag*, employment status, and employment by major occupation and by level of education. At the same time, other important statistics are presented such as distribution of mean and median on monthly earnings, and employment-to-population ratio. However, due to improvement in classifying the occupation codes to contextualize the national standard, there may be slight changes in the figures under the major occupation groups.

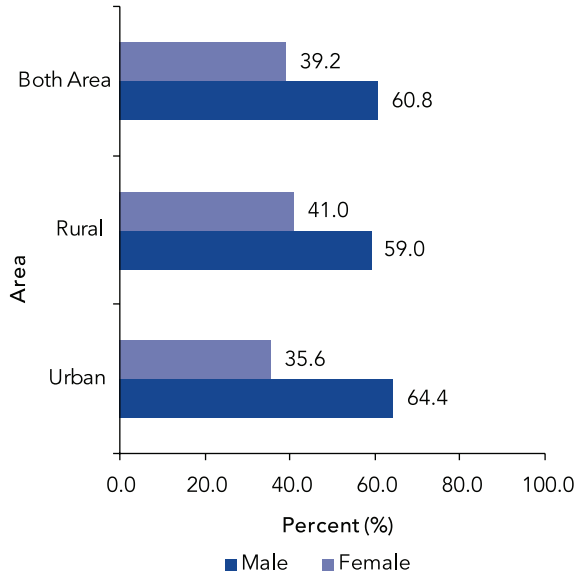


Figure 3.1 Distributions of Employed Persons by Sex and Area, Bhutan 2024

3.2 EMPLOYED PERSONS

Persons who have worked as paid employees, own account workers and contributing family workers are considered as employed.

Of the total labour force, 370,479 persons are employed out of which 60.8% are males and 39.2% are females. There are more persons employed in rural areas (66.0%) than in urban areas (34.0%).

The overall employment rate for Bhutan in 2024 is 96.5% (CI¹ 96.1-96.9) with higher rate among males (97.1%) than females (95.7%)

Among *Dzongkhags*, Trashi Yangtse and Dagana (98.7%) has the highest proportion of employed persons followed by Zhemgang and Trashigang (98.6%), Tsirang (98.5%) and Pema Gatshel (98.4%). The lowest proportion of employed persons is observed in Thimphu and Sarpang dzongkhag with 94.1% and 95.1% respectively (Table 3.1).

¹ CI = 95% Confidence Interval
Confidence Interval (CI 95%): A confidence interval indicates where the population parameter is likely to reside. A 95% confidence interval suggests that we can be 95% confident that the population mean is between the interval values.

Table 3.1 Proportion of Employed Persons by Dzongkhag and Sex, Bhutan 2024

Dzongkhags/Thromde	Numbers	Employment Rate		
		Male	Female	Both Sex
<i>Dzongkhags</i>				
Bumthang	8,625	95.5	97.0	96.1
Chhukha	31,324	96.9	93.0	95.5
Dagana	14,103	99.2	98.1	98.7
Gasa	2,362	97.8	97.7	97.7
Haa	8,179	98.0	94.9	96.8
Lhuentse	6,279	97.9	97.8	97.9
Monggar	17,445	98.1	98.4	98.2
Paro	25,112	94.7	96.3	95.4
Pema Gatshel	12,320	99.7	96.7	98.4
Punakha	15,927	97.3	96.5	97.0
Samdrup Jongkhar	15,092	96.1	95.5	95.9
Samtse	30,718	98.7	96.3	97.7
Sarpang	25,759	95.1	95.1	95.1
Thimphu	69,366	95.5	91.1	94.1
Trashigang	21,048	99.1	98.1	98.6
Trashi Yangtse	6,993	99.8	97.2	98.7
Trongsa	13,648	99.1	96.7	98.3
Tsirang	14,580	98.6	98.3	98.5
Wangdue Phodrang	23,771	97.3	97.3	97.3
Zhemgang	7,830	98.8	98.5	98.6
<i>Thromdes</i>				
Gelephu	5,630	91.7	92.6	92.1
Phuentshogling	13,441	95.7	88.5	93.2
Samdrup Jongkhar	3,306	95.9	89.4	93.7
Thimphu	58,056	95.4	90.4	93.7
Bhutan	370,479	97.1	95.7	96.5

Note: Figures for Chhukha, Samdrup Jongkhar, Sarpang, and Thimphu Dzongkhags include Thromdes

Among *Thromdes*, Thimphu and Samdrup Jongkhar has highest proportion of employed persons with 93.7%, while Gelephu has the lowest (92.1%).

The proportion of the employed persons varies in different age groups. Among the age groups, 60-64 (100.0%) has the highest proportion of employed persons followed by ages 55-59 (99.9%) and ages 50-54 (99.7%). The lowest proportion of employed persons is observed in 15-19 (77.5%). In the age group 15-64 years, the

proportion of the employed person is 96.3%. It is slightly higher for males (96.9%) as compared to the females (95.4%). The similar pattern is observed among the ages 18 to 64 as well (table 3.2).

Table 3.2 Proportion of Employed Persons by Age Group and Sex, Bhutan 2024

Age Group	Employment Rate (%)		
	Male	Female	Both Sex
15-64	96.9	95.4	96.3
18-64	97.0	95.4	96.4
15-19	77.9	77.0	77.5
20-24	83.0	79.8	81.5
25-29	95.5	92.3	94.2
30-34	98.1	96.8	97.6
35-39	99.0	98.9	99.0
40-44	99.1	99.7	99.4
45-49	99.5	99.4	99.5
50-54	99.7	99.9	99.7
55-59	100.0	99.8	99.9
60-64	99.9	100.0	100.0
65 and Above	99.8	100.0	99.9
Bhutan	97.1	95.7	96.5

The employment rate over the eight years ranges between 94.1% in the year 2022 to 97.3% in 2019. The employment rates for males have seen a slight decrease between 2019 and 2022. However, it increased in 2023² (96.5%) and has remained same for the year 2024. A similar trend with higher variation is observed among the females during the same period. The highest employment rate for female is observed in 2019 (96.7%) and lowest in 2022 (92.1%).

3.3 EMPLOYED PERSONS BY SECTOR

Of the total employed persons, the highest is observed in the service sector (42.0%), and the lowest is in the industry sector (16.3%). The share of employment in the agriculture sector stands at 41.7%.

In the agriculture sector, the distribution of male and female workers remains almost equal. However, in the services and industry sectors, the workforce is predominantly male. Employment in the industry sector is fairly evenly distributed between urban and rural areas, while the majority of employed persons in

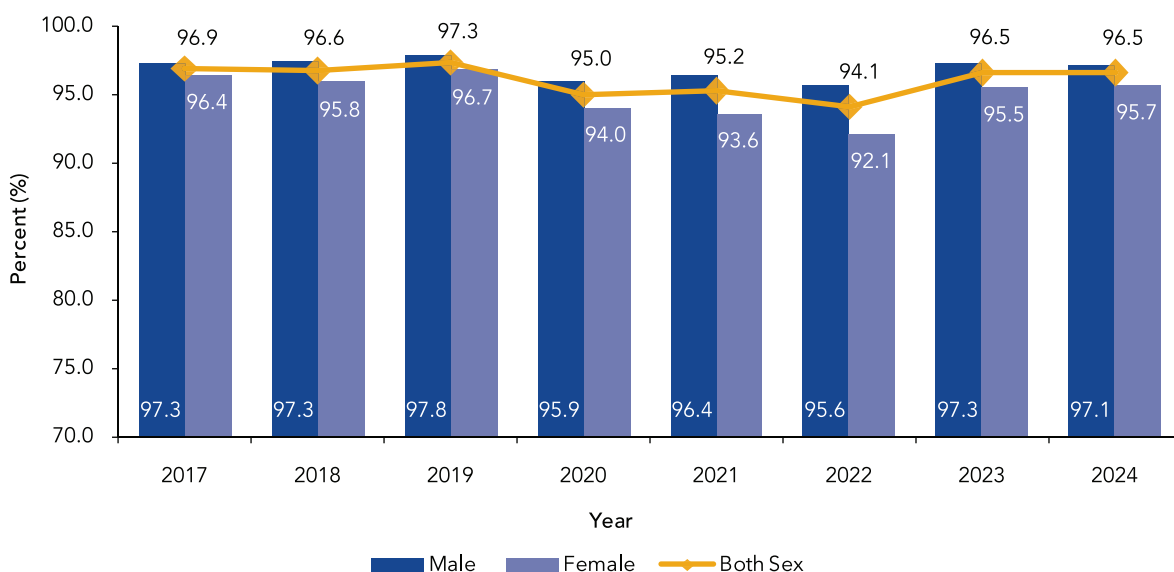


Figure 3.2 Employment Rate by Sex (2017-2024)

² The 2023 indicators are based on one quarter, while the 2024 indicators are based on four quarters

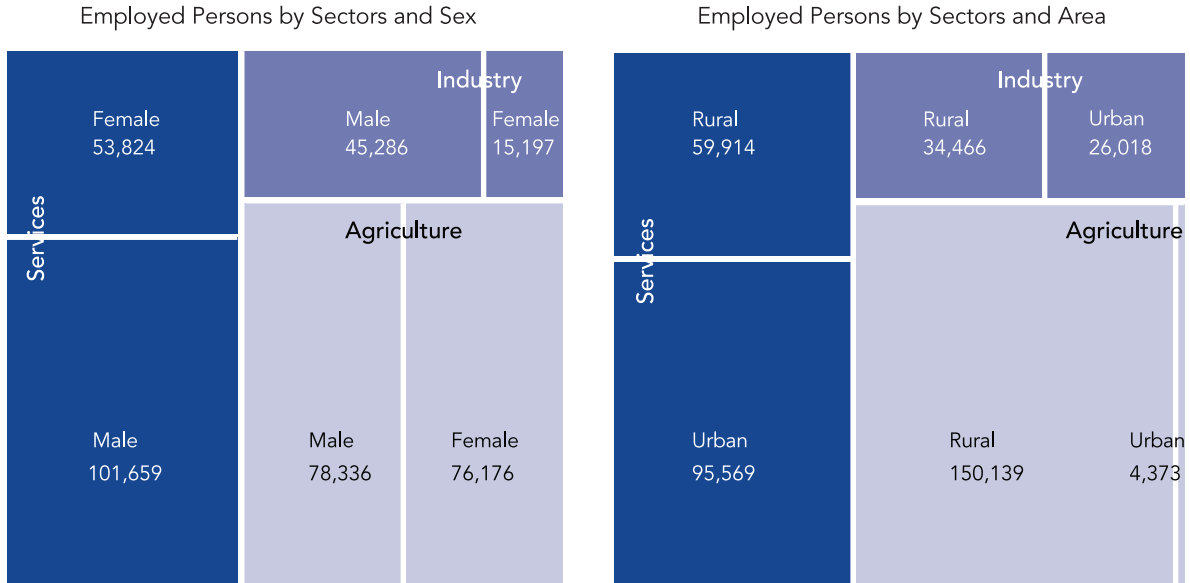


Figure 3.3 Number of Employed Persons by Sector, Sex and Area

Table 3.3 Proportion of Employed Persons by Sector, Sex and Area, Bhutan 2024

Sector	Numbers	Urban			Rural			Both Area		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	154,512	2.6	5.1	3.5	52.9	73.6	61.4	34.8	52.5	41.7
Industry	60,484	22.7	17.0	20.7	18.6	7.6	14.1	20.1	10.5	16.3
Service	155,483	74.7	77.9	75.9	28.5	18.8	24.5	45.1	37.1	42.0
All Sectors	370,479	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

the agriculture sector are concentrated in rural areas. In contrast, the services sector is largely concentrated in urban areas (figure 3.3).

The proportion of females (52.5%) working in the agriculture sector is higher than that of males (34.8%). However, in service and industry sectors, the proportion of employed males is higher than that of females.

In rural areas, the majority of the persons are employed in agriculture sector (61.4%), while in the urban areas, about 75.9% persons are employed in service and 20.7% are in industry sector (Table 3.3).

Figure 3.4 presents the percentage distribution of employed persons by the major sector and

by *Dzongkhag*. In agriculture sector, Dagana (73.4%) and Tsirang (70.4%) have the highest proportion of employed persons, while Thimphu (3.3%) has the lowest.

A little more than one-fourth of employed person in Pema Gatshel dzongkhag (29.3%) are employed in industry sector, while Dagana (6.5%) reported the lowest proportion in the same sector.

In service sector, Thimphu dzongkhag (78.9%) has the highest proportion of employed persons followed by Paro (48.7%), Chhukha (47.5%), while Samtse and Tsirang dzongkhag has the lowest with 19.5% and 19.4% respectively.

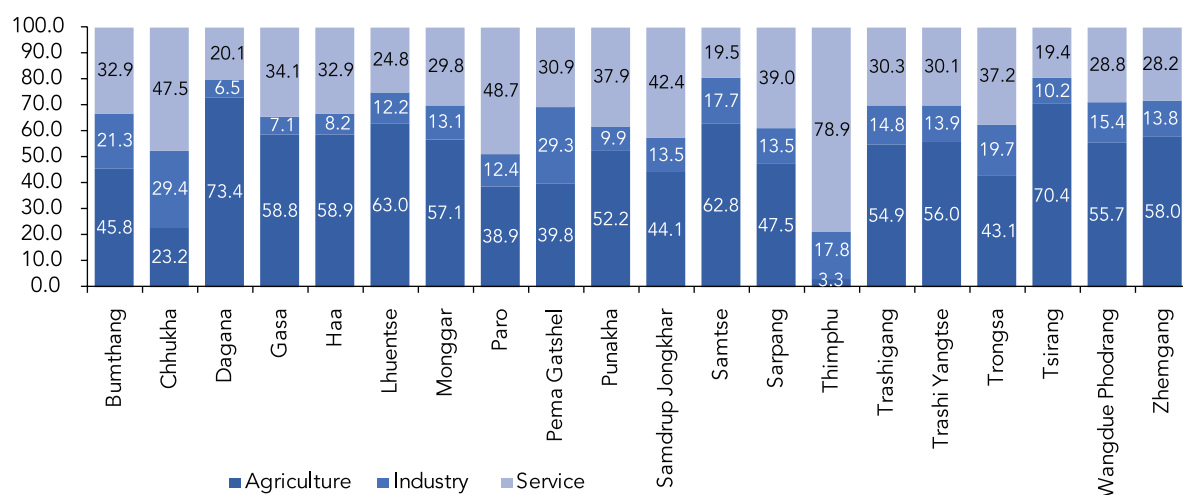


Figure 3.4 Proportion of Employed Persons by Sector and Dzongkhag, Bhutan 2024

Table 3.4 Distribution of Employed Persons by Nature of Employment, Sex and Area, Bhutan 2024

Nature of employment	Urban			Rural			Both Area		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Regular paid employee	64.2	54.2	60.6	26.0	11.4	20.0	39.8	24.6	33.8
Casual paid employee	7.6	2.1	5.6	9.9	1.1	6.3	9.1	1.4	6.1
Own-account worker (Non-agriculture)	23.5	29.9	25.8	10.3	11.6	10.8	15.0	17.3	15.9
Own-account worker (Agriculture)	1.1	2.1	1.5	27.6	29.6	28.4	18.1	21.1	19.3
Family worker (Non-agriculture)	2.8	8.9	5.0	1.6	2.7	2.1	2.0	4.6	3.1
Family worker (Agriculture)	0.6	2.5	1.3	24.4	43.4	32.2	15.8	30.8	21.7
Employer	0.3	0.2	0.3	0.2	0.1	0.1	0.2	0.1	0.2
Apprenticeship/Intern	0.0	0.1	0.0	0.0	0.1	0.1	0.0	0.1	0.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

3.4 EMPLOYMENT STATUS

In terms of employment status, persons working as 'regular paid employee' (33.8%) accounted the largest proportion of the employed person, followed by persons working in agriculture as 'family worker' (21.7%) and persons working in agriculture as 'own account workers' (19.3%) (Table 3.4).

The *contributing family worker* is defined as a household member who is engaged in a family business or farming activity without any payment. The proportion among females (30.8%) is higher than males (15.8%) in contributing as family worker in agriculture. The difference is more visible in rural (43.4%) than in urban (2.5%) areas.

On contrary, there are more males (39.8%) in 'regular paid employee' than females (24.6%).

In urban areas, about two-third (60.6%) of the employed persons accounted for regular paid employees, while in rural areas the contributing family worker in agriculture (32.2%) made up the largest proportion of the employed persons.

About half (43.4%) of the rural females are contributing family workers in agriculture as compared to males (24.4%), while 64.2% of the urban males are 'regular paid employee' and 54.2% are urban females.

Table 3.5 Percentage Distribution of Employed Persons by Major Occupation and Sex, Bhutan 2024

Major Occupation Group	Area		Sex		Total	% contribution of females to the total employment
	Urban	Rural	Male	Female		
Managers*	20.2	6.8	10.3	13.1	11.4	45.1
Professionals	14.7	5.0	9.1	7.1	8.3	33.4
Technicians and Associate Professionals	9.5	4.0	7.3	3.6	5.9	24.1
Clerical Support Workers	5.7	1.1	1.8	4.0	2.7	59.4
Services and Sales Workers	16.2	5.4	9.5	8.5	9.1	36.7
Skilled Agricultural, Forestry and Fishery Workers	2.8	61.1	34.2	52.2	41.3	49.6
Craft and Related Trades Workers	11.8	7.4	10.1	7.0	8.9	31.1
Plant and Machine Operators and Assemblers	10.8	4.9	11.1	0.4	6.9	2.2
Elementary Occupations	6.0	4.1	5.2	4.0	4.8	33.1
Armed Forces Occupations	2.2	0.2	1.5	0.0	0.9	0.4
Total	100.0	100.0	100.0	100.0	100.0	39.2

* The Managers category also includes restaurant and retail owners.

3.5 EMPLOYMENT BY MAJOR OCCUPATION

Occupation is defined as the type of work, trade or profession performed by the person during the reference period. Table 3.5 shows the proportion of male and female employed by major occupational categories. It also shows the contribution of females to the total employment within each major occupational group. Overall, the percentage of female contribution to the total employment is 39.2%. Among the major occupational groups, the female contribution is highest in the 'clerical support workers' (59.4%), while the lowest is in 'armed forces occupations' (0.4%).

By occupational groups, the largest proportion of employment is concentrated in 'skilled agricultural, forestry and fishery worker' (41.3%), for both males (34.2%) and females (52.2%).

In the urban areas, the highest proportion of employment is in the occupational group 'Managers' (20.2%) followed by 'services and sales workers' (16.2%) and 'professional' category (14.7%). In rural areas, the highest proportion (61.1%) is in 'skilled agricultural, forestry and fishery workers'.

3.6 EMPLOYMENT BY EDUCATIONAL ATTAINMENT

Of the total employed persons, 33.9% does not have any form of education. The percentage of the employed persons without any form of education is higher among females (41.2%) than males (29.2%). However, in urban areas the percentage of employed persons with lower and middle secondary (26.2%), higher secondary (23.5%), certificate/diploma (4.6%), bachelor's degree (14.4%) and master's degree & above (4.0%) are higher compared to rural areas.

Table 3.6 presents that the percentage of females with higher qualification is less compared to their male counterparts. The proportion of males with bachelor's degree is higher than that of females.

About one-fourth (24.9%) of the employed persons in the 'manager' group has the education level of lower & middle secondary, followed by bachelor's degree and above (19.6%) and higher secondary (19.4%). In professional group, 69.7% has the education level of 'bachelor's degree & above', while the employed persons in 'technicians & associate professionals' and 'clerical support workers' group has the higher secondary level education. The higher share of employed persons without any form of education is in 'skilled agricultural, forestry and fishery

Table 3.6 Proportions of Employed Persons by Level of Education, Area and Sex, Bhutan 2024

Level of education	Area		Sex		Total
	Urban	Rural	Male	Female	
None	15.2	43.5	29.2	41.2	33.9
Primary	9.2	13.8	14.9	8.1	12.2
Lower Secondary	7.0	5.9	6.9	5.2	6.3
Middle Secondary	19.2	10.6	14.2	12.5	13.5
Higher Secondary	23.5	8.9	13.7	14.1	13.9
Certificate/Diploma*	4.6	1.3	2.8	1.9	2.4
Bachelor's Degree	14.4	4.4	8.7	6.5	7.8
Master's Degree and Above	4.0	1.1	2.7	1.1	2.1
Monastic Education	1.3	3.2	4.2	0.1	2.6
Non-Formal Education	1.5	7.3	2.8	9.2	5.3
Total	100.0	100.0	100.0	100.0	100.0

* This excludes those who are enrolled in TVET under the MoESD

Table 3.7 Percentage Distribution of Employed Persons by Major Occupation and Level of Education, Bhutan 2024

Major Occupation Group	Education Level								Total
	None	Primary	Lower & Middle	Higher	Certificate/Diploma	Bachelor's & Above	Monastic	Non-Formal	
Managers	17.7	10.8	24.9	19.4	2.1	19.6	1.5	4.1	100.0
Professionals	1.0	0.7	6.3	11.1	9.9	69.7	1.3	0.1	100.0
Technicians and Associate Professionals	8.6	3.6	20.4	28.6	18.4	10.1	9.8	0.6	100.0
Clerical Support Workers	1.0	2.4	23.0	63.9	2.9	6.7	0.3	0.0	100.0
Services and Sales Workers	15.5	13.1	32.3	28.7	0.7	5.7	1.9	2.2	100.0
Skilled Agricultural, Forestry and Fishery Workers	56.3	14.1	12.5	4.7	0.2	0.7	2.6	8.9	100.0
Craft and Related Trades Workers	29.0	14.7	30.2	15.6	0.4	1.4	2.2	6.6	100.0
Plant and Machine Operators and Assemblers	28.1	21.5	32.9	11.8	0.2	1.1	2.9	1.6	100.0
Elementary Occupations	38.1	14.4	28.0	12.2	0.2	1.4	1.2	4.4	100.0
Armed Forces Occupations	35.9	20.3	30.5	6.4	0.0	5.7	1.3	0.0	100.0
Total	33.9	12.2	19.8	13.9	2.4	9.9	2.6	5.3	100.0

workers', craft & related trades worker', 'plant and machine operators and assemblers', 'elementary occupations' and 'armed forces occupations' (table 3.7).

3.7 EMPLOYED PERSONS BY MAJOR ECONOMIC ACTIVITY

Table 3.8 shows that out of the total employed persons, a large number (41.7%) is employed in 'agriculture, forestry and fishing' followed by 'wholesale and retail trade' (10.3%) and then

'public administration and defense; compulsory social security' (8.1%).

The proportion of females (52.5%) working in 'agriculture, forestry and fishing' is higher than the males (34.8%), while in 'public administration and defense; compulsory social security'; the proportion of males (10.9%) is higher than females (3.9%). The proportion of females working in 'wholesale and retail trade' (13.0%) and 'manufacturing' (8.1%) are higher than that of males.

Table 3.8 Total Employed Persons by Major Economic Activity, Area and Sex, Bhutan 2024

Major Economic Activity	Numbers	Area		Sex		Total
		Urban	Rural	Male	Female	
Agriculture, Forestry and Fishing	154,512	3.5	61.4	34.8	52.5	41.7
Mining and Quarrying	3,235	0.7	1.0	1.3	0.2	0.9
Manufacturing*	26,577	11.1	5.2	6.6	8.1	7.2
Electricity, Gas, Steam and Air Conditioning Supply	6,770	2.4	1.6	2.4	1.0	1.8
Water Supply; Sewerage, Waste Management and Remediation Activities	239	0.1	0.1	0.1	0.1	0.1
Construction	23,662	6.5	6.3	9.8	1.1	6.4
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	38,287	20.1	5.3	8.6	13.0	10.3
Transportation and Storage	13,614	5.8	2.6	5.8	0.4	3.7
Accommodation and Food Service Activities	17,405	9.1	2.4	3.1	7.2	4.7
Information and Communication	3,507	2.4	0.2	1.1	0.7	1.0
Financial and Insurance Activities	4,204	2.9	0.3	1.2	1.0	1.1
Real Estate Activities	453	0.4	0.0	0.1	0.1	0.1
Professional, Scientific and Technical Activities	1,502	0.9	0.1	0.5	0.3	0.4
Administrative and Support Service Activities	5,869	3.2	0.8	2.2	0.7	1.6
Public Administration and Defense; Compulsory Social Security	30,050	15.7	4.2	10.9	3.9	8.1
Education	22,769	7.8	5.3	6.3	6.0	6.2
Human Health and Social Work Activities	8,508	4.4	1.2	2.3	2.4	2.3
Arts, Entertainment and Recreation	2,190	1.3	0.2	0.7	0.5	0.6
Other Service Activities	6,327	1.6	1.7	2.3	0.7	1.7
Activities of Households as Employers	125	0.1	0.0	0.0	0.1	0.0
Activities of Extraterritorial Organizations and Bodies	672	0.2	0.2	0.2	0.2	0.2
Total	370,479	100.0	100.0	100.0	100.0	100.0

* This includes weaving of home-based textiles, cane and wood products

About two-third (61.4%) of the persons in rural areas are engaged in 'agriculture, forestry and fishing' compared to their urban counterparts (3.5%). On contrary, in urban areas, the highest proportions of the persons are engaged in the 'public administration and defense; compulsory social security' (15.7%) and 'wholesale and retail trade' (20.1%)

3.8 EMPLOYED PERSONS BY WORKING HOURS

Of the total employed persons, 34.3% work 40-49 hours in a week followed by one-fifth (21.1%) who works 50-59 hours in a week. The lowest working hours is observed in 80+ hours (5.3%)

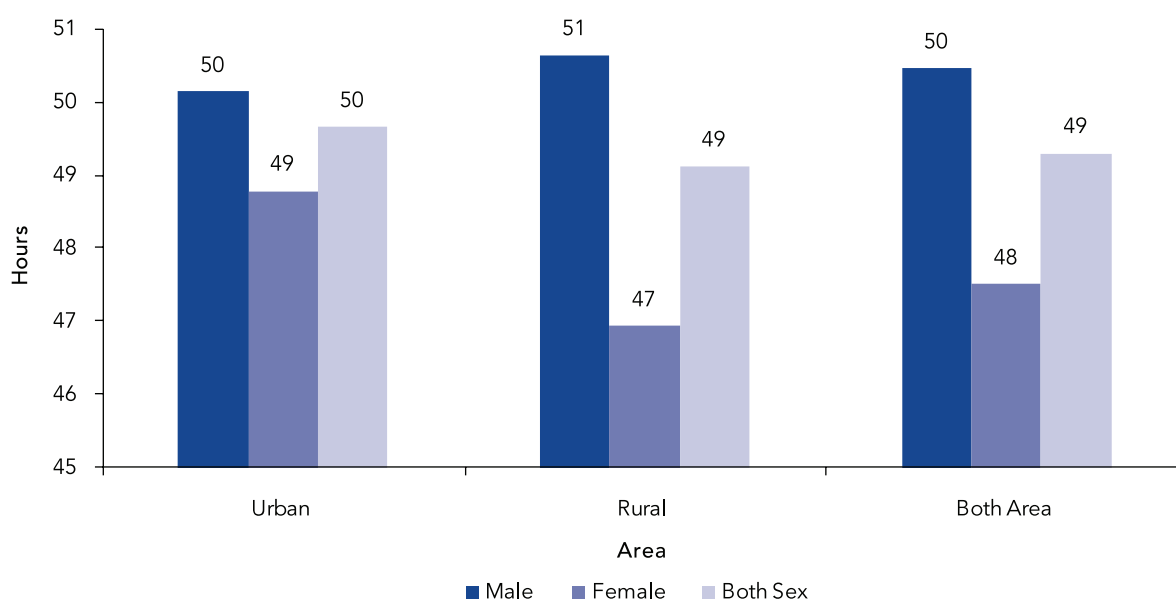
The proportion of males (5.6%) working more than 80+ hours in a week is higher than the females (4.7%). The proportion of persons working between 40-49 hours in a week is higher in urban (39.9%) areas than in rural (31.4%) areas. On the other hand, the proportion of persons working between 50-59 hours in week is higher in rural (23.1%) areas than in urban (17.1%) areas.

Among the sectors, service sector has only 4.5% of employed persons working less than 30 hours in a week compared to agriculture (12.7%) and industry (7.2%) sector.

However, the proportion of persons working 80+ hours in a week is higher in the service (7.7%) sector than in industry (3.6%) and agriculture (3.4%) sectors (Table 3.9).

Table 3.9 Proportion of Employed Person by the Total Number of Hours worked, Area, Sex and Sector, Bhutan 2024

Hours Worked per Week	Numbers	Area		Sex		Sectors			Total
		Urban	Rural	Male	Female	Agriculture	Industries	Services	
<30 hours	30,970	5.1	10.0	6.2	11.7	12.7	7.2	4.5	8.4
30-39 hours	51,983	16.0	13.0	12.9	15.7	13.5	12.0	15.3	14.0
40-49 hours	126,995	39.9	31.4	35.3	32.7	29.5	39.2	37.2	34.3
50-59 hours	78,147	17.1	23.1	22.3	19.2	23.5	22.4	18.2	21.1
60-69 hours	36,163	7.7	10.8	10.3	8.9	11.6	8.7	8.4	9.8
70-79 hours	26,707	8.0	6.8	7.3	7.0	5.9	6.9	8.6	7.2
80+hours	19,513	6.2	4.8	5.6	4.7	3.4	3.6	7.7	5.3
Total	370,479	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

**Figure 3.5** Mean Hours Worked in a Week by Area and Sex, Bhutan 2024

The mean hours worked by employed persons in a week is 49 hours. The male employed persons work 2 hours more than female employed persons in a week.

The mean hours worked in urban areas for males is 50 hours and for females is 49 hours. While in rural areas, the mean hours worked is 51 hours for males and 47 hours for females.

3.9 AVERAGE MONTHLY INCOME

The overall mean monthly income is Nu. 25,046 and median monthly income is Nu.20,000. The

information on income is self-reported for 'working paid', 'employer' and 'own account worker'.

In estimating the mean and median income, outlier in the monthly income has not been removed. Since mean is affected by the outliers, the estimates can be either low or high. However, the median is less sensitive to the outliers.

Table 3.10 shows the estimated mean and median monthly income separately for males and females. The females' mean (Nu. 20,475) and

Table 3.10 Mean and Median Monthly Income of Employed Persons by Sex and Area, Bhutan 2024

Statistics	Urban			Rural			Both Areas		
	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex
Mean	33,971	26,618	31,497	22,601	16,027	20,402	27,352	20,475	25,046
Median	28,000	20,000	25,000	18,000	10,000	15,000	21,000	15,000	20,000

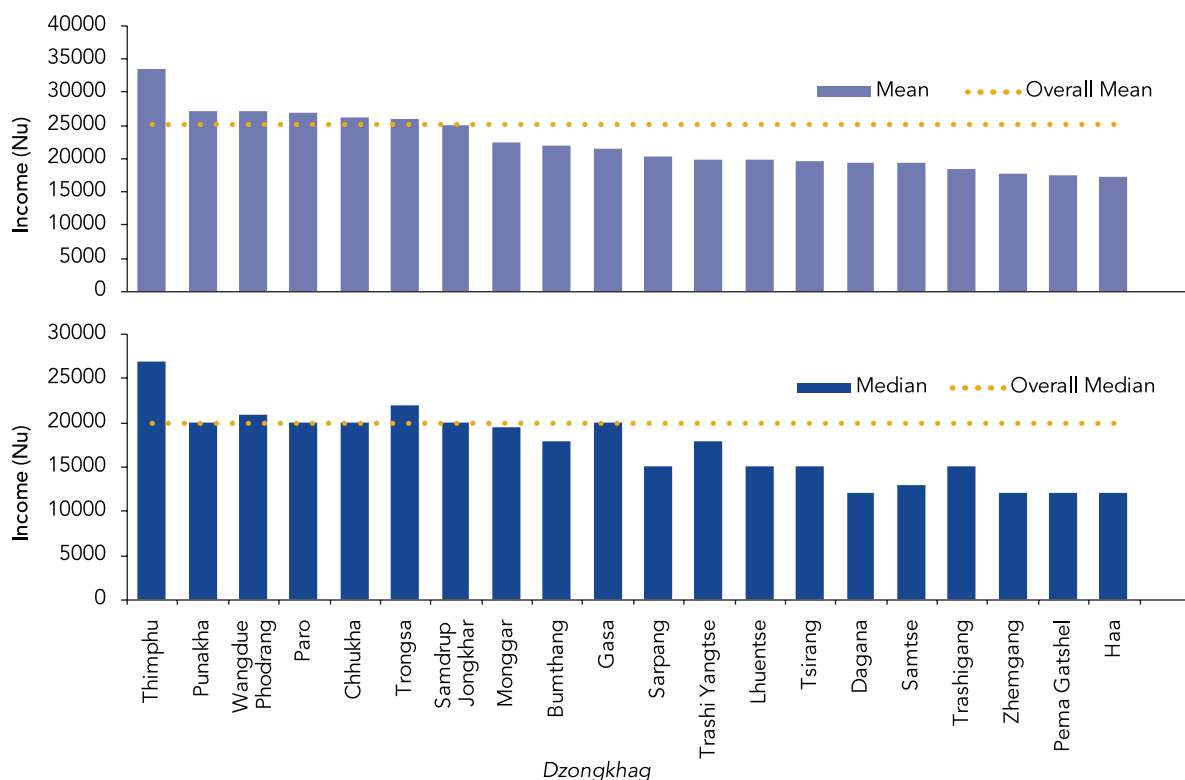


Figure 3.6 Mean and Median Monthly Income (in Nu.) of Employed Persons by *Dzongkhag*, Bhutan 2024

median (Nu.15,000) values are comparatively lower than those of males (Mean Nu.27,352 & Median Nu.21,000).

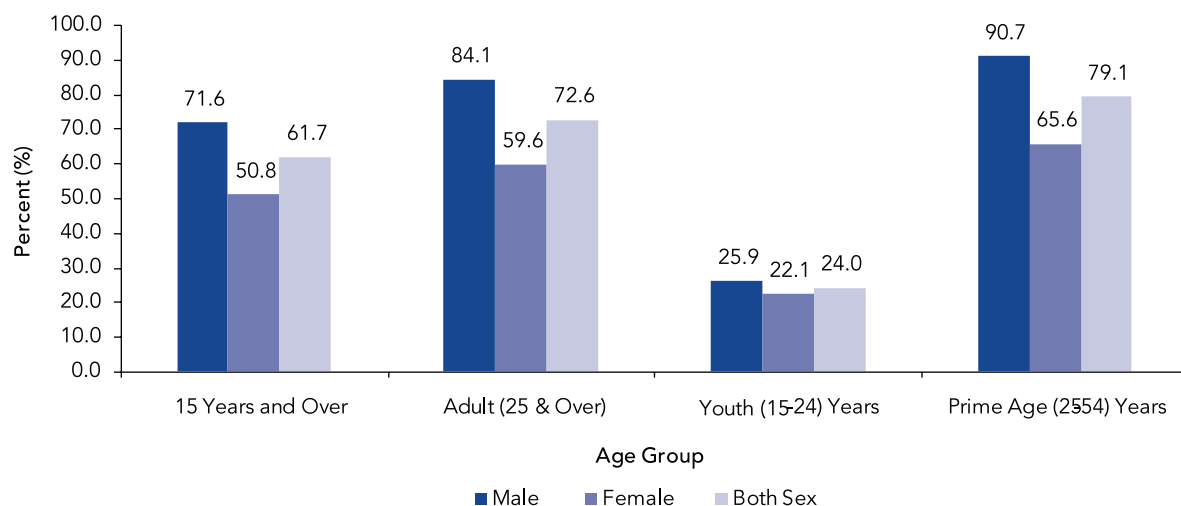
Among *Dzongkhags*, Thimphu (Nu.33,353) has the highest mean monthly income while Haa (Nu.17,254) has the lowest. Thimphu dzongkhag has reported the highest median income (Nu.27,000), while Haa, Dagana, Pema Gatsel and Zhemgang dzongkhags has reported the lowest median income (Nu. 12,000.)

3.10 EMPLOYMENT -TO-POPULATION RATIO

The employment-to-population ratio is defined as the proportion of employed persons to the working-age population. Out of the total working-age population, 370,479 persons are employed, which translates to employment-to-population ratio of 61.7%. The ratio of employed males (71.6%) to the male working-age population is relatively higher than females (50.8%). The male’s employment-to-working-age population is higher than females in both urban and rural areas (Table 3.11).

Table 3.11 Employment-to-Population Ratio by Area and Sex, Bhutan 2024

Area	Employed Person			Working-age Population			Employment to Population Ratio (%)		
	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex
Urban	81,122	44,837	125,960	116,416	110,241	226,657	69.7	40.7	55.6
Rural	144,159	100,360	244,519	198,159	175,548	373,707	72.7	57.2	65.4
Bhutan	225,281	145,198	370,479	314,574	285,789	600,364	71.6	50.8	61.7

**Figure 3.7** Employments-to-Population Ratio by Special Age Group and Sex, Bhutan 2024**Table 3.12** Percentage Distribution of Employed Persons by Type of Enterprise and Sex, 2024

Type of organization	Sex			% Contribution of females to the total employment
	Male	Female	Both Sex	
Government Agency	15.9	11.4	14.2	31.7
Armed Forces	4.0	0.6	2.7	8.9
Agriculture Farming	34.2	52.3	41.3	49.6
Public/Government Company	7.8	3.2	6.0	34.6
Private Limited Company	4.4	2.0	3.4	23.0
Private Business	33.1	29.8	31.8	36.7
A Household(s) as a Domestic Worker	0.1	0.1	0.1	56.4
NGO/INGO/CSO	0.6	0.5	0.6	36.2
Total	100.0	100.0	100.0	39.2

The youth (15-24 years) employment-to-population ratio, which is the lowest among the special age groups accounts for 24.0% (Figure 3.6). For both males and females, the highest ratio is seen in the prime age group (25-54) with 90.7% and 65.6% respectively.

3.11 EMPLOYMENT BY TYPE OF ENTERPRISE

A little less than half (41.3%) of the persons are employed in 'agriculture farming' followed by the 'private business' (31.8%). Persons working in 'government agency' accounts for 14.2% (Table 3.12). Among the enterprise, the share of employed female is higher in 'a household(s) as a domestic worker' (56.4%) and 'agriculture farming' (49.6%).



15TH NATIONAL JOB FAIR 2018

Department of Employment and Human Resources
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UNEMPLOYMENT

INTRODUCTION

The survey captured unemployment status of household members aged 15 years and above and their information on duration of job-search, and reasons of being unemployed are gathered. Unemployment indicators are calculated based on international standards. According to the International Labour Organization (ILO), for a person to be considered as unemployed, three conditions must be simultaneously satisfied: the person must be without a job; the person must be seeking work; and the person must be available for work if given the opportunity.

4.1 CONCEPTS AND DEFINITIONS

Unemployment: Unemployment is defined as those persons aged 15 years and above without a job, who were seeking work in the last four weeks prior to interview and are available for work in the next two weeks.

Long-Term Unemployment: Those persons who have been unemployed for 12 months or more.

Youth Unemployment: Those unemployed persons aged 15-24 years.

This Chapter presents the unemployment rate, youth unemployment rate, and long-term unemployment (also known as chronic unemployment) rate. All the estimates in this chapter are for those persons aged 15 years and above disaggregated by sex, age group, area, and *dzongkhag*.

4.2 UNEMPLOYMENT RATE

Unemployment rate is the most commonly used indicator for gauging the economic performance or health of an economy. It is also a good measure for employment creation and participation in economic activities. A lower unemployment rate indicates a growing economy, while a higher rate indicates a declining economy and its inability to absorb people of working age.

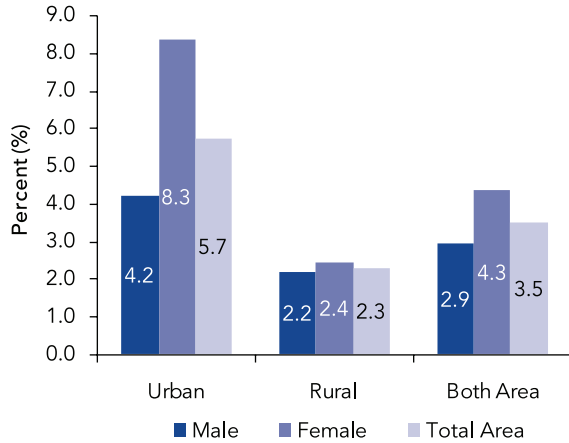


Figure 4.1 Unemployment Rate by Sex and Area, Bhutan 2024

Although administrative records show a high number of jobless people, the International Labour Organizations (ILO) categorizes one as unemployed, only if one satisfies three conditions simultaneously: the person must be without a job; must be seeking work; and must be available for work if there is an opportunity.

Unemployment rate is defined as the share of unemployed persons to the labour force (also known as economically active population). In other words, it is calculated by dividing the number of unemployed by total labour force, multiplied by 100. The unemployment rate is estimated at 3.5% (CI 3.2-3.8) in 2024.

In accordance with this definition, there are some 13,366 persons unemployed in 2024. This translates to total unemployment rate of 3.5%³ in 2024. The unemployment rate is higher for females than the males. The unemployment rate for females at 4.3% (CI 3.8-4.9) is 1.5 times higher than male (2.9%) (CI 2.5-3.4). This difference is statistically significant.

In the urban areas, the unemployment rate is 5.7%, which is two times more than that of rural (2.3%) areas (Figure 4.1). For urban females,

³ 3.5% of the total labour force and not of the total population

Table 4.1 Unemployment Rate by Sex and Dzongkhag/Thromdes, Bhutan 2024

Dzongkhags/Thromdes	Unemployment Rate		
	Male	Female	Both Sex
<i>Dzongkhags</i>			
Bumthang	4.5	3.0	3.9
Chhukha	3.1	7.0	4.5
Dagana	0.8	1.9	1.3
Gasa	2.2	2.3	2.3
Haa	2.0	5.1	3.2
Lhuentse	2.1	2.2	2.1
Monggar	1.9	1.6	1.8
Paro	5.3	3.7	4.6
Pema Gatshel	0.3	3.3	1.6
Punakha	2.7	3.5	3.0
Samdrup Jongkhar	3.9	4.5	4.1
Samtse	1.3	3.7	2.3
Sarpang	4.9	4.9	4.9
Thimphu	4.5	8.9	5.9
Trashigang	0.9	1.9	1.4
Trashi Yangtse	0.2	2.8	1.3
Trongsa	0.9	3.3	1.7
Tsirang	1.4	1.7	1.5
Wangdue Phodrang	2.7	2.7	2.7
Zhemgang	1.2	1.5	1.4
<i>Thromdes</i>			
Gelephu	8.3	7.4	7.9
Phuentshogling	4.3	11.5	6.8
Samdrup Jongkhar	4.1	10.6	6.3
Thimphu	4.6	9.6	6.3
Total	2.9	4.3	3.5

the unemployment rate is comparatively higher at 8.3% as compared to 4.2% for urban males. Among the females, the unemployment rate is higher in urban areas than rural areas.

Among *Dzongkhags*, unemployment rates exhibit wide variations. Thimphu has the highest unemployment rate at 5.9%, followed by Sarpang (4.9%), Paro (4.6%) and Chhukha (4.5%), Bumthang (3.9%) and Samdrup Jongkhar (3.5%), while Dagana (1.3%) and Trashi Yangtse (1.3%) has the lowest unemployment rate, followed by Zhemgang and Trashigang with 1.4%. The Unemployment rate by *dzongkhag*, disaggregated by sex is presented in Table 4.1.

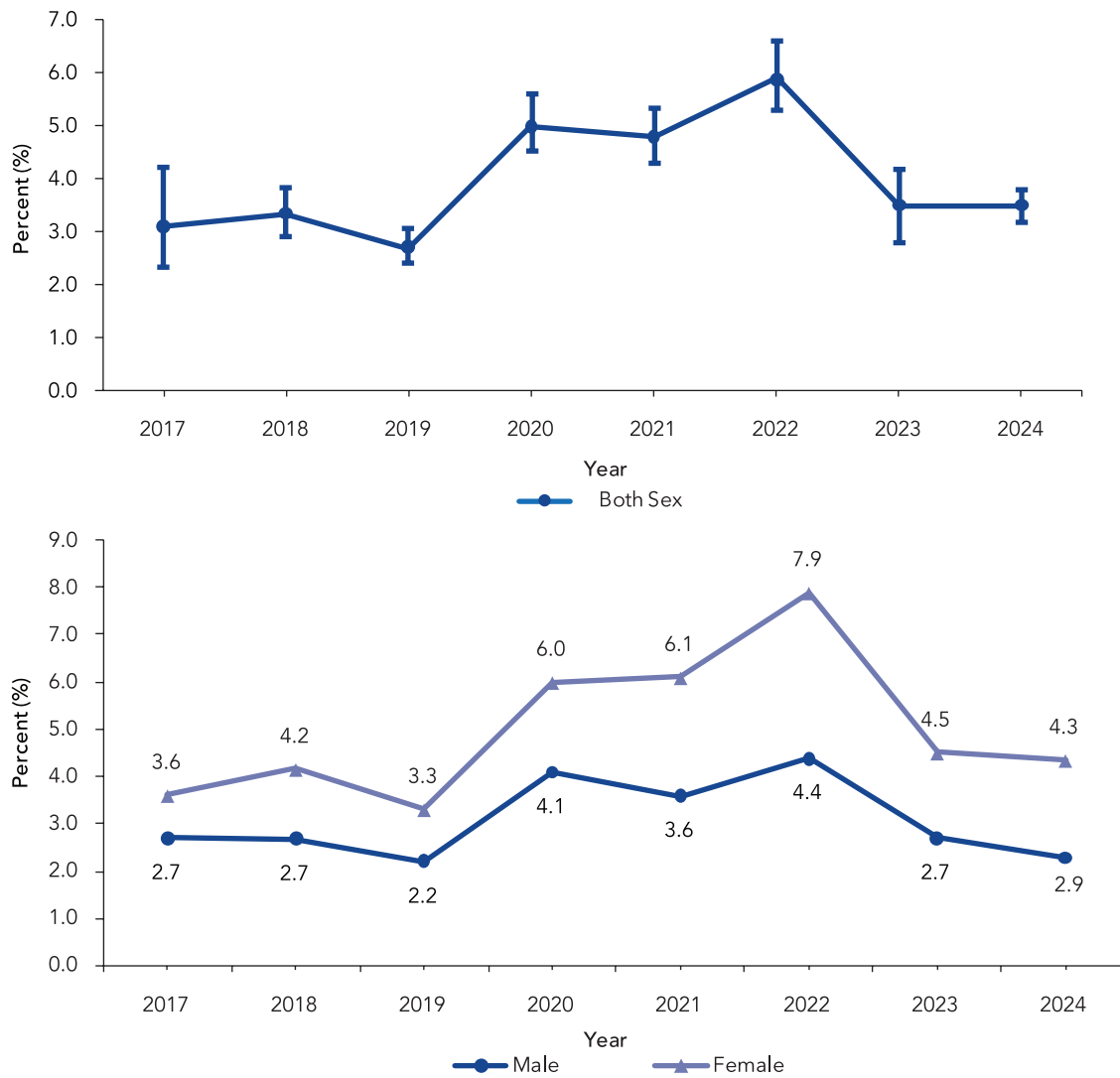


Figure 4.2 Unemployment Rate by Area and Sex (2017-2024)

In most of the *Dzongkhags*, the female unemployment rate is higher than their male counterparts except for Bumthang, Monggar and Paro dzongkhags.

Among *Thromdes*, Gelephu has the highest unemployment rate with 7.9%, while Samdrup Jongkhar and Thimphu has the lowest unemployment rate of 6.3%. Overall, four *Thromdes* have higher proportion of unemployed person compared to the *Dzongkhags*.

Over the period of 8 years from 2017-2024, the unemployment rates has fluctuated between 2019 and 2022 and reached a high of 5.9%. Thereafter, it has decreased and reached a low of 3.5% in 2024. By sex, the female unemployment rate is highest in the year 2022 and lowest in the year 2019. Since, the female unemployment rate is consistently higher than males during this entire period, it is evident that there exists the gender disparity in the country in terms of employment.

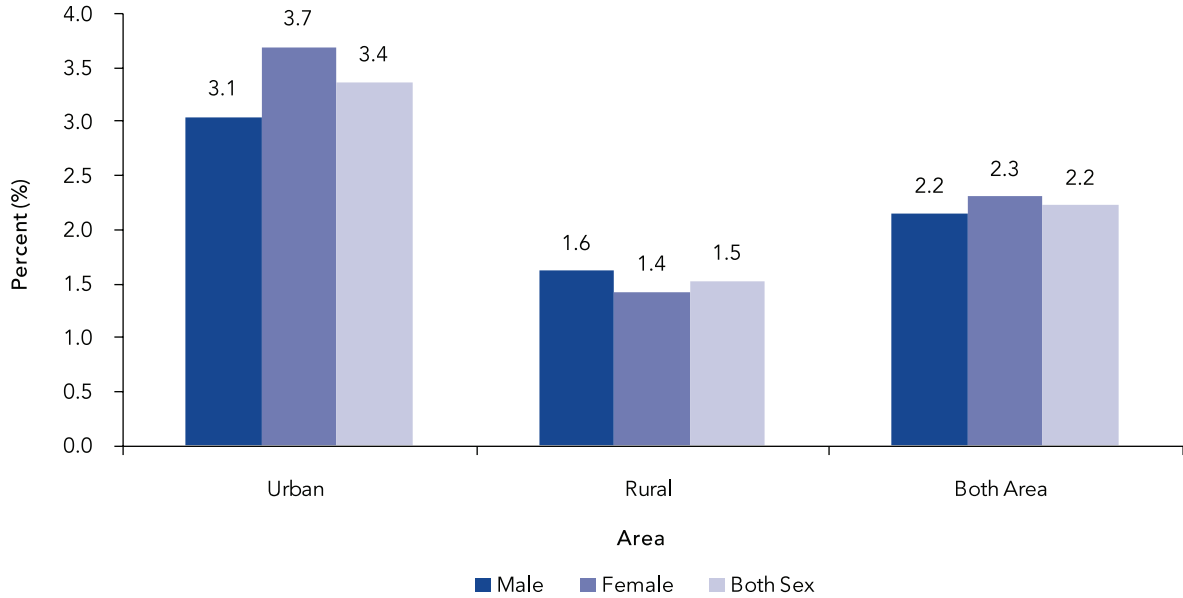


Figure 4.3 Unemployment-to-Population Ratio, Bhutan 2024

4.2.1 Unemployment-to-Population Ratio

The unemployment-to-population ratio is defined as the number of unemployed persons expressed as a proportion of the working-age population. The unemployment ratio differs from the unemployment rate as it accounts for the total working-age population, rather than only those in the labour force (i.e., employed or unemployed). The ratio helps to provide an indication of unemployment situation from another angle: “What proportion of the working-age population is unemployed?”

Of the total 600,364 working-age population, 13,366 persons are unemployed which translates into an unemployment-to-population ratio of 2.2% (Figure 4.3). The ratio is 2.2% for males and 2.3% for females. However, the ratio of 3.4% in urban area is about two times the ratio (1.5%) in rural areas.

By *Dzongkhag*, Sarpang and Thimphu has the highest unemployment-to-population ratio at 3.3% followed by Paro (2.9%) and, Chhukha (2.7%) and Haa and Bumthang (2.5%). The

unemployment-to-population ratio is recorded less than 1.0% in Dagana, Trashigang, Trashiyangtse and Zhemgang (Table 4.2).

Similar to the pattern exhibited by unemployment rate, the four *Thromdes* have the higher unemployment to population ratio compared to the *Dzongkhags*. Gelephu has the highest with 5.1%, while Thimphu thromde has the lowest (3.5%).

4.2.2 Unemployment Rate and Educational Attainment

The survey shows that the highest unemployment rate is observed amongst persons with higher secondary (10.4%), followed by bachelor’s degree (8.3%) and middle secondary (4.6%) education levels. The unemployment rate for persons with secondary education (lower secondary, middle secondary, and higher secondary) is 6.8%, while persons with education above secondary level (certificate/diploma, bachelor’s degree, and master’s degree and above) is 6.2%. The unemployment rate for persons with no formal

Table 4.2 Unemployed to Population Ratio by Sex and Dzongkhag, Bhutan 2024

Dzongkhags/Thromde	Unemployment to Population Ratio		
	Male	Female	Both Sex
<i>Dzongkhags</i>			
Bumthang	3.1	1.8	2.5
Chhukha	2.3	3.1	2.7
Dagana	0.6	1.3	0.9
Gasa	1.7	1.6	1.6
Haa	1.7	3.7	2.5
Lhuentse	1.4	1.3	1.4
Monggar	1.5	0.9	1.2
Paro	3.8	2.1	2.9
Pema Gatshel	0.2	2.0	1.1
Punakha	1.9	2.1	2.0
Samdrup Jongkhar	2.7	2.1	2.5
Samtse	1.0	1.9	1.5
Sarpang	3.6	2.9	3.3
Thimphu	3.2	3.4	3.3
Trashigang	0.7	1.2	0.9
Trashigang	0.7	1.2	0.9
Trashi Yangtse	0.1	1.4	0.7
Trongsa	0.7	2.1	1.2
Tsirang	1.1	1.3	1.2
Wangdue Phodrang	1.9	1.5	1.7
Zhemgang	0.9	0.8	0.9
<i>Thromdes</i>			
Gelegphu	6.2	4.0	5.1
Phuentshogling	3.4	5.2	4.3
Samdrup Jongkhar	3.0	4.8	3.8
Thimphu	3.3	3.7	3.5
Bhutan	2.2	2.3	2.2

Note: Figures for Chhukha, Samdrup Jongkhar, Sarpang, and Thimphu Dzongkhags include Thromdes

Table 4.3 Unemployment Rate by Level of Education and Sex, Bhutan 2024

Level of education	Urban			Rural			Both Area		
	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex
None	1.7	2.1	1.9	0.2	0.1	0.2	0.5	0.4	0.5
Primary	1.0	2.9	1.5	0.6	1.0	0.7	0.7	1.5	0.9
Lower Secondary	2.0	9.5	4.1	2.3	2.6	2.4	2.2	4.9	3.1
Middle Secondary	4.3	9.0	6.1	2.2	4.8	3.2	3.2	6.9	4.6
Higher Secondary	7.3	12.5	9.5	11.5	11.9	11.7	9.2	12.2	10.4
Certificate/Diploma	4.0	0.4	2.7	1.1	11.4	3.3	2.9	3.1	2.9
Bachelor's Degree	6.6	12.1	8.6	5.6	13.1	7.9	6.2	12.5	8.3
Master's Degree and Above	0.1	5.4	1.3	1.2	0.0	1.0	0.5	4.0	1.2
Monastic Education	3.2	100.0	5.0	0.9	0.0	0.9	1.3	23.0	1.6
Non-Formal Education	0.0	0.9	0.8	0.0	0.4	0.2	0.0	0.4	0.3
Total	4.2	8.3	5.7	2.2	2.4	2.3	2.9	4.3	3.5

* This excludes those who are enrolled in TTI under the MoESD

education (none, religious professionals, and NFE) is 0.5%. Furthermore, the unemployment rate for persons with master's degree and above accounts for 1.2%.

By sex, female unemployment rate is higher than that of males in almost all the categories of educational level except for those without any education. The unemployment rate for females with bachelor's degree is 12.5%, while it is 6.2% for males. For persons with higher secondary education, the rate is 9.2% for males and 12.2% for females. The unemployment rate of females with middle secondary education stands at 6.9%, which is two times more than that of males (3.2%) (Table 4.3).

4.3 YOUTH UNEMPLOYMENT RATE

Youth have the potential to impact economic growth, development, and stability. If overlooked, youth unemployment can lead to social exclusion. Investment in employment creation has been the top priority over the years for the government. However, involvement and investments from the private sector play an equally important role in solving youth unemployment issues.

Youth unemployment rate is defined as the percentage of unemployed persons in the age group 15-24 years to the labour force (also known as economically active population) in the same age

Table 4.4 Youth (15-24 years) Unemployment Rate by Sex and Age Group, Bhutan 2024

Age Group	Urban			Rural			Both Area		
	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex
15-24	20.2	25.1	22.7	15.9	16.0	16.0	17.7	20.6	19.0
25-34	4.3	7.6	5.6	2.0	3.5	2.6	3.0	5.3	3.9
35-44	1.0	1.6	1.2	0.9	0.3	0.6	0.9	0.7	0.8
45-54	0.7	1.2	0.9	0.2	0.2	0.2	0.4	0.4	0.4
55-64	0.3	1.2	0.5	0.0	0.0	0.0	0.1	0.1	0.1
65 and above	2.7	0.0	1.8	0.0	0.0	0.0	0.2	0.0	0.1
Total	4.2	8.3	5.7	2.2	2.4	2.3	2.9	4.3	3.5

group. The youth unemployment rate is estimated at 19.0% (CI 16.8-21.5) in 2024, which is up by 3.1 percentage point as compared to 15.9% (CI 12.4-20.0) in 2023⁴. Since there is overlap in the confidence interval, the difference is not statistically significant. In terms of absolute numbers, there are 7,591 unemployed youth who are without work, actively seeking and are available for work during the reference period.

The youth unemployment rate for males (17.7%) is lower than females (20.6%). Similarly, there is a difference in youth unemployment rate among males and females both in urban and rural areas. The youth unemployment is an urban phenomenon with 22.7% which is 1.4 times higher than that of rural areas (16.0%).

Bumthang has the highest youth unemployment rate (29.7%) followed by Thimphu (24.7%), Chhukha (21.6%) and Samdrup Jongkhar (21.2%). While Pema Gatshel *dzongkhag* has the lowest youth unemployment rate at 6.3%.

Among *Thromdes*, Phuentshogling (29.0%) has the highest youth unemployment rate, while samdrup Jongkhar (18.0%) has the lowest.

By sex, there is a wide variation amongst *Dzongkhag*. The highest female youth unemployment rate is observed in Chhukha (28.7%) *dzongkhag*, while the least in Gasa with 5.7%. On the other hand, the highest male youth

Table 4.5 Youth Unemployment Rate by Sex and *Dzongkhag*, Bhutan 2024

<i>Dzongkhags/Thromdes</i>	Youth Unemployment Rate		
	Male	Female	Total
<i>Dzongkhags</i>			
Bumthang	43.5	18.4	29.7
Chhukha	15.8	28.7	21.6
Dagana	7.9	11.2	9.4
Gasa	9.8	5.7	7.7
Haa	9.8	21.7	14.5
Lhuentse	23.6	13.9	19.0
Monggar	16.9	17.5	17.2
Paro	21.3	14.9	18.4
Pema Gatshel	0.0	12.6	6.3
Punakha	17.0	12.8	15.0
Samdrup Jongkhar	24.8	17.6	21.2
Samtse	10.3	25.3	16.4
Sarpang	18.5	22.0	20.2
Thimphu	22.9	26.5	24.7
Trashigang	12.3	20.3	16.0
Trashi Yangtse	0.0	23.4	8.2
Trongsa	6.0	15.2	10.1
Tsirang	9.8	8.7	9.2
Wangdue Phodrang	25.0	14.5	20.9
Zhemgang	11.5	16.7	13.5
<i>Thromdes</i>			
Gelegphu	31.7	22.9	27.3
Phuentshogling	24.0	33.2	29.0
Samdrup Jongkhar	15.9	20.3	18.0
Thimphu	22.8	27.1	25.1
Bhutan	17.7	20.6	19.0

Note: Figures for Chhukha, Samdrup Jongkhar, Sarpang, and Thimphu *Dzongkhags* include *Thromdes*

⁴ The 2023 indicators are based on one quarter, while the 2024 indicators cover all four quarters

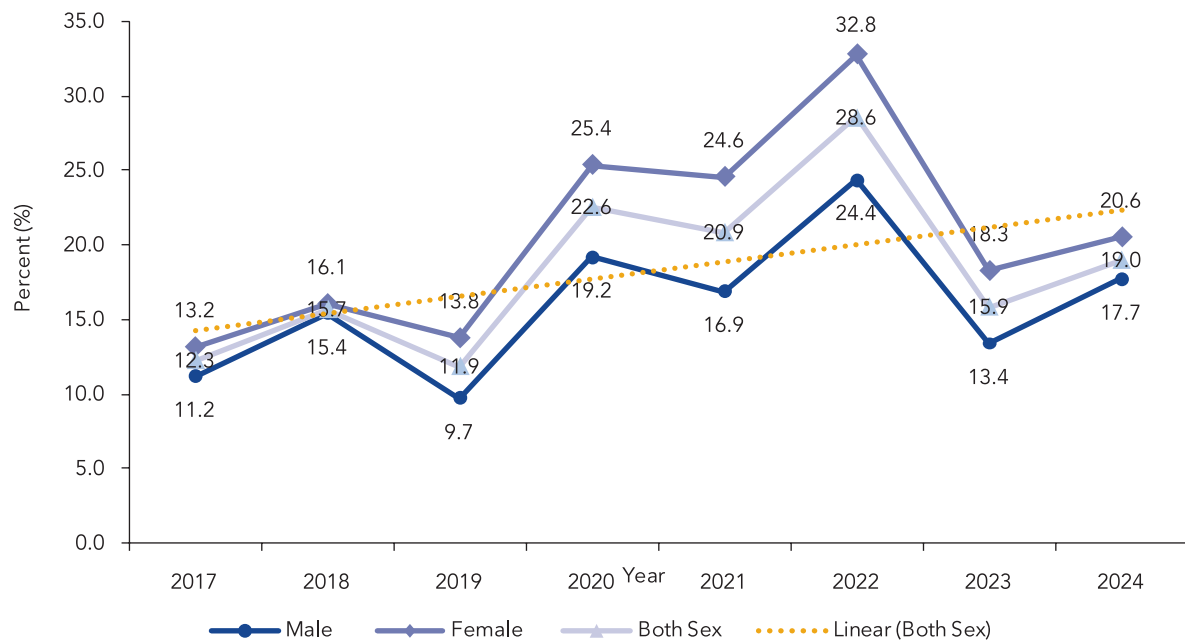


Figure 4.4 Youth (15-24 years) Unemployment Rate by Sex (2017-2024)

unemployment rate is observed in Bumthang dzongkhag with 43.5%.

The youth unemployment rate over the period of eight years has fluctuated between 2019 and 2022 with highest rate observed in 2022 (28.6%) and lowest in 2019 (11.9%). The female youth unemployment rate has been consistently high and dominating over the years. Although the gender disparity exists across all the year, it is observed that it has worsened during the covid-19 pandemic times and thereafter the disparity has gradually improved (Figure 4.4).

4.3.1 Share of Youth Unemployed to Total Unemployment

The share of unemployed youth to total unemployment expresses the number of youth unemployed as a proportion of all unemployed persons.

The share of youth unemployed to the total unemployment is 56.8% (Table 4.6). For males, the share is 55.6%, whereas for females, the same is 58.0%. By area, the share is 60.5% in rural and 54.0% in urban. The proportion is higher for females than males in urban areas, while the share of youth unemployment to total unemployment is higher for male than female in rural areas.

4.3.2 Youth Unemployment-to-Population Ratio⁵

Youth unemployment-to-population ratio is defined as the number of youth unemployed persons expressed as a proportion of the working-age population (in the same age group). The youth unemployment ratio differs from the youth unemployment rate as it accounts for the total youth population, rather than only those in the labour force (i.e., employed or unemployed). The ratio helps to provide an indication of youth

⁵ Youth (15-24 years) unemployed expressed per 100 youth population

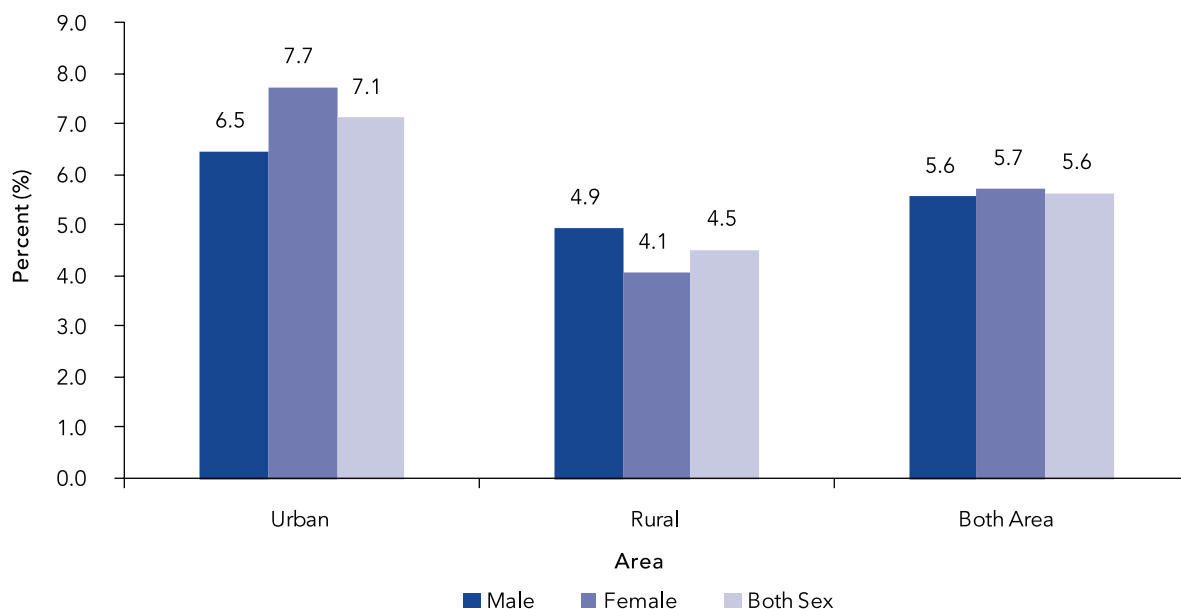


Figure 4.5 Youth Unemployment-to-Population Ratio by Area, Bhutan 2024

Table 4.6 Share of Youth Unemployed to the Total Unemployment, Bhutan 2024

Sex	Share of Youth Unemployment to the Total Unemployment		
	Urban	Rural	Both Areas
Male	50.4	61.3	55.6
Female	57.2	59.5	58.0
Both Sex	54.0	60.5	56.8

unemployment situation from another angle: “What proportion of the youth working-age population is unemployed?”

Of the total 134,398 youth population, 7,591 youth are unemployed which translates to youth unemployment-to-population ratio of 5.6%. There is a slight difference between proportion of young males (5.6%) and females (5.7%) that are unemployed. On the other hand, the difference is huge between urban (7.1%) and rural (4.5%) areas (Figure 4.5).

Among the *Dzongkhags*, Bumthang (9.5%) has the highest youth unemployment-to-population ratio followed by Haa (8.6%) and Thimphu (8.3%). The lowest youth unemployment-to-population ratio is in Pema Gatshel and Trashi Yangtse with 1.4% and 1.8% respectively.

Among *Thromdes*, Phuentshogling has the highest youth unemployment-to-population ratio with 9.8% and Samdrup Jongkhar has the lowest at 7.1% (Table 4.7).

4.4 LONG-TERM UNEMPLOYMENT

Long-term unemployment is generally understood to be caused by cyclical unemployment and structural unemployment. Structural unemployment is attributed to mismatch of skills in the labour market, that is, job seekers’/workers’ skills no longer meet the needs of the job market. Persons who cannot find a job for more than one year

Table 4.7 Youth Unemployed to the Total Youth Population by Sex and *Dzongkhag*, Bhutan 2024

<i>Dzongkhags/Thromdes</i>	Youth Unemployment to Population Ratio		
	Male	Female	Both Sex
<i>Dzongkhags</i>			
Bumthang	12.4	6.6	9.5
Chhukha	4.6	6.3	5.5
Dagana	1.9	2.5	2.1
Gasa	3.3	2.5	2.9
Haa	6.6	11.1	8.6
Lhuentse	5.7	3.5	4.7
Monggar	4.3	4.4	4.4
Paro	7.6	4.4	6.0
Pema Gatshel	0.0	2.9	1.4
Punakha	6.3	4.7	5.5
Samdrup Jongkhar	6.1	4.8	5.5
Samtse	3.3	5.0	4.2
Sarpang	4.7	5.3	5.0
Thimphu	8.3	8.4	8.3
Trashigang	2.8	4.3	3.5
Trashy Yangtse	0.0	3.7	1.8
Trongsa	2.0	5.7	3.6
Tsirang	3.1	3.0	3.1
Wangdue Phodrang	8.1	4.4	6.6
Zhemgang	2.8	3.1	2.9
<i>Thromdes</i>			
Gelephu	9.6	5.6	7.4
Phuentshogling	8.2	11.1	9.8
Samdrup Jongkhar	6.2	8.1	7.1
Thimphu	7.9	9.0	8.5
Bhutan	5.6	5.7	5.6

Note: Figures for Chhukha, Samdrup Jongkhar, Sarpang, and Thimphu Dzongkhags include Thromdes

could become long-term unemployed and their skills become redundant. Over time, this contributes to structural unemployment. Long-term unemployment can be looked from two perspectives: share of long-term unemployment; and long-term unemployment rate.

4.4.1 Share of Long-term Unemployment

Long-term unemployment refers to persons who have been unemployed for 12 months or more. It is expressed as a percentage of long-term unemployed among all unemployed. It is also understood as 'Share of Long-term Unemployed'.

About two in five (42.0%) of all unemployed (13,366) persons 15 years and above have been looking for work for 'one to less than six months', which is two times higher than those persons unemployed for 'six months to less than one year' and 'Less than one month' (19.4%) (Table 4.8).

There are about 19.2% of the unemployed person who has been looking for the job for more than one year. These are the people who have been looking for a work for more than 12 months.

The share of long-term unemployment has been decreasing over the years. The share of long-term unemployment to total unemployment is 19.3% in 2024. The shares for persons looking for work 'less than one year' is 80.9%. The share of long-term unemployment is higher for females (20.7%) compared to males (17.6%). The share of long-term unemployment is rural (20.4%) is higher than urban (18.2%).

4.4.2 Long-term Unemployment Rate

Long-term unemployment rate is expressed as the percentage of unemployed (12 months or more) persons to labour force (economically active population). Unlike share of long-term unemployment, which accounts for total unemployed persons, the rate accounts for total labour force.

Table 4.8 Unemployed Persons by Sex and Duration Spent Looking for Work, Bhutan 2024

Duration Spent Looking for Work	Urban			Rural			Both Areas		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Numbers									
Less than one month	887	761	1,648	379	567	946	1,266	1,328	2,594
One to less than six months	1,445	1,673	3,118	1,578	921	2,499	3,023	2,594	5,617
Six months to less than one year	658	827	1,485	630	481	1,112	1,289	1,308	2,597
One year to less than two years	330	512	841	406	356	761	735	867	1,603
Two years and above	237	312	549	220	187	406	457	498	955
Total	3,557	4,084	7,641	3,214	2,511	5,725	6,771	6,595	13,366
Percentage									
Less than one month	24.9	18.6	21.6	11.8	22.6	16.5	18.7	20.1	19.4
One to less than six months	40.6	41.0	40.8	49.1	36.7	43.7	44.7	39.3	42.0
Six months to less than one year	18.5	20.2	19.4	19.6	19.2	19.4	19.0	19.8	19.4
One year to less than two years	9.3	12.5	11.0	12.6	14.2	13.3	10.9	13.2	12.0
Two years and above	6.7	7.6	7.2	6.8	7.4	7.1	6.8	7.6	7.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Figures may not add up to the totals because of rounding

The long-term unemployment rate is estimated at 0.7% (CI 0.53-0.83), which is decreased by 0.1 percentage point as compared to 0.8% (CI 0.49-1.16) in 2023⁶. Since there is overlap in the confidence interval, the difference is statistically not significant. In terms of absolute numbers, there are 2,558 unemployed persons who are without work, actively seeking for work for more than one year and available for work during the reference period.

The rate is higher among females (0.9%) than males (0.5%). The rate of 1.0% in urban areas is about two times more than that of rural areas (0.5%). By age group, young people (15-24) have the highest long-term unemployment rate at 3.2%. There is difference between urban and rural areas for the same age category (Table 4.9).

The long-term unemployment rate over the period has fluctuated with highest rate observed in 2021 (1.9%) and lowest in 2024 (0.7%). The female long-term unemployment rate has

⁶ The 2023 indicators are based on one quarter, while the 2024 indicators are based on four quarters

Table 4.9 Long-term Unemployment Rate by Age, Sex and Area, Bhutan 2024

Age Group	Area		Both Areas		
	Urban	Rural	Male	Female	Total
18-24	3.5	3.0	2.7	3.9	3.3
15-24	3.5	3.0	2.7	3.8	3.2
25-34	1.2	0.6	0.6	1.3	0.9
35-44	0.3	0.1	0.3	0.1	0.2
45-54	0.1	0.0	0.1	0.0	0.0
55-64	0.1	0.0	0.0	0.0	0.0
65+	0.0	0.0	0.0	0.0	0.0
All Ages	1.0	0.5	0.5	0.9	0.7

dominated over the years (Figure 4.6).

4.5 REASONS FOR BEING UNEMPLOYED

The survey collected information on the reasons for being unemployed. Among several reasons cited, 'recently completed studies' (26.8%), 'lack of adequate qualification' (19.9%), 'Qualification mismatch' (13.9%), 'lack of experience' (13.8%), and 'Voluntarily resigned from earlier job' (8.4%) are the major ones.

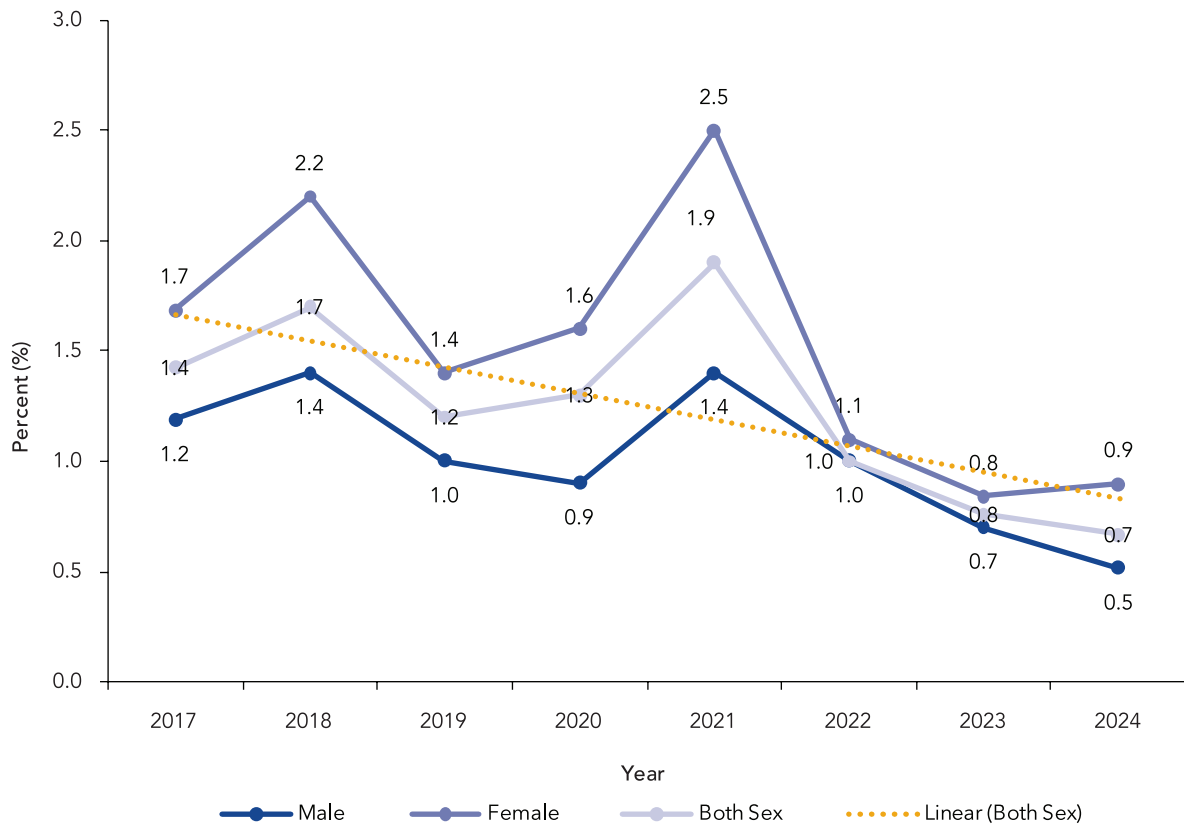


Figure 4.6 Long-term Unemployment Rate by Sex, Bhutan (2017-2024)

The reasons for being unemployed vary slightly among males and females. Among males, 26.3% reasoned that they have recently completed their studies, while the corresponding figure for females is 27.2%. However, the percentage of males who mentioned 'lack of adequate qualification' (21.3%) is higher compared to females (18.5%). The reasons for being unemployed also differs widely across the area of residence. For instance, in urban area, unemployed persons who cited the reason as 'lack of adequate qualification' is 22.7%, while the it is 16.2% in rural area. Similarly, the unemployed person who cited the reasons for being unemployed as 'Recently completed studies' is higher in rural area than urban (Table 4.10).

Table 4.10 Percentage of Unemployed Persons by Reasons for Being Unemployed by Sex and Area, Bhutan 2024

Reasons for Being Unemployed	Urban			Rural			Both Areas		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Recently completed studies	20.8	23.6	22.3	32.4	33.0	32.7	26.3	27.2	26.8
Qualification mismatch	17.8	15.7	16.6	8.3	12.6	10.2	13.3	14.5	13.9
Voluntarily resigned from earlier job	10.6	7.7	9.0	7.7	7.6	7.6	9.2	7.6	8.4
Temporary job ended	4.7	2.8	3.7	4.2	5.8	4.9	4.5	3.9	4.2
Terminated from job	0.7	0.0	0.3	0.0	0.0	0.0	0.4	0.0	0.2
Illness/ Injury	1.9	2.1	2.0	1.5	6.1	3.5	1.7	3.6	2.7
Person with Disability	0.0	0.1	0.1	0.0	0.0	0.0	0.0	0.1	0.0
Lack of experience	11.0	16.3	13.9	14.7	12.4	13.7	12.8	14.8	13.8
Lack of skills	2.8	3.7	3.3	5.7	3.5	4.8	4.2	3.6	3.9
Lack of adequate qualification	24.4	21.1	22.7	17.8	14.2	16.2	21.3	18.5	19.9
Others	5.3	6.9	6.1	7.6	4.9	6.4	6.4	6.1	6.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0





ANNEXURE I: INDICATORS: DEFINITION, NUMERATOR AND DENOMINATOR

LFS indicators: Definition, Numerators and Denominator

SI No	Indicators	Definition	Numerator	Denominator
1	Working-age Population	Persons aged 15 years and above		
2	Economically Active Population	Working-age population who were/ are employed or unemployed during the reference period of the survey are referred to as Economically active population or Labour Force.		
3	Economically Inactive Population (out of labour force)	Working-age population who are/were neither employed nor unemployed during the reference period		
4	Labour Force Participation Rate (LFPR)	LFPR is defined as proportion of economically active persons (labour force) to the working age population	Economically active	Working-age population
5	Economically Inactivity Rate	It is defined as proportion of economically inactive persons (out of labour force) to the working-age population	Economically inactive population	Working-age population
6	Employment Rate	It is defined as proportion of employed persons to the economically active population	Employed persons	Economically active population
7	Employment-to-Population Ratio	It is defined as the proportion of employed persons to the working-age population	Employed persons	Working-age population
8	Unemployment Rate	Unemployment rate is defined as the proportion of unemployed persons to the economically active population	Unemployed persons	Economically active Population
9	Unemployment-to-Population Ratio	It is defined as the proportion of unemployed persons to the working-age population	Unemployed persons	Working-age population
10	Youth Unemployment Rate	Youth unemployment rate is defined as the percentage of unemployed persons in the age group 15-24 years to the economically active population in the same age group	Unemployed persons (aged 15-24 years)	Economically active youth population
11	Share of Youth Unemployment	It is expressed as percentage of youth unemployed persons to all unemployed persons	Youth Unemployed persons	Total Unemployed persons
12	Long Term Unemployment Rate	Long-term unemployment rate is expressed as the percentage of unemployed (12 months or more) persons to economically active population	Persons who are unemployed for 12 months or more	Economically active population
13	Share of Long-term Unemployment	It is expressed as a percentage of long- term unemployed persons to total unemployed persons	Long-term unemployed persons	Total unemployed persons

ANNEXURE II: STATISTICAL TABLES

Table A2.1 Number of Economically Inactive Population by Age Group, Sex and Reasons, Bhutan 2024

Age Group	In studies, training	In Household/ Family duties	Waiting for recall previous job	Waiting for result/ Academic	Waiting for result/ previous search	Illness/ Injury/ Disability	Retired/ Pensioner/ Old age	Planning to go abroad for work	Believe no work available or tired of looking for job	Do not know where to look for work	Lack of skills/ qualification/ experience	Considered too old or too young by the employer	Waiting for the season to start	Waiting to start a new job or a business	Retreat/ Meditation	Others	Total
Male																	
15-19	30,890	167	0	573	35	553	0	187	17	156	671	64	43	0	19	415	33,791
20-24	8,826	335	11	378	142	391	0	843	115	157	990	0	52	82	0	176	12,498
25-29	1,773	638	0	78	34	551	22	704	150	66	644	0	17	25	25	26	4,755
30-34	587	814	23	0	51	542	0	422	58	64	313	0	73	51	0	57	3,055
35-39	323	489	14	0	0	456	50	138	24	43	157	0	12	27	0	143	1,876
40-44	100	408	33	0	29	596	182	20	11	37	176	18	26	0	0	20	1,654
45-49	147	250	6	0	12	392	263	47	41	35	212	0	41	21	10	60	1,536
50-54	46	402	18	0	9	533	516	0	12	12	176	21	37	0	0	134	1,916
55-59	0	347	0	0	0	462	1,297	0	0	29	0	53	11	0	13	43	2,255
60-64	0	314	0	0	0	840	2,313	0	0	0	73	82	0	0	0	92	3,713
65+	0	426	0	0	0	1,971	12,417	0	7	14	23	549	12	0	14	40	15,473
All Ages	42,691	4,589	106	1,029	312	7,287	17,061	2,361	435	614	3,434	786	324	205	81	1,206	82,522
Female																	
15-19	31,152	821	0	807	39	321	0	122	22	55	234	39	122	22	362	0	34,118
20-24	6,902	3,802	24	409	129	714	7	976	137	122	688	0	44	5	167	60	14,126
25-29	518	8,565	0	0	0	473	24	644	89	84	493	19	41	0	61	6	11,012
30-34	172	11,560	0	0	32	404	10	199	42	50	621	0	18	47	68	0	13,223
35-39	48	8,504	0	0	18	511	0	126	0	55	649	24	35	42	112	0	10,123
40-44	0	6,420	8	0	0	613	130	0	0	51	339	22	21	0	47	0	7,651
45-49	19	5,210	0	0	0	655	246	48	0	10	313	0	7	0	0	0	6,507
50-54	0	4,313	0	0	0	577	906	0	7	5	108	41	17	0	9	0	5,984
55-59	0	2,535	0	0	0	949	1,590	0	9	0	106	59	45	0	0	0	5,293
60-64	0	1,969	0	0	0	1,020	3,026	0	0	5	66	150	7	0	0	0	6,244
65+	0	2,105	0	0	0	2,663	14,247	0	8	0	19	640	10	0	24	0	19,716
All Ages	38,811	55,804	32	1,216	218	8,899	20,186	2,115	314	438	3,637	993	367	116	850	66	133,997
Both Sex																	
15-19	62,043	987	0	1,380	74	874	0	309	39	211	905	103	165	22	19	777	67,909
20-24	15,728	4,138	35	787	271	1,104	7	1,820	252	279	1,678	0	96	87	0	343	26,624
25-29	2,291	9,203	0	78	34	1,024	47	1,348	240	150	1,137	19	58	25	25	88	15,766
30-34	759	12,374	23	0	83	945	10	621	100	114	933	0	91	97	0	126	16,278
35-39	370	8,992	14	0	18	967	50	264	24	98	807	24	47	70	0	255	12,000
40-44	100	6,829	41	0	29	1,209	312	20	11	88	515	39	48	0	0	66	9,305
45-49	166	5,459	6	0	12	1,047	509	95	41	45	525	0	48	21	10	60	8,043
50-54	46	4,715	18	0	9	1,111	1,422	0	19	17	284	62	54	0	0	144	7,900
55-59	0	2,881	0	0	0	1,411	2,887	0	9	29	106	112	56	0	13	43	7,549
60-64	0	2,283	0	0	0	1,859	5,340	0	0	5	139	231	7	0	0	92	9,957
65+	0	2,531	0	0	0	4,635	26,664	0	15	14	42	1,189	22	0	14	64	35,189
All Ages	81,502	60,393	138	2,245	530	16,186	37,247	4,476	750	1,052	7,071	1,779	692	321	81	2,057	216,519

Table A2.2 Number of Economically Inactive Population by Age Group, Sex and Reasons - Urban, Bhutan 2024

Age Group	In studies, training	In Household/ Family duties	Waiting for recall from previous job	Waiting for result- Academic	Waiting for result of previous search	Illness/ Injury/ Disability	Retired/ Pensioner/ Old age	Planning to go abroad for work	Believe no work available or tired of looking for job	Do not know where to look for work	Lack of skills/ qualification/ experience	Considered too old or too young by the employer	Waiting for the season to start	Waiting to start a new job or a business	Retreat/ Meditation	Others	Total
Male																	
15-19	11,925	70	0	349	0	235	0	83	9	0	284	14	0	0	0	257	13,226
20-24	3,761	164	11	102	76	57	0	582	32	50	556	0	39	53	0	137	5,620
25-29	383	312	0	45	34	289	22	393	62	7	369	0	4	0	0	0	1,920
30-34	89	345	23	0	51	213	0	335	19	0	131	0	0	0	0	23	1,229
35-39	139	213	14	0	0	146	50	125	0	15	76	0	12	27	0	66	884
40-44	22	167	33	0	29	254	99	20	0	0	63	0	0	0	0	20	705
45-49	83	88	6	0	12	118	157	47	41	13	74	0	0	0	10	45	694
50-54	0	106	0	0	9	181	363	0	9	0	71	4	17	0	0	36	795
55-59	0	121	0	0	0	21	698	0	0	0	0	0	0	0	0	0	840
60-64	0	96	0	0	0	185	1,110	0	0	0	0	8	0	0	0	92	1,491
65+	0	119	0	0	0	479	3,664	0	0	14	0	54	0	0	0	0	4,331
All Ages	16,402	1,801	88	496	211	2,179	6,163	1,584	171	100	1,623	80	72	80	10	676	31,736
Female																	
15-19	12,498	361	0	441	0	125	0	76	22	38	134	0	122	22	196	0	14,035
20-24	2,999	1,792	24	302	14	376	7	654	69	58	440	0	23	5	75	0	6,837
25-29	265	4,196	0	0	0	318	0	358	44	12	298	0	0	0	28	0	5,519
30-34	60	6,202	0	0	20	131	10	126	6	50	477	0	18	47	45	0	7,191
35-39	0	4,815	0	0	18	235	0	101	0	5	440	24	24	42	60	0	5,763
40-44	0	3,688	8	0	0	375	88	0	0	0	225	10	21	0	17	0	4,434
45-49	0	3,008	0	0	0	132	164	48	0	10	170	0	7	0	0	0	3,539
50-54	0	2,325	0	0	0	74	555	0	7	5	92	5	0	0	0	0	3,063
55-59	0	1,284	0	0	0	191	773	0	0	0	43	15	0	0	0	0	2,306
60-64	0	686	0	0	0	209	1,505	0	0	5	37	63	0	0	0	0	2,506
65+	0	792	0	0	0	352	4,903	0	0	0	0	70	10	0	0	0	6,127
All Ages	15,821	29,149	32	743	51	2,518	8,004	1,362	148	184	2,357	187	225	116	420	0	61,320
Both Sex																	
15-19	24,423	432	0	790	0	360	0	158	31	38	418	14	122	22	0	453	27,261
20-24	6,760	1,957	35	404	90	434	7	1,236	101	109	995	0	61	58	0	211	12,457
25-29	647	4,508	0	45	34	607	22	751	106	19	667	0	4	0	0	28	7,439
30-34	149	6,547	23	0	70	344	10	461	25	50	608	0	18	47	0	68	8,420
35-39	139	5,028	14	0	18	381	50	226	0	20	516	24	36	70	0	126	6,648
40-44	22	3,854	41	0	29	630	187	20	0	0	288	10	21	0	0	37	5,139
45-49	83	3,096	6	0	12	250	321	95	41	23	244	0	7	0	10	45	4,233
50-54	0	2,430	0	0	9	255	918	0	16	5	162	9	17	0	0	36	3,858
55-59	0	1,406	0	0	0	212	1,471	0	0	0	43	15	0	0	0	0	3,146
60-64	0	782	0	0	0	394	2,615	0	0	5	37	71	0	0	0	92	3,996
65+	0	911	0	0	0	831	8,567	0	0	14	0	124	10	0	0	0	10,458
All Ages	32,223	30,951	120	1,239	262	4,698	14,167	2,945	319	284	3,980	267	297	197	10	1,096	93,056

Table A2.3 Number of Economically Inactive Population by Age Group, Sex and Reasons- Rural, Bhutan 2024

Age Group	In studies, training	Household/ Family duties	Waiting for recall from previous job	Waiting for result- Academic	Waiting for result of the previous search	Illness/ Injury/ Disability	Retired/ Pensioner/ Old age	Planning to go abroad for work	Believe no work available or tired of looking for job	Do not know where to look for work	Lack of skills/ qualification/ experience	Considered too old or too young by the employer	Waiting for the season to start	Waiting to start a new job or a business	Retreat/ Meditation	Others	Total
Male																	
15-19	18,965	97	0	224	35	318	0	104	8	156	387	50	43	0	19	158	20,564
20-24	5,064	171	0	276	66	334	0	261	83	106	434	0	14	28	0	39	6,878
25-29	1,390	327	0	33	0	262	0	311	89	59	275	0	13	25	25	26	2,835
30-34	498	469	0	0	0	328	0	88	40	64	182	0	73	51	0	34	1,826
35-39	184	275	0	0	0	309	0	13	24	28	81	0	0	0	0	77	992
40-44	78	242	0	0	0	342	83	0	11	37	113	18	26	0	0	0	949
45-49	64	161	0	0	0	275	106	0	0	21	138	0	41	21	0	15	842
50-54	46	296	18	0	0	352	154	0	2	12	105	17	20	0	0	99	1,121
55-59	0	225	0	0	0	441	599	0	0	29	0	53	11	0	13	43	1,415
60-64	0	219	0	0	0	654	1,203	0	0	0	73	73	0	0	0	0	2,222
65+	0	307	0	0	0	1,492	8,753	0	7	0	23	494	12	0	14	40	11,142
All Ages	26,289	2,788	18	533	101	5,108	10,898	778	265	513	1,811	706	252	125	71	531	50,786
Female																	
15-19	18,654	459	0	367	39	196	0	46	0	17	100	39	0	0	0	166	20,083
20-24	3,904	2,010	0	106	115	337	0	323	68	64	248	0	21	0	0	93	7,289
25-29	253	4,369	0	0	0	155	24	286	45	72	195	19	41	0	0	33	5,493
30-34	112	5,359	0	0	13	273	0	73	36	0	144	0	0	0	0	23	6,032
35-39	48	3,689	0	0	0	276	0	25	0	50	209	0	11	0	0	52	4,360
40-44	0	2,732	0	0	0	237	42	0	0	51	113	12	0	0	0	29	3,217
45-49	19	2,202	0	0	0	523	82	0	0	0	142	0	0	0	0	0	2,968
50-54	0	1,988	0	0	0	504	351	0	0	0	17	35	17	0	0	9	2,921
55-59	0	1,250	0	0	0	758	817	0	9	0	63	44	45	0	0	0	2,987
60-64	0	1,283	0	0	0	810	1,521	0	0	0	29	87	7	0	0	0	3,738
65+	0	1,313	0	0	0	2,311	9,344	0	8	0	19	570	0	0	0	24	13,589
All Ages	22,990	26,655	0	473	167	6,380	12,181	753	166	254	1,279	806	143	0	0	430	72,677
Both Sex																	
15-19	37,619	556	0	591	74	514	0	150	8	174	487	89	43	0	19	324	40,647
20-24	8,968	2,181	0	383	181	671	0	584	151	170	683	0	35	28	0	132	14,167
25-29	1,643	4,695	0	33	0	417	24	597	133	131	470	19	54	25	25	60	8,328
30-34	610	5,828	0	0	13	601	0	161	76	64	325	0	73	51	0	57	7,858
35-39	232	3,964	0	0	0	585	0	38	24	78	291	0	11	0	0	129	5,352
40-44	78	2,974	0	0	0	579	125	0	11	88	226	29	26	0	0	29	4,166
45-49	82	2,363	0	0	0	797	188	0	0	21	280	0	41	21	0	15	3,810
50-54	46	2,284	18	0	0	856	505	0	2	12	122	53	37	0	0	108	4,042
55-59	0	1,476	0	0	0	1,199	1,416	0	9	29	63	97	56	0	13	43	4,402
60-64	0	1,501	0	0	0	1,465	2,724	0	0	0	102	161	7	0	0	0	5,960
65+	0	1,620	0	0	0	3,803	18,097	0	15	0	42	1,065	12	0	14	64	24,731
All Ages	49,279	29,442	18	1,006	268	11,488	23,079	1,531	431	768	3,091	1,512	395	125	71	961	123,463

Table A2.4 Number of Economically Inactive Population by Age Group, Sex and Level of Education, Bhutan 2024

Age Group	None	Primary/ Nursery	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/ Diploma	Bachelor's Degree	Master's Degree and Above	Monastic Education	Non- Formal Education	Total
Male											
15-19	238	1,362	5,714	12,904	10,317	102	941	0	2,213	0	33,791
20-24	199	232	363	978	4,731	498	4,228	101	1,140	27	12,498
25-29	334	316	298	530	1,188	107	822	127	1,033	0	4,755
30-34	603	41	154	423	642	85	432	131	529	15	3,055
35-39	475	93	96	170	247	0	217	67	489	22	1,876
40-44	565	84	156	268	199	0	98	64	191	30	1,654
45-49	543	216	110	97	88	7	118	83	235	39	1,536
50-54	958	382	80	56	55	0	0	64	321	0	1,916
55-59	1,172	351	145	215	45	21	102	72	116	14	2,255
60-64	2,060	444	185	253	148	142	54	89	261	77	3,713
65+	11,712	1,082	396	617	251	150	316	121	702	127	15,473
All Ages	18,859	4,603	7,698	16,509	17,912	1,112	7,328	920	7,229	352	82,522
Female											
15-19	90	1,028	4,810	13,877	12,433	213	1,529	26	97	15	34,118
20-24	370	463	601	1,841	5,438	867	4,383	74	73	16	14,126
25-29	1,763	921	583	3,168	3,254	187	842	69	71	155	11,012
30-34	3,440	732	674	3,315	3,109	116	828	18	63	927	13,223
35-39	3,991	1,054	869	2,097	799	39	259	0	52	962	10,123
40-44	3,698	835	832	1,089	332	0	49	56	0	759	7,651
45-49	4,054	709	384	544	156	8	51	9	28	564	6,507
50-54	4,489	606	251	117	81	0	26	38	0	375	5,984
55-59	4,249	381	189	165	5	0	41	17	0	247	5,293
60-64	5,213	288	238	143	22	15	20	29	0	275	6,244
65+	18,663	442	95	87	16	4	33	0	24	352	19,716
All Ages	50,019	7,459	9,528	26,445	25,646	1,449	8,061	335	408	4,646	133,997
Both Sex											
15-19	328	2,391	10,524	26,781	22,750	315	2,469	26	2,309	15	67,909
20-24	569	695	965	2,819	10,170	1,365	8,610	175	1,213	43	26,624
25-29	2,096	1,237	881	3,698	4,441	294	1,664	196	1,104	155	15,766
30-34	4,043	773	828	3,738	3,752	201	1,260	149	592	942	16,278
35-39	4,466	1,147	965	2,267	1,046	39	476	67	541	985	12,000
40-44	4,263	918	988	1,357	531	0	147	120	191	789	9,305
45-49	4,597	925	495	640	244	15	169	93	263	603	8,043
50-54	5,447	988	331	173	137	0	26	102	321	375	7,900
55-59	5,421	733	335	380	50	21	143	89	116	261	7,549
60-64	7,274	732	424	397	170	157	74	117	261	352	9,957
65+	30,374	1,524	491	704	266	154	349	121	726	479	35,189
All Ages	68,878	12,063	17,225	42,954	43,558	2,561	15,389	1,256	7,637	4,998	216,519

Table A2.5 Number of Economically Inactive Population by Age Group, Sex and Level of Education- Urban, Bhutan 2024

Age Group	None	Primary/ Nursery	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/ Diploma	Bachelors Degree/ Post Graduate	Masters Degree and Above	Monastic Education	Non- Formal Education	Total
Male											
15-19	76	214	2,079	5,683	4,380	31	493	0	271	0	13,226
20-24	11	61	209	527	2,077	288	2,133	63	223	27	5,620
25-29	114	108	211	223	598	43	483	65	75	0	1,920
30-34	232	41	52	156	400	46	197	75	30	0	1,229
35-39	179	14	38	43	189	0	153	46	200	22	884
40-44	147	16	98	134	174	0	76	22	38	0	705
45-49	201	63	36	76	71	7	53	83	104	0	694
50-54	332	177	49	29	55	0	0	47	106	0	795
55-59	240	178	130	129	29	5	78	43	8	0	840
60-64	571	185	73	152	124	89	0	54	185	58	1,491
65+	2,410	412	203	480	192	105	197	80	218	35	4,331
All Ages	4,513	1,469	3,177	7,632	8,291	613	3,864	577	1,459	142	31,736
Female											
15-19	39	213	1,322	5,663	5,913	66	802	0	12	5	14,035
20-24	150	223	390	814	2,570	428	2,166	56	40	0	6,837
25-29	987	342	294	1,252	1,852	164	528	27	9	64	5,519
30-34	1,597	343	423	1,997	1,824	80	586	18	0	322	7,191
35-39	2,043	629	539	1,285	570	39	150	0	0	507	5,763
40-44	1,789	482	609	744	272	0	4	45	0	489	4,434
45-49	1,824	449	274	465	143	8	33	9	0	333	3,539
50-54	2,163	400	161	53	22	0	11	38	0	214	3,063
55-59	1,711	197	147	125	5	0	22	0	0	99	2,306
60-64	1,953	99	224	121	0	15	20	13	0	60	2,506
65+	5,565	197	58	69	16	4	16	0	9	193	6,127
All Ages	19,823	3,573	4,439	12,590	13,188	806	4,338	205	70	2,287	61,320
Both Sex											
15-19	115	426	3,401	11,346	10,293	97	1,295	0	283	5	27,261
20-24	161	284	600	1,341	4,648	716	4,299	119	263	27	12,457
25-29	1,101	450	505	1,475	2,450	207	1,011	92	84	64	7,439
30-34	1,829	384	475	2,152	2,224	127	783	92	30	322	8,420
35-39	2,222	643	576	1,329	759	39	304	46	200	529	6,648
40-44	1,936	498	707	878	446	0	80	67	38	489	5,139
45-49	2,025	512	310	541	215	15	86	93	104	333	4,233
50-54	2,496	577	210	82	78	0	11	84	106	214	3,858
55-59	1,951	375	277	254	34	5	100	43	8	99	3,146
60-64	2,524	284	297	274	124	104	20	67	185	119	3,996
65+	7,976	609	260	549	208	110	212	80	227	228	10,458
All Ages	24,336	5,042	7,617	20,222	21,478	1,419	8,202	782	1,528	2,429	93,056

Table A2.6 Number of Economically Inactive Population by Age Group, Sex and Level of Education - Rural, Bhutan 2024

Age Group	None	Primary/ Nursery	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/ Diploma	Bachelors Degree/ Post Graduate	Masters Degree and Above	Monastic Education	Non- Formal Education	Total
Male											
15-19	162	1,149	3,635	7,221	5,937	71	447	0	1,942	0	20,564
20-24	188	171	154	451	2,654	210	2,095	38	917	0	6,878
25-29	220	208	87	307	590	65	339	62	958	0	2,835
30-34	371	0	102	267	242	38	235	57	499	15	1,826
35-39	296	79	58	126	59	0	64	22	289	0	992
40-44	418	68	58	134	25	0	22	42	153	30	949
45-49	342	154	74	21	16	0	65	0	130	39	842
50-54	626	205	31	27	0	0	0	18	215	0	1,121
55-59	932	174	15	86	16	16	24	30	108	14	1,415
60-64	1,490	258	113	101	24	53	54	35	75	19	2,222
65+	9,301	670	193	137	58	45	119	41	485	92	11,142
All Ages	14,346	3,135	4,520	8,878	9,621	499	3,464	344	5,771	210	50,786
Female											
15-19	51	816	3,489	8,214	6,520	146	727	26	84	10	20,083
20-24	220	240	211	1,027	2,868	439	2,216	18	33	16	7,289
25-29	775	579	289	1,916	1,402	22	314	42	63	91	5,493
30-34	1,843	389	251	1,319	1,286	36	242	0	63	604	6,032
35-39	1,948	426	331	812	229	0	109	0	52	455	4,360
40-44	1,909	353	223	345	60	0	45	11	0	270	3,217
45-49	2,230	260	110	78	13	0	18	0	28	231	2,968
50-54	2,326	206	90	64	59	0	15	0	0	161	2,921
55-59	2,538	184	43	40	0	0	19	17	0	147	2,987
60-64	3,260	189	15	22	22	0	0	16	0	214	3,738
65+	13,097	245	37	18	0	0	18	0	15	159	13,589
All Ages	30,196	3,886	5,088	13,855	12,458	644	3,723	130	338	2,359	72,677
Both Sex											
15-19	213	1,964	7,123	15,435	12,457	218	1,174	26	2,026	10	40,647
20-24	408	411	365	1,478	5,522	649	4,311	56	951	16	14,167
25-29	995	787	376	2,223	1,991	87	653	104	1,020	91	8,328
30-34	2,214	389	353	1,586	1,528	74	477	57	562	619	7,858
35-39	2,244	504	388	938	287	0	172	22	341	455	5,352
40-44	2,327	420	282	479	85	0	67	53	153	300	4,166
45-49	2,572	413	185	99	29	0	84	0	158	270	3,810
50-54	2,951	411	122	91	59	0	15	18	215	161	4,042
55-59	3,469	358	58	126	16	16	43	46	108	162	4,402
60-64	4,750	448	127	123	46	53	54	51	75	233	5,960
65+	22,399	915	231	155	58	45	137	41	500	251	24,731
All Ages	44,542	7,021	9,609	22,732	22,079	1,142	7,187	474	6,109	2,568	123,463

Table A3.1 Total Employed Persons by Age Group, Type of Enterprise and Sex, Bhutan 2024

Age Group	Government Agency	Armed Forces	Agriculture Farming	State Owned Company (SOEs)	Public Limited Company	Private Limited Company	Private Business	Household(s) as a Domestic Worker	NGO/INGO/CSO	Total
Male										
15-19	61	0	1,174	29	26	95	878	0	0	2,262
20-24	1,296	369	4,683	884	70	998	6,629	30	254	15,215
25-29	5,964	885	7,104	1,860	196	2,256	11,559	66	127	30,017
30-34	8,448	1,247	9,530	3,581	229	2,401	14,629	0	293	40,358
35-39	5,990	1,706	8,663	3,192	276	1,680	12,781	0	139	34,427
40-44	5,372	1,973	8,362	2,886	183	885	9,865	0	211	29,738
45-49	3,799	1,628	6,994	2,049	161	564	5,922	29	146	21,292
50-54	3,083	872	7,292	1,071	147	354	5,246	0	148	18,212
55-59	1,279	216	6,993	654	11	397	2,795	29	42	12,415
60-64	326	29	7,134	118	17	121	2,107	0	0	9,851
65+	219	17	9,099	26	0	75	2,039	0	18	11,493
All Ages	35,836	8,942	77,029	16,349	1,316	9,826	74,450	154	1,379	225,281
Female										
15-19	68	0	998	0	0	20	792	17	30	1,926
20-24	2,133	88	4,019	534	21	679	5,188	90	121	12,872
25-29	3,857	341	5,904	820	48	832	6,976	0	192	18,970
30-34	4,055	135	9,330	1,024	62	673	8,120	0	248	23,646
35-39	2,225	173	9,716	994	15	392	8,570	8	73	22,166
40-44	2,248	83	9,752	610	32	191	6,188	0	57	19,161
45-49	1,092	50	9,212	308	10	97	3,381	36	50	14,235
50-54	703	0	8,276	94	13	33	1,879	20	0	11,019
55-59	181	0	6,740	70	0	0	1,073	19	12	8,095
60-64	39	0	5,428	0	0	0	445	10	0	5,922
65+	5	0	6,542	0	0	17	622	0	0	7,185
All Ages	16,605	870	75,918	4,454	201	2,933	43,235	200	782	145,198
Both Sex										
15-19	130	0	2,172	29	26	114	1,669	17	30	4,188
20-24	3,429	457	8,702	1,418	91	1,678	11,817	120	375	28,087
25-29	9,821	1,226	13,009	2,680	244	3,088	18,535	66	318	48,987
30-34	12,503	1,382	18,860	4,605	291	3,074	22,750	0	541	64,005
35-39	8,215	1,879	18,379	4,187	291	2,072	21,350	8	212	56,594
40-44	7,620	2,056	18,115	3,496	215	1,076	16,053	0	268	48,899
45-49	4,891	1,678	16,207	2,357	172	661	9,303	64	196	35,528
50-54	3,786	872	15,569	1,165	160	387	7,125	20	148	29,231
55-59	1,460	216	13,732	724	11	397	3,868	48	54	20,510
60-64	365	29	12,562	118	17	121	2,552	10	0	15,773
65+	223	17	15,641	26	0	92	2,661	0	18	18,678
All Ages	52,442	9,812	152,946	20,803	1,517	12,759	117,684	354	2,160	370,479

Figures may not add up to the totals because of rounding

Table A3.2 Total Employed Persons by Age Group, Type of Enterprise and Sex-Urban, Bhutan 2024

Age Group	Government Agency	Armed Forces	Agriculture Farming	State Owned Company (SOEs)	Public Limited Company	Private Limited Company	Private Business	Household(s) as a Domestic Worker ^A	NGO/INGO/CSO	Total
Male										
15-19	27	0	35	29	26	31	478	0	0	626
20-24	815	237	61	434	70	711	3,939	30	162	6,459
25-29	2,515	836	60	1,024	196	1,394	6,884	47	54	13,012
30-34	3,728	1,035	180	1,848	202	1,611	8,448	0	241	17,294
35-39	2,823	1,404	172	1,728	200	1,133	6,800	0	40	14,300
40-44	2,857	1,676	100	1,454	86	569	4,427	0	167	11,335
45-49	1,938	1,287	140	864	131	268	2,701	29	75	7,432
50-54	1,570	569	102	697	53	231	2,605	0	61	5,889
55-59	610	117	215	332	11	265	1,148	29	0	2,726
60-64	100	10	119	58	17	110	719	0	0	1,133
65+	72	17	229	18	0	48	533	0	0	917
All Ages	17,056	7,188	1,413	8,485	993	6,371	38,681	135	800	81,122
Female										
15-19	34	0	0	0	0	20	590	17	0	661
20-24	1,275	73	53	397	21	496	3,783	90	106	6,294
25-29	2,034	269	139	638	31	641	4,674	0	93	8,518
30-34	2,422	71	262	628	30	585	5,048	0	149	9,194
35-39	1,321	173	132	629	15	338	5,205	8	57	7,878
40-44	1,253	62	288	407	32	178	3,544	0	34	5,798
45-49	627	38	309	201	10	59	1,791	36	29	3,099
50-54	490	0	186	70	13	33	1,014	0	0	1,807
55-59	50	0	181	60	0	0	447	19	0	756
60-64	28	0	265	0	0	0	118	0	0	411
65+	0	0	251	0	0	0	171	0	0	422
All Ages	9,534	686	2,066	3,030	152	2,349	26,384	170	466	44,837
Both Sex										
15-19	61	0	35	29	26	51	1,068	17	0	1,287
20-24	2,090	311	114	830	91	1,207	7,722	120	267	12,753
25-29	4,549	1,105	199	1,662	227	2,035	11,559	47	146	21,530
30-34	6,150	1,106	442	2,477	232	2,196	13,496	0	389	26,488
35-39	4,144	1,577	304	2,357	215	1,471	12,004	8	97	22,178
40-44	4,110	1,737	388	1,861	118	747	7,971	0	201	17,133
45-49	2,566	1,325	448	1,065	141	326	4,491	64	104	10,531
50-54	2,060	569	289	767	66	264	3,619	0	61	7,695
55-59	661	117	395	391	11	265	1,595	48	0	3,482
60-64	128	10	384	58	17	110	836	0	0	1,544
65+	72	17	480	18	0	48	704	0	0	1,339
All Ages	26,590	7,874	3,479	11,516	1,145	8,720	65,066	305	1,266	125,960

Figures may not add up to the totals because of rounding

Table A3.3 Total Employed Persons by Age Group, Type of Enterprise and Sex-Rural, Bhutan 2024

Age Group	Government Agency	Armed Forces	Agriculture Farming	State Owned Company (SOEs)	Public Limited Company	Private Limited Company	Private Business	Household(s) as a Domestic Worker	NGO/INGO/CSO	Total
Male										
15-19	34	0	1,138	0	0	63	400	0	0	1,636
20-24	481	132	4,622	451	0	287	2,690	0	93	8,756
25-29	3,449	49	7,044	835	0	862	4,675	19	73	17,005
30-34	4,719	212	9,350	1,733	26	790	6,181	0	52	23,064
35-39	3,167	302	8,491	1,465	76	547	5,981	0	99	20,128
40-44	2,516	297	8,262	1,432	97	316	5,438	0	44	18,403
45-49	1,861	342	6,855	1,185	30	296	3,221	0	71	13,860
50-54	1,513	302	7,190	374	94	123	2,641	0	87	12,324
55-59	669	99	6,778	322	0	132	1,647	0	42	9,689
60-64	226	19	7,016	59	0	11	1,388	0	0	8,719
65+	146	0	8,870	8	0	27	1,506	0	18	10,576
All Ages	18,780	1,754	75,616	7,864	324	3,455	35,768	19	579	144,159
Female										
15-19	35	0	998	0	0	0	202	0	30	1,265
20-24	857	14	3,966	137	0	183	1,405	0	15	6,579
25-29	1,824	72	5,765	183	17	191	2,302	0	99	10,452
30-34	1,633	65	9,068	395	32	88	3,072	0	99	14,453
35-39	905	0	9,584	365	0	53	3,365	0	16	14,289
40-44	994	21	9,465	203	0	13	2,644	0	22	13,363
45-49	464	12	8,904	107	0	38	1,591	0	21	11,136
50-54	214	0	8,090	24	0	0	865	20	0	9,212
55-59	131	0	6,559	11	0	0	626	0	12	7,339
60-64	11	0	5,162	0	0	0	328	10	0	5,511
65+	5	0	6,290	0	0	17	451	0	0	6,763
All Ages	7,071	184	73,852	1,424	49	584	16,851	30	315	100,360
Both Sex										
15-19	69	0	2,136	0	0	63	602	0	30	2,901
20-24	1,339	146	8,588	588	0	470	4,095	0	108	15,334
25-29	5,272	120	12,809	1,018	17	1,053	6,977	19	172	27,457
30-34	6,352	276	18,418	2,128	58	879	9,254	0	151	37,517
35-39	4,071	302	18,076	1,829	76	601	9,346	0	115	34,416
40-44	3,510	319	17,727	1,635	97	330	8,082	0	66	31,766
45-49	2,325	353	15,759	1,292	30	334	4,812	0	92	24,996
50-54	1,726	302	15,280	398	94	123	3,506	20	87	21,536
55-59	800	99	13,337	333	0	132	2,274	0	54	17,028
60-64	236	19	12,178	59	0	11	1,716	10	0	14,230
65+	151	0	15,160	8	0	44	1,957	0	18	17,339
All Ages	25,852	1,938	149,468	9,288	373	4,040	52,619	49	894	244,519

Figures may not add up to the totals because of rounding

Table A3.4 Total Employed by *Dzongkhag*, Type of Enterprise and Sex, Bhutan 2024

<i>Dzongkhag</i>	Government Agency	Armed Forces	Agriculture Farming	State Owned Company (SOEs)	Public Limited Company	Private Limited Company	Private Business	Household(s) as a Domestic Worker ^A	NGO/INGO/CSO	Total
Male										
Bumthang	778	57	1,802	118	15	86	1,845	19	10	4,732
Chhukha	2,746	159	4,263	3,047	905	3,252	5,905	30	106	20,414
Dagana	1,142	113	5,320	212	37	40	935	0	0	7,800
Gasa	254	66	644	0	0	0	361	0	0	1,325
Haa	667	64	2,671	91	0	96	1,323	17	20	4,949
Lhuentse	643	97	2,005	107	0	22	594	0	0	3,467
Monggar	1,498	212	3,924	439	36	205	3,048	0	0	9,362
Paro	1,978	191	4,037	571	27	381	6,766	0	282	14,233
Pema Gatshel	1,005	99	2,063	1,073	12	114	2,570	0	37	6,973
Punakha	1,696	127	4,169	506	0	263	2,474	0	0	9,234
Samdrup Jongkhar	2,518	259	3,420	554	21	725	1,891	0	40	9,429
Samtse	1,673	233	10,771	1,776	58	601	3,487	0	0	18,598
Sarpang	1,990	826	6,264	590	31	419	4,658	0	33	14,811
Thimphu	8,681	5,099	739	2,697	96	2,802	26,096	88	629	46,926
Trashigang	1,948	259	4,948	487	0	161	3,571	0	223	11,597
Trashigang Yangtse	784	75	1,860	59	8	49	1,276	0	0	4,110
Trongsa	2,279	246	3,306	1,755	59	210	1,472	0	0	9,327
Tsirang	749	142	4,879	300	0	55	1,593	0	0	7,719
Wangdue Phodrang	2,043	487	7,467	1,849	13	310	3,461	0	0	15,630
Zhemgang	766	128	2,478	117	0	35	1,123	0	0	4,647
Bhutan	35,836	8,942	77,029	16,349	1,316	9,826	74,450	154	1,379	225,281
Female										
Bumthang	359	0	1,994	48	0	0	1,456	8	27	3,893
Chhukha	1,266	104	3,059	628	110	796	4,880	19	48	10,910
Dagana	518	0	5,031	32	10	15	687	10	0	6,303
Gasa	173	0	736	7	0	0	121	0	0	1,037
Haa	365	42	2,081	20	6	6	688	0	22	3,230
Lhuentse	270	5	1,979	14	0	0	543	0	0	2,811
Monggar	1,086	39	5,874	134	0	0	934	12	4	8,084
Paro	885	53	5,497	312	0	196	3,821	0	116	10,879
Pema Gatshel	229	21	2,793	168	0	0	2,136	0	0	5,347
Punakha	588	14	3,984	158	0	148	1,753	0	48	6,693
Samdrup Jongkhar	881	19	3,245	59	36	173	1,209	6	33	5,663
Samtse	579	185	8,673	427	0	299	1,928	28	0	12,119
Sarpang	772	25	5,827	184	7	85	4,049	0	0	10,948
Thimphu	5,290	204	839	1,607	22	1,074	12,909	117	378	22,440
Trashigang	1,183	78	6,511	24	0	47	1,517	0	90	9,450
Trashigang Yangtse	274	22	1,991	0	8	0	587	0	0	2,883
Trongsa	675	17	2,516	189	0	36	888	0	0	4,321
Tsirang	464	0	5,364	28	0	12	994	0	0	6,861
Wangdue Phodrang	487	14	5,621	387	0	46	1,585	0	0	8,141
Zhemgang	261	25	2,302	29	0	0	549	0	16	3,183
Bhutan	16,605	870	75,918	4,454	201	2,933	43,235	200	782	145,198

Table A3.4 Total Employed by Dzongkhag, Type of Enterprise and Sex, Bhutan 2024

Dzongkhag	Government Agency	Armed Forces	Agriculture Farming	State Owned Company (SOEs)	Public Limited Company	Private Limited Company	Private Business	Household(s) as a Domestic Worker ^A	NGO/INGO/CSO	Total
Both Sex										
Bumthang	1,137	57	3,797	166	15	86	3,302	27	37	8,625
Chhukha	4,012	263	7,322	3,675	1,015	4,048	10,786	49	153	31,324
Dagana	1,660	113	10,351	244	47	55	1,622	10	0	14,103
Gasa	427	66	1,380	7	0	0	482	0	0	2,362
Haa	1,032	107	4,751	111	6	103	2,011	17	41	8,179
Lhuentse	912	102	3,984	121	0	22	1,138	0	0	6,279
Monggar	2,584	251	9,799	573	36	205	3,982	12	4	17,445
Paro	2,864	244	9,534	883	27	577	10,587	0	397	25,112
Pema Gatshel	1,233	121	4,856	1,241	12	114	4,706	0	37	12,320
Punakha	2,284	141	8,152	664	0	411	4,227	0	48	15,927
Samdrup Jongkhar	3,400	278	6,665	614	57	899	3,101	6	73	15,092
Samtse	2,252	418	19,444	2,203	58	900	5,415	28	0	30,718
Sarpang	2,761	851	12,091	774	38	504	8,708	0	33	25,759
Thimphu	13,971	5,303	1,577	4,304	118	3,876	39,005	205	1,007	69,366
Trashigang	3,131	337	11,459	511	0	208	5,088	0	314	21,048
Trash Yangtse	1,058	97	3,850	59	16	49	1,863	0	0	6,993
Trongsa	2,955	264	5,822	1,943	59	246	2,360	0	0	13,648
Tsirang	1,213	142	10,243	328	0	67	2,587	0	0	14,580
Wangdue Phodrang	2,530	502	13,088	2,237	13	356	5,045	0	0	23,771
Zhemgang	1,027	154	4,780	146	0	35	1,672	0	16	7,830
Bhutan	52,442	9,812	152,946	20,803	1,517	12,759	117,684	354	2,160	370,479

Figures may not add up to the totals because of rounding

Table A3.5 Total Employed Persons by Age Group and Level of Education, Bhutan 2024

Age Group	Level of Education										Total
	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters & Above	Monastic Education	NFE	
Male											
15-19	55	404	649	422	525	0	0	0	192	14	2262
20-24	503	2006	1656	3150	6171	439	728	25	489	49	15215
25-29	2796	3288	2132	7106	7549	883	4418	499	948	398	30017
30-34	6874	4210	2673	6903	8064	1726	5888	1602	1645	773	40358
35-39	8415	5167	2200	5594	4746	1120	3625	958	1104	1499	34427
40-44	9149	5193	2298	4548	2514	723	1817	1227	1232	1036	29738
45-49	7818	4586	1709	1865	631	563	1607	738	987	788	21292
50-54	8203	3862	1023	943	551	490	884	737	746	771	18212
55-59	6506	2460	773	738	134	136	393	135	732	408	12415
60-64	7007	1074	291	321	17	77	112	105	576	272	9851
65+	8440	1236	223	332	42	35	131	125	696	233	11493
All Ages	65765	33486	15627	31923	30945	6193	19603	6150	9349	6239	225281
Female											
15-19	123	222	509	482	567	0	0	0	23	0	1926
20-24	490	703	1037	2563	6262	351	1392	7	0	68	12872
25-29	1641	1294	1286	4402	5813	652	2860	246	8	768	18970
30-34	5114	2154	1648	4136	4205	989	2756	457	0	2186	23646
35-39	7903	2169	1236	3703	2289	367	1213	292	0	2994	22166
40-44	9053	2230	1008	2022	1181	122	847	258	44	2397	19161
45-49	8949	1553	569	644	121	127	178	200	0	1895	14235
50-54	7828	841	224	154	86	85	137	52	8	1603	11019
55-59	6725	446	74	69	13	22	32	0	0	714	8095
60-64	5295	126	10	7	0	41	0	0	9	434	5922
65+	6754	74	0	0	0	0	0	16	16	325	7185
All Ages	59874	11812	7602	18180	20537	2757	9414	1528	109	13385	145198
Both Sex											
15-19	178	626	1,158	904	1,092	0	0	0	215	14	4,188
20-24	994	2,709	2,692	5,712	12,433	790	2,120	31	489	117	28,087
25-29	4,437	4,582	3,418	11,508	13,362	1,536	7,277	744	956	1,166	48,987
30-34	11,988	6,365	4,321	11,039	12,270	2,715	8,644	2,059	1,645	2,958	64,005
35-39	16,317	7,336	3,436	9,297	7,035	1,487	4,838	1,250	1,104	4,493	56,594
40-44	18,202	7,423	3,306	6,570	3,695	845	2,664	1,485	1,276	3,433	48,899
45-49	16,767	6,138	2,279	2,509	752	690	1,785	938	987	2,683	35,528
50-54	16,031	4,703	1,247	1,097	637	576	1,021	789	755	2,375	29,231
55-59	13,230	2,906	848	806	147	158	425	135	732	1,122	20,510
60-64	12,302	1,200	301	328	17	118	112	105	585	706	15,773
65+	15,193	1,310	223	332	42	35	131	141	712	558	18,678
All Ages	125,639	45,298	23,229	50,103	51,482	8,950	29,017	7,678	9,458	19,625	370,479

Figures may not add up to the totals because of rounding

Table A3.6 Total Employed Persons by Age Group and Level of Education-Urban, Bhutan 2024

Age Group	Level of Education										Total
	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters & Above	Monastic Education	NFE	
Male											
15-19	27	78	210	62	243	0	0	0	6	0	626
20-24	141	453	406	1,357	3,183	264	590	25	41	0	6,459
25-29	593	782	582	3,098	4,485	464	2,502	349	157	0	13,012
30-34	1,630	921	1,347	3,391	4,295	1,229	3,159	985	327	10	17,294
35-39	1,952	1,602	954	3,042	2,610	660	2,507	702	109	162	14,300
40-44	2,178	1,529	1,247	2,238	1,611	400	1,163	675	225	69	11,335
45-49	1,638	1,345	873	1,062	467	215	1,033	513	272	14	7,432
50-54	1,625	1,344	433	459	411	348	619	517	108	25	5,889
55-59	624	546	438	506	34	51	172	108	247	0	2,726
60-64	528	157	42	212	0	12	90	45	46	0	1,133
65+	456	106	0	96	29	20	84	48	63	15	917
All Ages	11,393	8,864	6,532	15,523	17,367	3,662	11,919	3,968	1,600	295	81,122
Female											
15-19	13	27	111	274	235	0	0	0	0	0	661
20-24	88	63	141	1,044	3,577	270	1,103	7	0	0	6,294
25-29	251	261	212	1,749	3,496	520	1,766	126	0	137	8,518
30-34	845	405	496	1,864	2,482	806	1,758	312	0	227	9,194
35-39	1,690	617	471	1,972	1,424	240	808	241	0	416	7,878
40-44	1,536	590	445	1,159	870	81	569	157	0	391	5,798
45-49	1,334	371	282	396	68	113	143	200	0	191	3,099
50-54	894	228	121	137	86	85	96	52	0	108	1,807
55-59	469	99	53	25	13	22	32	0	0	44	756
60-64	316	39	10	7	0	0	0	0	0	38	411
65+	373	24	0	0	0	0	0	16	0	8	422
All Ages	7,809	2,724	2,341	8,628	12,251	2,138	6,274	1,111	0	1,561	44,837
Both Sex											
15-19	41	105	321	336	478	0	0	0	6	0	1,287
20-24	229	516	547	2,401	6,760	534	1,693	31	41	0	12,753
25-29	844	1,043	794	4,847	7,981	984	4,268	476	157	137	21,530
30-34	2,474	1,326	1,843	5,254	6,777	2,035	4,917	1,297	327	237	26,488
35-39	3,642	2,219	1,425	5,014	4,034	901	3,315	943	109	577	22,178
40-44	3,714	2,119	1,692	3,397	2,480	481	1,731	832	225	460	17,133
45-49	2,973	1,717	1,155	1,458	535	328	1,177	713	272	205	10,531
50-54	2,518	1,572	554	596	497	433	715	569	108	133	7,695
55-59	1,093	645	491	531	47	73	204	108	247	44	3,482
60-64	845	197	53	219	0	12	90	45	46	38	1,544
65+	829	131	0	96	29	20	84	64	63	23	1,339
All Ages	19,201	11,588	8,873	24,151	29,618	5,800	18,193	5,079	1,600	1,855	125,960

Figures may not add up to the totals because of rounding

Table A3.7 Total Employed Persons by Age Group and Level of Education-Rural, Bhutan 2024

Age Group	Level of Education										Total
	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters & Above	Monastic Education	NFE	
Male											
15-19	28	327	440	360	282	0	0	0	186	14	1,636
20-24	362	1,553	1,250	1,793	2,988	175	138	0	448	49	8,756
25-29	2,202	2,506	1,550	4,008	3,064	419	1,916	149	791	398	17,005
30-34	5,244	3,289	1,326	3,513	3,769	497	2,729	616	1,319	762	23,064
35-39	6,463	3,565	1,246	2,552	2,136	460	1,118	255	996	1,337	20,128
40-44	6,971	3,663	1,051	2,311	904	323	655	552	1,007	967	18,403
45-49	6,179	3,240	837	803	164	349	573	224	715	774	13,860
50-54	6,579	2,518	590	484	140	143	265	220	639	746	12,324
55-59	5,881	1,914	335	232	100	85	221	27	485	408	9,689
60-64	6,478	916	249	109	17	66	22	60	530	272	8,719
65+	7,984	1,129	223	236	13	15	48	77	633	218	10,576
All Ages	54,373	24,622	9,095	16,400	13,578	2,531	7,684	2,182	7,749	5,945	144,159
Female											
15-19	109	195	397	208	332	0	0	0	23	0	1,265
20-24	402	639	895	1,518	2,685	81	289	0	0	68	6,579
25-29	1,391	1,033	1,074	2,652	2,317	133	1,094	119	8	631	10,452
30-34	4,270	1,749	1,152	2,272	1,723	183	998	146	0	1,959	14,453
35-39	6,212	1,552	766	1,731	865	127	406	51	0	2,579	14,289
40-44	7,516	1,640	563	862	311	41	278	101	44	2,007	13,363
45-49	7,615	1,181	288	248	53	14	34	0	0	1,704	11,136
50-54	6,935	613	103	17	0	0	41	0	8	1,495	9,212
55-59	6,256	348	22	43	0	0	0	0	0	670	7,339
60-64	4,979	86	0	0	0	41	0	0	9	396	5,511
65+	6,380	50	0	0	0	0	0	0	16	317	6,763
All Ages	52,065	9,088	5,260	9,552	8,286	619	3,140	417	109	11,825	100,360
Both Sex											
15-19	137	522	837	568	614	0	0	0	209	14	2,901
20-24	765	2,193	2,145	3,311	5,673	256	427	0	448	117	15,334
25-29	3,593	3,539	2,624	6,660	5,382	552	3,010	269	800	1,029	27,457
30-34	9,514	5,039	2,478	5,785	5,492	680	3,727	762	1,319	2,721	37,517
35-39	12,676	5,117	2,012	4,283	3,001	586	1,524	306	996	3,916	34,416
40-44	14,488	5,303	1,614	3,173	1,215	364	933	653	1,051	2,973	31,766
45-49	13,794	4,422	1,124	1,051	217	363	608	224	715	2,478	24,996
50-54	13,513	3,132	693	501	140	143	306	220	647	2,241	21,536
55-59	12,137	2,261	357	275	100	85	221	27	485	1,077	17,028
60-64	11,457	1,003	249	109	17	106	22	60	539	668	14,230
65+	14,364	1,179	223	236	13	15	48	77	649	535	17,339
All Ages	106,438	33,710	14,355	25,953	21,864	3,149	10,824	2,599	7,857	17,769	244,519

Figures may not add up to the totals because of rounding

Table A3.8 Total Employed Persons by *Dzongkhag* and Level of Education, Bhutan 2024

<i>Dzongkhag</i>	Level of Education										Total
	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters & Above	Monastic Education	NFE	
Male											
Bumthang	1,380	596	376	719	646	71	435	82	380	47	4,732
Chhukha	4,895	3,338	1,729	2,992	3,667	732	1,733	670	292	365	20,414
Dagana	3,020	1,413	503	941	803	155	451	49	77	386	7,800
Gasa	473	157	94	143	93	33	96	29	190	17	1,325
Haa	1,685	564	300	649	850	96	237	35	520	12	4,949
Lhuentse	1,556	302	144	267	349	144	199	34	317	156	3,467
Monggar	4,228	1,269	344	981	535	160	601	238	531	474	9,362
Paro	3,199	1,904	1,100	2,035	2,493	472	1,189	302	1,314	225	14,233
Pema Gatshel	2,399	827	342	1,038	839	262	252	183	404	428	6,973
Punakha	2,925	1,208	496	1,562	1,005	148	624	399	751	116	9,234
Samdrup Jongkhar	2,937	1,391	622	1,281	911	324	889	367	364	341	9,429
Samtse	7,207	4,051	1,260	2,292	1,226	299	713	180	75	1,295	18,598
Sarpang	3,813	2,809	1,350	2,405	1,839	385	1,122	88	319	680	14,811
Thimphu	7,521	5,053	3,704	8,400	9,629	1,387	7,468	2,482	1,223	59	46,926
Trashigang	5,192	1,636	622	1,040	1,176	324	517	179	180	731	11,597
Trash Yangtse	2,063	437	272	486	460	44	185	52	85	27	4,110
Trongsa	2,266	1,078	810	1,138	1,327	516	1,038	412	619	122	9,327
Tsirang	2,374	1,841	631	1,120	1,005	166	325	75	29	151	7,719
Wangdue Phodrang	4,866	2,989	770	1,845	1,714	330	1,173	232	1,354	356	15,630
Zhemgang	1,768	621	157	590	378	144	353	60	325	251	4,647
Bhutan	65,765	33,486	15,627	31,923	30,945	6,193	19,603	6,150	9,349	6,239	225,281
Female											
Bumthang	1,420	251	346	620	598	39	206	40	8	365	3,893
Chhukha	3,564	841	587	1,873	2,214	306	830	56	0	640	10,910
Dagana	3,762	470	211	619	456	28	206	24	0	527	6,303
Gasa	523	161	66	105	49	28	53	12	0	41	1,037
Haa	1,685	195	142	387	580	9	171	37	8	16	3,230
Lhuentse	1,652	219	157	172	230	70	39	0	9	263	2,811
Monggar	3,561	632	332	801	628	147	374	126	0	1,484	8,084
Paro	4,292	1,090	649	1,543	2,017	84	450	53	18	683	10,879
Pema Gatshel	2,106	511	236	575	522	81	144	0	31	1,141	5,347
Punakha	3,016	784	305	826	829	61	338	29	0	504	6,693
Samdrup Jongkhar	2,432	342	265	574	680	109	352	64	0	844	5,663
Samtse	6,303	1,024	453	1,157	957	189	204	97	0	1,737	12,119
Sarpang	4,168	966	742	1,607	1,312	110	592	56	0	1,396	10,948
Thimphu	3,231	1,317	1,368	3,764	6,224	1,032	4,246	728	0	529	22,440
Trashigang	5,116	556	370	688	817	152	326	72	0	1,352	9,450
Trash Yangtse	1,926	124	154	267	266	24	73	9	0	39	2,883
Trongsa	1,957	367	241	564	572	81	234	34	11	259	4,321
Tsirang	3,472	744	315	904	609	25	156	35	0	601	6,861
Wangdue Phodrang	3,933	976	465	846	733	166	295	40	23	664	8,141
Zhemgang	1,754	241	196	288	245	14	126	18	0	301	3,183
Bhutan	59,874	11,812	7,602	18,180	20,537	2,757	9,414	1,528	109	13,385	145,198

Table A 3.8 Total Employed Persons by *Dzongkhag* and Level of Education, Bhutan 2024

<i>Dzongkhag</i>	Level of Education										Total
	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters & Above	Monastic Education	NFE	
Both Sex											
Bumthang	2,800	847	723	1,339	1,244	110	640	121	388	413	8,625
Chhukha	8,459	4,179	2,316	4,865	5,881	1,038	2,563	726	292	1,005	31,324
Dagana	6,782	1,883	714	1,560	1,259	183	657	73	77	913	14,103
Gasa	996	318	160	248	142	61	149	41	190	58	2,362
Haa	3,370	759	442	1,036	1,430	105	408	73	528	28	8,179
Lhuentse	3,208	521	301	438	579	214	238	34	326	419	6,279
Monggar	7,790	1,900	676	1,782	1,163	307	975	364	531	1,957	17,445
Paro	7,491	2,994	1,749	3,578	4,511	555	1,639	355	1,332	908	25,112
Pema Gatshel	4,505	1,338	578	1,613	1,360	343	396	183	435	1,569	12,320
Punakha	5,941	1,992	802	2,388	1,834	209	962	428	751	620	15,927
Samdrup Jongkhar	5,369	1,734	887	1,856	1,591	434	1,241	431	364	1,184	15,092
Samtse	13,510	5,075	1,713	3,449	2,183	489	917	278	75	3,031	30,718
Sarpang	7,980	3,776	2,091	4,012	3,151	496	1,713	144	319	2,076	25,759
Thimphu	10,752	6,371	5,072	12,164	15,852	2,419	11,714	3,210	1,223	589	69,366
Trashigang	10,308	2,192	992	1,728	1,993	477	843	251	180	2,083	21,048
Trashigang Yangtse	3,989	561	426	753	726	68	258	61	85	66	6,993
Trongsa	4,223	1,445	1,052	1,702	1,899	598	1,272	446	630	381	13,648
Tsirang	5,846	2,585	946	2,024	1,614	191	481	110	29	752	14,580
Wangdue Phodrang	8,799	3,965	1,235	2,691	2,447	496	1,469	272	1,377	1,020	23,771
Zhemgang	3,522	863	353	878	623	157	479	78	325	553	7,830
Bhutan	125,639	45,298	23,229	50,103	51,482	8,950	29,017	7,678	9,458	19,625	370,479

Figures may not add up to the totals because of rounding

Table A3.9 Total Employed Persons by Major Economic Activity and Nature of Employment, Bhutan 2024

Major Economic Activity	Nature of Employment								Total
	Regular paid employee	Casual paid employee	Own-account worker (Non-agriculture)	Own-account worker (Agriculture)	Family worker (Non-agriculture)	Family worker (Agriculture)	Employer	Apprenticeship/ Internship	
Male									
Agriculture, Forestry and Fishing	1,229	690	689	40,076	136	35,501	16	0	78,336
Mining and Quarrying	2,299	355	295	0	0	0	0	0	2,949
Manufacturing	7,768	1,769	4,236	323	511	67	83	0	14,756
Electricity, Gas, Steam and Air Conditioning Supply	5,254	115	23	0	0	0	0	0	5,391
Water Supply; Sewerage, Waste Management and Remediation Activities	156	0	8	0	0	0	0	0	164
Construction	8,796	9,358	3,473	24	211	0	163	0	22,025
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	6,974	539	9,007	197	2,565	27	61	0	19,370
Transportation and Storage	1,682	745	10,295	0	180	0	50	20	12,972
Accommodation and Food Service Activities	3,267	162	2,708	13	785	0	17	0	6,952
Information and Communication	2,178	225	147	0	0	0	0	0	2,550
Financial and Insurance Activities	2,678	0	15	0	0	0	0	0	2,693
Real Estate Activities	161	0	131	0	0	0	0	0	292
Professional, Scientific and Technical Activities	610	22	329	0	13	0	62	0	1,036
Administrative and Support Service Activities	1,654	1,907	1,105	33	119	0	79	0	4,896
Public Administration and Defence; Compulsory Social Security	24,154	142	158	0	0	0	0	0	24,454
Education	13,906	34	152	0	0	0	0	20	14,112
Human Health and Social Work Activities	4,958	86	22	0	0	0	0	0	5,066
Arts, Entertainment and Recreation	560	307	613	0	33	0	0	0	1,514
Other Service Activities	830	3,943	433	0	5	43	0	0	5,254
Activities of Households as Employers	0	17	0	0	33	0	0	0	50
Activities of Extraterritorial Organizations and Bodies	447	0	0	0	0	0	0	0	447
Total	89,563	20,418	33,838	40,665	4,591	35,637	530	40	225,281
Female									
Agriculture, Forestry and Fishing	447	295	216	30,398	232	44,560	0	27	76,176
Mining and Quarrying	203	70	13	0	0	0	0	0	286
Manufacturing	2,744	672	7,192	141	956	98	0	18	11,821
Electricity, Gas, Steam and Air Conditioning Supply	1,379	0	0	0	0	0	0	0	1,379
Water Supply; Sewerage, Waste Management and Remediation Activities	33	0	41	0	0	0	0	0	75
Construction	1,446	113	37	0	41	0	0	0	1,637
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	2,961	316	11,621	101	3,847	18	52	0	18,917
Transportation and Storage	458	0	173	0	0	0	11	0	643
Accommodation and Food Service Activities	3,957	185	4,761	0	1,504	0	45	0	10,453
Information and Communication	934	22	0	0	0	0	0	0	956
Financial and Insurance Activities	1,458	20	0	0	0	0	0	32	1,511
Real Estate Activities	84	0	76	0	0	0	0	0	160

Table A 3.9 Total Employed Persons by Major Economic Activity and Nature of Employment, Bhutan 2024

Major Economic Activity	Nature of Employment								Total
	Regular paid employee	Casual paid employee	Own-account worker (Non-agriculture)	Own-account worker (Agriculture)	Family worker (Non-agriculture)	Family worker (Agriculture)	Employer	Apprenticeship/ Internship	
Professional, Scientific and Technical Activities	331	70	20	0	45	0	0	0	466
Administrative and Support Service Activities	620	101	186	0	42	0	25	0	974
Public Administration and Defence; Compulsory Social Security	5,509	17	47	0	0	0	0	24	5,596
Education	8,422	59	125	0	0	0	19	32	8,657
Human Health and Social Work Activities	3,332	78	0	0	0	0	0	32	3,442
Arts, Entertainment and Recreation	449	7	181	0	22	0	18	0	677
Other Service Activities	658	33	350	0	33	0	0	0	1,073
Activities of Households as Employers	75	0	0	0	0	0	0	0	75
Activities of Extraterritorial Organizations and Bodies	209	0	16	0	0	0	0	0	225
Total	35,707	2,060	25,057	30,640	6,721	44,676	170	165	145,197
Both Sex									
Agriculture, Forestry and Fishing	1,675	986	905	70,474	368	80,061	16	27	154,512
Mining and Quarrying	2,502	426	307	0	0	0	0	0	3,235
Manufacturing	10,512	2,441	11,428	463	1,467	164	83	18	26,577
Electricity, Gas, Steam and Air Conditioning Supply	6,633	115	23	0	0	0	0	0	6,770
Water Supply; Sewerage, Waste Management and Remediation Activities	189	0	50	0	0	0	0	0	239
Construction	10,242	9,472	3,510	24	252	0	163	0	23,662
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	9,936	856	20,628	298	6,412	45	113	0	38,287
Transportation and Storage	2,140	745	10,469	0	180	0	61	20	13,614
Accommodation and Food Service Activities	7,224	348	7,469	13	2,289	0	63	0	17,405
Information and Communication	3,113	247	147	0	0	0	0	0	3,507
Financial and Insurance Activities	4,137	20	15	0	0	0	0	32	4,204
Real Estate Activities	245	0	208	0	0	0	0	0	453
Professional, Scientific and Technical Activities	941	92	349	0	58	0	62	0	1,502
Administrative and Support Service Activities	2,274	2,008	1,290	33	160	0	104	0	5,869
Public Administration and Defence; Compulsory Social Security	29,663	159	204	0	0	0	0	24	30,050
Education	22,328	94	278	0	0	0	19	52	22,769
Human Health and Social Work Activities	8,289	165	22	0	0	0	0	32	8,508
Arts, Entertainment and Recreation	1,010	313	794	0	55	0	18	0	2,190
Other Service Activities	1,487	3,976	783	0	38	43	0	0	6,327
Activities of Households as Employers	75	17	0	0	33	0	0	0	125
Activities of Extraterritorial Organizations and Bodies	656	0	16	0	0	0	0	0	672
Total	125,270	22,478	58,895	71,305	11,312	80,313	700	205	370,479

Figures may not add up to the totals because of rounding

Table A3.10 Total Employed Persons by Major Economic Activity and Nature of Employment-Urban, Bhutan 2024

Major Economic Activity	Nature of Employment								Total
	Regular paid employee	Casual paid employee	Own-account worker(Non-agriculture)	Own-account worker (Agriculture)	Family worker(Non-agriculture)	Family worker (Agriculture)	Employer	Apprenticeship/ Internship	
Male									
Agriculture, Forestry and Fishing	476	64	154	904	0	476	0	0	2,075
Mining and Quarrying	612	25	142	0	0	0	0	0	779
Manufacturing	5,090	534	1,900	0	178	0	9	0	7,710
Electricity, Gas, Steam and Air Conditioning Supply	2,184	32	0	0	0	0	0	0	2,216
Water Supply; Sewerage, Waste Management and Remediation Activities	38	0	8	0	0	0	0	0	46
Construction	3,563	2,625	1,390	0	64	0	27	0	7,668
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	5,635	323	6,299	14	1,399	0	48	0	13,718
Transportation and Storage	1,115	379	5,354	0	0	0	14	0	6,862
Accommodation and Food Service Activities	2,479	99	1,655	0	455	0	17	0	4,706
Information and Communication	1,827	214	133	0	0	0	0	0	2,173
Financial and Insurance Activities	2,288	0	15	0	0	0	0	0	2,302
Real Estate Activities	161	0	131	0	0	0	0	0	292
Professional, Scientific and Technical Activities	378	22	300	0	13	0	62	0	776
Administrative and Support Service Activities	1,320	937	710	0	119	0	65	0	3,150
Public Administration and Defence; Compulsory Social Security	15,645	86	38	0	0	0	0	75	15,770
Education	5,367	20	108	0	0	0	0	0	5,495
Human Health and Social Work Activities	2,958	86	0	0	0	0	0	0	3,044
Arts, Entertainment and Recreation	486	49	457	0	13	0	0	0	1,004
Other Service Activities	261	629	260	0	5	0	0	0	1,154
Activities of Households as Employers	0	17	0	0	0	0	0	0	16,943,705
Activities of Extraterritorial Organizations and Bodies	164	0	0	0	0	0	0	0	164
Total	52,045	6,141	19,054	918	2,245	476	242	75	81,122
Female									
Agriculture, Forestry and Fishing	213	46	10	910	16	1,103	0	0	2,298
Mining and Quarrying	38	0	0	0	0	0	0	0	38
Manufacturing	2,112	323	3,268	0	539	4	0	18	6,265
Electricity, Gas, Steam and Air Conditioning Supply	763	0	0	0	0	0	0	0	763
Water Supply; Sewerage, Waste Management and Remediation Activities	0	0	14	0	0	0	0	0	14
Construction	460	0	27	0	31	0	0	0	518
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	2,574	121	6,530	25	2,300	0	52	0	11,602
Transportation and Storage	311	0	107	0	0	0	11	0	429
Accommodation and Food Service Activities	2,990	177	2,614	0	978	0	0	0	6,759
Information and Communication	896	0	0	0	0	0	0	0	896
Financial and Insurance Activities	1,276	20	0	0	0	0	0	0	1,296
Real Estate Activities	84	0	76	0	0	0	0	0	160

Table A 3.10 Total Employed Persons by Major Economic Activity and Nature of Employment-Urban, Bhutan 2024

Major Economic Activity	Nature of Employment								Total
	Regular paid employee	Casual paid employee	Own-account worker (Non-agriculture)	Own-account worker (Agriculture)	Family worker (Non-agriculture)	Family worker (Agriculture)	Employer	Apprenticeship/ Internship	
Professional, Scientific and Technical Activities	309	31	20	0	45	0	0	0	405
Administrative and Support Service Activities	556	101	127	0	28	0	25	0	838
Public Administration and Defence; Compulsory Social Security	3,903	17	23	0	0	0	0	7	3,949
Education	4,133	37	125	0	0	0	19	0	4,314
Human Health and Social Work Activities	2,486	64	0	0	0	0	0	0	2,550
Arts, Entertainment and Recreation	432	0	167	0	22	0	0	0	621
Other Service Activities	556	17	306	0	33	0	0	0	913
Activities of Households as Employers	75	0	0	0	0	0	0	0	75
Activities of Extraterritorial Organizations and Bodies	134	0	0	0	0	0	0	0	134
Total	24,301	954	13,416	936	3,992	1,107	107	25	44,837
Both Sex									
Agriculture, Forestry and Fishing	689	110	164	1,815	16	1,579	0	0	4,373
Mining and Quarrying	650	25	142	0	0	0	0	0	817
Manufacturing	7,202	857	5,169	0	717	4	9	18	13,975
Electricity, Gas, Steam and Air Conditioning Supply	2,947	32	0	0	0	0	0	0	2,979
Water Supply; Sewerage, Waste Management and Remediation Activities	38	0	22	0	0	0	0	0	60
Construction	4,023	2,625	1,417	0	94	0	27	0	8,186
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	8,209	444	12,829	40	3,699	0	100	0	25,320
Transportation and Storage	1,426	379	5,460	0	0	0	26	0	7,291
Accommodation and Food Service Activities	5,469	276	4,269	0	1,433	0	17	0	11,465
Information and Communication	2,722	214	133	0	0	0	0	0	3,069
Financial and Insurance Activities	3,563	20	15	0	0	0	0	0	3,598
Real Estate Activities	245	0	208	0	0	0	0	0	453
Professional, Scientific and Technical Activities	687	53	321	0	58	0	62	0	1,181
Administrative and Support Service Activities	1,876	1,038	837	0	147	0	90	0	3,988
Public Administration and Defence; Compulsory Social Security	19,548	103	61	0	0	0	0	7	19,719
Education	9,500	57	234	0	0	0	19	0	9,809
Human Health and Social Work Activities	5,444	150	0	0	0	0	0	0	5,594
Arts, Entertainment and Recreation	917	49	624	0	34	0	0	0	1,625
Other Service Activities	817	646	566	0	38	0	0	0	2,067
Activities of Households as Employers	75	17	0	0	0	0	0	0	92
Activities of Extraterritorial Organizations and Bodies	298	0	0	0	0	0	0	0	298
Total	76,347	7,095	32,470	1,854	6,236	1,583	349	25	125,960

Figures may not add up to the totals because of rounding

Table A3.11 Total Employed Persons by Major Economic Activity and Nature of Employment-Rural, Bhutan 2024

Major Economic Activity	Nature of Employment								Total
	Regular paid employee	Casual paid employee	Own-account worker(Non-agriculture)	Own-account worker (Agriculture)	Family worker(Non-agriculture)	Family worker (Agriculture)	Employer	Apprenticeship/ Internship	
Male									
Agriculture, Forestry and Fishing	753	626	535	39,171	136	35,024	16	0	76,261
Mining and Quarrying	1,688	330	152	0	0	0	0	0	2,170
Manufacturing	2,679	1,235	2,335	323	334	67	74	0	7,047
Electricity, Gas, Steam and Air Conditioning Supply	3,070	83	23	0	0	0	0	0	3,175
Water Supply; Sewerage, Waste Management and Remediation Activities	118	0	0	0	0	0	0	0	118
Construction	5,234	6,733	2,083	24	147	0	136	0	14,357
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	1,339	217	2,708	183	1,166	27	13	0	5,652
Transportation and Storage	567	366	4,942	0	180	0	35	20	6,110
Accommodation and Food Service Activities	788	63	1,052	13	330	0	0	0	2,246
Information and Communication	352	11	14	0	0	0	0	0	377
Financial and Insurance Activities	391	0	0	0	0	0	0	0	391
Real Estate Activities	0	0	0	0	0	0	0	0	0
Professional, Scientific and Technical Activities	232	0	28	0	0	0	0	0	260
Administrative and Support Service Activities	334	970	395	33	0	0	14	0	1,746
Public Administration and Defence; Compulsory Social Security	8,509	56	119	0	0	0	0	0	8,684
Education	8,539	15	44	0	0	0	0	20	8,617
Human Health and Social Work Activities	2,000	0	22	0	0	0	0	0	2,022
Arts, Entertainment and Recreation	75	257	156	0	21	0	0	0	509
Other Service Activities	569	3,315	174	0	0	43	0	0	4,100
Activities of Households as Employers	0	0	0	0	33	0	0	0	33
Activities of Extraterritorial Organizations and Bodies	283	0	0	0	0	0	0	0	283
Total	37,518	14,277	14,783	39,746	2,347	35,161	289	40	144,159
Female									
Agriculture, Forestry and Fishing	233	250	206	29,488	216	43,458	0	27	73,878
Mining and Quarrying	165	70	13	0	0	0	0	0	248
Manufacturing	632	349	3,924	141	417	93	0	0	5,555
Electricity, Gas, Steam and Air Conditioning Supply	615	0	0	0	0	0	0	0	615
Water Supply; Sewerage, Waste Management and Remediation Activities	33	0	27	0	0	0	0	0	61
Construction	985	113	10	0	11	0	0	0	1,120
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	387	195	5,091	76	1,547	18	0	0	7,314
Transportation and Storage	147	0	67	0	0	0	0	0	213
Accommodation and Food Service Activities	967	9	2,147	0	526	0	45	0	3,694
Information and Communication	38	22	0	0	0	0	0	0	61
Financial and Insurance Activities	182	0	0	0	0	0	0	32	215
Real Estate Activities	0	0	0	0	0	0	0	0	0

Table A 3.11 Total Employed Persons by Major Economic Activity and Nature of Employment-Rural, Bhutan 2024

Major Economic Activity	Nature of Employment								Total
	Regular paid employee	Casual paid employee	Own-account worker (Non-agriculture)	Own-account worker (Agriculture)	Family worker (Non-agriculture)	Family worker (Agriculture)	Employer	Apprenticeship/ Internship	
Professional, Scientific and Technical Activities	22	39	0	0	0	0	0	0	61
Administrative and Support Service Activities	64	0	58	0	14	0	0	0	136
Public Administration and Defence; Compulsory Social Security	1,606	0	24	0	0	0	0	17	1,647
Education	4,288	22	0	0	0	0	0	32	4,343
Human Health and Social Work Activities	846	14	0	0	0	0	0	32	892
Arts, Entertainment and Recreation	17	7	14	0	0	0	18	0	56
Other Service Activities	101	16	43	0	0	0	0	0	160
Activities of Households as Employers	0	0	0	0	0	0	0	0	0
Activities of Extraterritorial Organizations and Bodies	74	0	16	0	0	0	0	0	91
Total	11,406	1,106	11,641	29,705	2,729	43,569	63	140	100,360
Both Sex									
Agriculture, Forestry and Fishing	986	876	741	68,659	352	78,482	16	27	150,139
Mining and Quarrying	1,853	400	165	0	0	0	0	0	2,418
Manufacturing	3,310	1,584	6,260	463	750	160	74	0	12,602
Electricity, Gas, Steam and Air Conditioning Supply	3,685	83	23	0	0	0	0	0	3,791
Water Supply; Sewerage, Waste Management and Remediation Activities	151	0	27	0	0	0	0	0	179
Construction	6,219	6,847	2,093	24	158	0	136	0	15,477
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	1,726	412	7,799	259	2,713	45	13	0	12,967
Transportation and Storage	713	366	5,008	0	180	0	35	20	6,323
Accommodation and Food Service Activities	1,755	72	3,200	13	856	0	45	0	5,940
Information and Communication	390	33	14	0	0	0	0	0	438
Financial and Insurance Activities	573	0	0	0	0	0	0	32	605
Real Estate Activities	0	0	0	0	0	0	0	0	0
Professional, Scientific and Technical Activities	254	39	28	0	0	0	0	0	321
Administrative and Support Service Activities	398	970	453	33	14	0	14	0	1,882
Public Administration and Defence; Compulsory Social Security	10,116	56	143	0	0	0	0	17	10,331
Education	12,827	37	44	0	0	0	0	52	12,960
Human Health and Social Work Activities	2,846	14	22	0	0	0	0	32	2,914
Arts, Entertainment and Recreation	92	264	170	0	21	0	18	0	565
Other Service Activities	671	3,330	217	0	0	43	0	0	4,260
Activities of Households as Employers	0	0	0	0	33	0	0	0	33
Activities of Extraterritorial Organizations and Bodies	358	0	16	0	0	0	0	0	374
Total	48,924	15,383	26,425	69,451	5,076	78,730	352	180	244,519

Figures may not add up to the totals because of rounding

Table A3.12 Total Employed Persons by Major Economic Activity and Major Occupation, Bhutan 2024

Major Economic Activity	Major Occupation										Total
	Managers	Professionals	Technicians and Associate Professionals	Clerical Support Workers	Services and Sales Workers	Agricultural, Forestry and Fishery Workers	Skilled, Agricultural, Forestry and Fishery Workers	Craft and Related Trades Workers	Plant and Machine Operators and Assemblers	Elementary Occupations	
Male											
Agriculture, Forestry and Fishing	201	116	141	28	214	76,644	102	360	530	0	78,336
Mining and Quarrying	220	27	189	72	66	0	329	1,616	430	0	2,949
Manufacturing	1,724	762	831	534	450	176	7,183	1,708	1,389	0	14,756
Electricity, Gas, Steam and Air Conditioning Supply	146	1,005	929	266	478	0	1,743	658	167	0	5,391
Water Supply; Sewerage, Waste Management and Remediation Activities	0	25	0	0	0	0	0	37	102	0	164
Construction	1,735	1,290	1,940	44	737	0	8,312	2,224	5,743	0	22,025
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	9,545	467	374	426	4,330	152	2,638	731	707	0	19,370
Transportation and Storage	118	0	124	234	78	0	0	12,011	407	0	12,972
Accommodation and Food Service Activities	3,428	159	889	260	992	0	346	383	495	0	6,952
Information and Communication	302	928	719	63	88	0	189	245	16	0	2,550
Financial and Insurance Activities	467	747	561	379	465	0	26	47	0	0	2,693
Real Estate Activities	134	19	108	0	0	0	32	0	0	0	292
Professional, Scientific and Technical Activities	79	606	319	0	13	0	0	19	0	0	1,036
Administrative and Support Service Activities	651	118	452	189	2,348	0	25	1,018	93	0	4,896
Public Administration and Defence; Compulsory Social Security	2,978	3,336	3,069	820	6,306	13	1,013	2,925	693	3,300	24,454
Education	679	8,900	585	603	2,469	0	230	552	93	0	14,112
Human Health and Social Work Activities	149	1,337	1,203	54	1,402	0	80	256	585	0	5,066
Arts, Entertainment and Recreation	519	537	59	0	99	0	262	0	38	0	1,514
Other Service Activities	28	109	4,013	14	697	0	119	119	156	0	5,254
Activities of Households as Employers	0	0	0	0	50	0	0	0	0	0	50
Activities of Extraterritorial Organizations and Bodies	66	42	20	0	29	0	11	123	157	0	447
Total	23,169	20,529	16,524	3,986	21,311	76,985	22,640	25,033	11,804	3,300	225,281
Female											
Agriculture, Forestry and Fishing	26	41	72	12	88	75,537	60	0	340	0	76,176
Mining and Quarrying	13	0	50	118	32	0	24	0	50	0	286
Manufacturing	343	174	262	444	258	173	9,132	216	818	0	11,821
Electricity, Gas, Steam and Air Conditioning Supply	69	430	251	245	75	0	214	0	95	0	1,379
Water Supply; Sewerage, Waste Management and Remediation Activities	27	0	0	0	0	0	0	0	47	0	75
Construction	20	86	318	271	23	0	91	62	765	0	1,637
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	11,880	72	307	449	5,484	123	181	25	396	0	18,917
Transportation and Storage	5	0	215	107	122	0	0	182	11	0	643
Accommodation and Food Service Activities	5,249	37	705	977	2,387	0	17	28	1,052	0	10,453
Information and Communication	0	321	375	202	35	0	7	0	17	0	956

Table A 3.12 Total Employed Persons by Major Economic Activity and Major Occupation, Bhutan 2024

Major Economic Activity	Major Occupation										Total	
	Managers	Professionals	Technicians and Associate Professionals	Clerical Support Workers	Services and Sales Workers	Agricultural, Forestry and Fishery Workers	Skilled, Agricultural, Forestry and Fishery Workers	Craft and Related Trades Workers	Plant and Machine Operators and Assemblers	Elementary Occupations		Armed Forces Occupations
Financial and Insurance Activities	218	320	272	599	94	0	0	0	0	8	0	1,511
Real Estate Activities	76	48	36	0	0	0	0	0	0	0	0	160
Professional, Scientific and Technical Activities	37	263	91	44	11	0	0	0	0	19	0	466
Administrative and Support Service Activities	272	25	61	146	339	0	0	38	7	85	0	974
Public Administration and Defence; Compulsory Social Security	372	1,007	1,145	986	1,049	0	0	231	17	775	14	5,596
Education	101	6,142	407	709	751	0	0	8	0	538	0	8,657
Human Health and Social Work Activities	0	1,138	423	265	877	0	0	72	20	645	0	3,442
Arts, Entertainment and Recreation	202	93	63	167	120	0	0	14	0	17	0	677
Other Service Activities	110	56	155	57	555	0	0	103	0	37	0	1,073
Activities of Households as Employers	0	0	0	0	75	0	0	0	0	0	0	75
Activities of Extraterritorial Organizations and Bodies	0	28	46	28	0	0	0	0	0	124	0	225
Total	19,023	10,281	5,252	5,826	12,375	75,833	10,193	559	5,841	14	145,197	
Both Sex												
Agriculture, Forestry and Fishing	227	157	213	40	301	152,182	162	360	871	0	0	154,512
Mining and Quarrying	233	27	239	190	97	0	353	1,616	481	0	0	3,235
Manufacturing	2,068	936	1,093	978	708	348	16,315	1,925	2,207	0	0	26,577
Electricity, Gas, Steam and Air Conditioning Supply	215	1,435	1,180	511	553	0	1,957	658	262	0	0	6,770
Water Supply; Sewerage, Waste Management and Remediation Activities	27	25	0	0	0	0	0	37	149	0	0	239
Construction	1,755	1,376	2,258	315	761	0	8,404	2,287	6,508	0	0	23,662
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	21,425	539	681	875	9,814	275	2,819	756	1,103	0	0	38,287
Transportation and Storage	123	0	339	341	200	0	0	12,194	418	0	0	13,614
Accommodation and Food Service Activities	8,678	196	1,594	1,237	3,378	0	363	411	1,547	0	0	17,405
Information and Communication	302	1,249	1,094	265	123	0	196	245	33	0	0	3,507
Financial and Insurance Activities	686	1,067	833	979	559	0	26	47	8	0	0	4,204
Real Estate Activities	211	67	144	0	0	0	32	0	0	0	0	453
Professional, Scientific and Technical Activities	116	869	410	44	24	0	0	19	19	0	0	1,502
Administrative and Support Service Activities	923	143	513	335	2,688	0	63	1,026	178	0	0	5,869
Public Administration and Defence; Compulsory Social Security	3,350	4,343	4,214	1,806	7,355	13	1,245	2,943	1,468	3,315	0	30,050
Education	780	15,043	992	1,312	3,220	0	238	552	632	0	0	22,769
Human Health and Social Work Activities	149	2,475	1,626	319	2,279	0	152	276	1,231	0	0	8,508
Arts, Entertainment and Recreation	721	630	122	167	219	0	276	0	56	0	0	2,190
Other Service Activities	139	165	4,167	71	1,252	0	222	119	194	0	0	6,327
Activities of Households as Employers	0	0	0	0	125	0	0	0	0	0	0	125
Activities of Extraterritorial Organizations and Bodies	66	69	65	28	29	0	11	123	281	0	0	672
Total	42,192	30,810	21,776	9,812	33,686	152,818	32,833	25,592	17,645	3,315	370,479	

Figures may not add up to the totals because of rounding

Table A3.13 Total Employed Persons by Major Economic Activity and Major Occupation–Urban, Bhutan 2024

Major Economic Activity	Major Occupation											Total
	Managers	Professionals	Technicians and Associate Professionals	Clerical Support Workers	Services and Sales Workers	Skilled Agricultural Forestry and Fishery Workers	Craft and Related Trades Workers	Plant and Machine Operators and Assemblers	Elementary Occupations	Armed Forces Occupations	Total	
Male												
Agriculture, Forestry and Fishing	124	50	20	28	110	1,497	63	84	99	0	2,075	
Mining and Quarrying	119	27	59	20	42	0	54	433	25	0	779	
Manufacturing	1,301	584	578	449	208	0	2,836	871	882	0	7,710	
Electricity, Gas, Steam and Air Conditioning Supply	119	196	298	141	101	0	914	357	90	0	2,216	
Water Supply; Sewerage, Waste Management and Remediation Activities	0	0	0	0	0	0	0	0	46	0	46	
Construction	1,168	574	1,011	26	102	0	2,240	1,063	1,484	0	7,668	
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	6,696	454	313	346	2,914	0	1,886	583	526	0	13,718	
Transportation and Storage	96	0	49	148	45	0	0	6,254	269	0	6,862	
Accommodation and Food Service Activities	2,154	137	606	180	707	0	276	320	326	0	4,706	
Information and Communication	275	869	584	46	54	0	105	223	16	0	2,173	
Financial and Insurance Activities	374	677	509	362	334	0	0	47	0	0	2,302	
Real Estate Activities	134	19	108	0	0	0	32	0	0	0	292	
Professional, Scientific and Technical Activities	79	491	174	0	13	0	0	19	0	0	776	
Administrative and Support Service Activities	495	99	351	165	1,453	0	14	573	0	0	3,150	
Public Administration and Defence; Compulsory Social Security	586	2,475	1,833	536	4,536	0	898	1,886	240	2,779	15,770	
Education	244	3,727	300	314	502	0	86	311	12	0	5,495	
Human Health and Social Work Activities	129	1,084	597	6	657	0	26	210	335	0	3,044	
Arts, Entertainment and Recreation	451	225	59	0	99	0	132	0	38	0	1,004	
Other Service Activities	5	19	654	0	349	0	46	7	74	0	1,154	
Activities of Households as Employers	0	0	0	0	17	0	0	0	0	0	17	
Activities of Extraterritorial Organizations and Bodies	40	42	0	0	8	0	0	74	0	0	164	
Total	14,590	11,747	8,102	2,769	12,253	1,497	9,609	13,316	4,462	2,779	81,122	
Female												
Agriculture, Forestry and Fishing	0	41	56	12	0	2,044	33	0	113	0	2,298	
Mining and Quarrying	0	0	7	7	0	0	24	0	0	0	38	
Manufacturing	202	174	210	396	173	0	4,460	172	478	0	6,265	
Electricity, Gas, Steam and Air Conditioning Supply	28	252	113	165	17	0	113	0	76	0	763	
Water Supply; Sewerage, Waste Management and Remediation Activities	0	0	0	0	0	0	0	0	14	0	14	
Construction	20	46	166	185	9	0	0	0	93	0	518	
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	6,707	29	307	345	3,820	3	161	25	206	0	11,602	
Transportation and Storage	5	0	168	68	73	0	0	116	0	0	429	
Accommodation and Food Service Activities	2,886	37	424	905	1,623	0	0	0	883	0	6,759	
Information and Communication	0	321	357	160	35	0	7	0	17	0	896	

Table A 3.13 Total Employed Persons by Major Economic Activity and Major Occupation-Urban, Bhutan 2024

Major Economic Activity	Major Occupation										Total
	Managers	Professionals	Technicians and Associate Professionals	Clerical Support Workers	Services and Sales Workers	Agricultural Forestry and Fishery Workers	Craft and Related Trades Workers	Plant and Machine Operators and Assemblers	Elementary Occupations	Armed Forces Occupations	
Financial and Insurance Activities	156	320	179	548	87	0	0	0	8	0	1,296
Real Estate Activities	76	48	36	0	0	0	0	0	0	0	160
Professional, Scientific and Technical Activities	37	202	91	44	11	0	0	0	19	0	405
Administrative and Support Service Activities	227	25	50	134	295	0	25	7	76	0	838
Public Administration and Defence; Compulsory Social Security	148	793	888	678	719	0	221	0	503	0	3,949
Education	101	3,271	313	335	183	0	8	0	102	0	4,314
Human Health and Social Work Activities	0	1,032	285	206	504	0	56	20	446	0	2,550
Arts, Entertainment and Recreation	185	86	63	167	120	0	0	0	0	0	621
Other Service Activities	110	25	119	57	461	0	103	0	37	0	913
Activities of Households as Employers	0	0	0	0	75	0	0	0	0	0	75
Activities of Extraterritorial Organizations and Bodies	0	28	46	28	0	0	0	0	33	0	134
Total	10,887	6,730	3,877	4,436	8,204	2,048	5,210	340	3,103	0	44,837
Both Sex											
Agriculture, Forestry and Fishing	124	91	76	40	110	3,542	96	84	211	0	4,373
Mining and Quarrying	119	27	66	27	42	0	78	433	25	0	817
Manufacturing	1,503	758	788	845	382	0	7,296	1,043	1,360	0	13,975
Electricity, Gas, Steam and Air Conditioning Supply	147	448	410	306	118	0	1,027	357	166	0	2,979
Water Supply; Sewerage, Waste Management and Remediation Activities	0	0	0	0	0	0	0	0	60	0	60
Construction	1,188	620	1,177	211	111	0	2,240	1,063	1,576	0	8,186
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	13,403	482	620	691	6,735	3	2,047	608	731	0	25,320
Transportation and Storage	101	0	218	216	118	0	0	6,370	269	0	7,291
Accommodation and Food Service Activities	5,041	174	1,031	1,085	2,329	0	276	320	1,209	0	11,465
Information and Communication	275	1,190	941	206	89	0	112	223	33	0	3,069
Financial and Insurance Activities	529	996	687	910	421	0	0	47	8	0	3,598
Real Estate Activities	211	67	144	0	0	0	32	0	0	0	453
Professional, Scientific and Technical Activities	116	692	265	44	24	0	0	19	19	0	1,181
Administrative and Support Service Activities	722	124	401	298	1,749	0	39	580	76	0	3,988
Public Administration and Defence; Compulsory Social Security	734	3,267	2,721	1,214	5,255	0	1,120	1,886	743	2,779	19,719
Education	345	6,998	613	650	685	0	94	311	114	0	9,809
Human Health and Social Work Activities	129	2,116	882	212	1,161	0	82	231	781	0	5,594
Arts, Entertainment and Recreation	635	312	122	167	219	0	132	0	38	0	1,625
Other Service Activities	115	45	773	57	809	0	149	7	111	0	2,067
Activities of Households as Employers	0	0	0	0	92	0	0	0	0	0	92
Activities of Extraterritorial Organizations and Bodies	40	69	46	28	8	0	0	74	33	0	298
Total	25,477	18,477	11,979	7,205	20,457	3,545	14,819	13,656	7,566	2,779	125,960

Figures may not add up to the totals because of rounding

Table A3.14 Total Employed Persons by Major Economic Activity and Major Occupation-Rural, Bhutan 2024

Major Economic Activity	Major Occupation										Total	
	Managers	Professionals	Technicians and Associate Professionals	Clerical Support Workers	Services and Sales Workers	Skilled Agricultural, Forestry and Fishery Workers	Craft and Related Trades Workers	Plant and Machine Operators and Assemblers	Elementary Occupations	Armed Forces Occupations		
Male												
Agriculture, Forestry and Fishing	77	66	120	0	104	75,147	39	276	432	0	76,261	
Mining and Quarrying	101	0	130	52	23	0	275	1,183	405	0	2,170	
Manufacturing	423	178	253	85	242	176	4,347	837	507	0	7,047	
Electricity, Gas, Steam and Air Conditioning Supply	27	808	631	125	376	0	829	301	77	0	3,175	
Water Supply; Sewerage, Waste Management and Remediation Activities	0	25	0	0	0	0	0	37	56	0	118	
Construction	567	716	929	17	635	0	6,072	1,162	4,260	0	14,357	
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	2,849	14	61	80	1,416	152	752	148	182	0	5,652	
Transportation and Storage	21	0	75	86	33	0	0	5,757	138	0	6,110	
Accommodation and Food Service Activities	1,274	22	283	80	285	0	70	63	169	0	2,246	
Information and Communication	27	59	135	16	34	0	84	22	0	0	377	
Financial and Insurance Activities	94	71	53	17	131	0	26	0	0	0	391	
Real Estate Activities	0	0	0	0	0	0	0	0	0	0	0	
Professional, Scientific and Technical Activities	0	115	145	0	0	0	0	0	0	0	260	
Administrative and Support Service Activities	156	19	101	25	895	0	11	446	93	0	1,746	
Public Administration and Defence; Compulsory Social Security	2,391	861	1,236	284	1,771	13	115	1,039	452	522	8,684	
Education	435	5,174	285	289	1,968	0	144	241	82	0	8,617	
Human Health and Social Work Activities	20	254	606	47	745	0	54	45	250	0	2,022	
Arts, Entertainment and Recreation	68	311	0	0	0	0	130	0	0	0	509	
Other Service Activities	23	90	3,359	14	348	0	72	111	83	0	4,100	
Activities of Households as Employers	0	0	0	0	33	0	0	0	0	0	33	
Activities of Extraterritorial Organizations and Bodies	25	0	20	0	21	0	11	49	157	0	283	
Total	8,579	8,783	8,422	1,218	9,058	75,487	13,031	11,717	7,342	522	144,159	
Female												
Agriculture, Forestry and Fishing	26	0	16	0	88	73,493	27	0	228	0	73,878	
Mining and Quarrying	13	0	43	111	32	0	0	0	50	0	248	
Manufacturing	141	0	52	48	85	173	4,673	44	340	0	5,555	
Electricity, Gas, Steam and Air Conditioning Supply	41	178	138	80	58	0	101	0	19	0	615	
Water Supply; Sewerage, Waste Management and Remediation Activities	27	0	0	0	0	0	0	0	33	0	61	
Construction	0	41	152	86	15	0	91	62	672	0	1,120	
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	5,174	43	0	105	1,663	120	20	0	190	0	7,314	
Transportation and Storage	0	0	47	39	49	0	0	67	11	0	213	
Accommodation and Food Service Activities	2,363	0	280	72	764	0	17	28	169	0	3,694	
Information and Communication	0	0	18	43	0	0	0	0	0	0	61	

Table A 3.14 Total Employed Persons by Major Economic Activity and Major Occupation-Rural, Bhutan 2024

Major Economic Activity	Major Occupation										Total
	Managers	Professionals	Technicians and Associate Professionals	Clerical Support Workers	Services and Sales Workers	Skilled, Agricultural, Forestry and Fishery Workers	Craft and Related Trades Workers	Plant and Machine Operators and Assemblers	Elementary Occupations	Armed Forces Occupations	
Financial and Insurance Activities	63	0	93	52	7	0	0	0	0	0	215
Real Estate Activities	0	0	0	0	0	0	0	0	0	0	0
Professional, Scientific and Technical Activities	0	61	0	0	0	0	0	0	0	0	61
Administrative and Support Service Activities	46	0	11	12	44	0	14	0	9	0	136
Public Administration and Defence; Compulsory Social Security	224	214	257	308	330	0	10	17	272	14	1,647
Education	0	2,871	94	374	568	0	0	0	436	0	4,343
Human Health and Social Work Activities	0	106	138	59	373	0	16	0	199	0	892
Arts, Entertainment and Recreation	18	7	0	0	0	0	14	0	17	0	56
Other Service Activities	0	30	35	0	95	0	0	0	0	0	160
Activities of Households as Employers	0	0	0	0	0	0	0	0	0	0	0
Activities of Extraterritorial Organizations and Bodies	0	0	0	0	0	0	0	0	91	0	91
Total	8,135	3,551	1,375	1,390	4,170	73,785	4,983	219	2,738	14	100,360
Both Sex											
Agriculture, Forestry and Fishing	103	66	137	0	192	148,640	66	276	659	0	150,139
Mining and Quarrying	114	0	172	163	55	0	275	1,183	455	0	2,418
Manufacturing	564	178	305	133	326	348	9,019	881	847	0	12,602
Electricity, Gas, Steam and Air Conditioning Supply	68	986	769	206	435	0	930	301	96	0	3,791
Water Supply; Sewerage, Waste Management and Remediation Activities	27	25	0	0	0	0	0	37	89	0	179
Construction	567	756	1,081	104	650	0	6,163	1,224	4,932	0	15,477
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	8,023	57	61	184	3,079	271	772	148	372	0	12,967
Transportation and Storage	21	0	122	125	82	0	0	5,824	149	0	6,323
Accommodation and Food Service Activities	3,637	22	563	152	1,049	0	88	91	338	0	5,940
Information and Communication	27	59	153	59	34	0	84	22	0	0	438
Financial and Insurance Activities	156	71	146	69	137	0	26	0	0	0	605
Real Estate Activities	0	0	0	0	0	0	0	0	0	0	0
Professional, Scientific and Technical Activities	0	177	145	0	0	0	0	0	0	0	321
Administrative and Support Service Activities	201	19	112	37	939	0	24	446	103	0	1,882
Public Administration and Defence; Compulsory Social Security	2,615	1,075	1,493	592	2,100	13	125	1,056	724	536	10,331
Education	435	8,045	379	663	2,536	0	144	241	518	0	12,960
Human Health and Social Work Activities	20	359	744	107	1,118	0	70	45	449	0	2,914
Arts, Entertainment and Recreation	86	318	0	0	0	0	144	0	17	0	565
Other Service Activities	23	120	3,394	14	442	0	72	111	83	0	4,260
Activities of Households as Employers	0	0	0	0	33	0	0	0	0	0	33
Activities of Extraterritorial Organizations and Bodies	25	0	20	0	21	0	11	49	248	0	374
Total	16,714	12,333	9,797	2,608	13,228	149,272	18,015	11,936	10,079	536	244,519

Figures may not add up to the totals because of rounding

Table A3.15 Total Employed Persons by Major Economic Activity and Hours Worked Per Week, Bhutan 2024

Major Economic Activity	Hours Worked							Total
	< 30	30-39	40-49	50-59	60-69	70-79	80 +	
Male								
Agriculture, Forestry and Fishing	7,535	8,666	22,936	20,243	10,303	5,299	3,354	78,336
Mining and Quarrying	29	211	1,419	586	334	142	229	2,949
Manufacturing	681	1,421	6,467	3,477	1,120	959	631	14,756
Electricity, Gas, Steam and Air Conditioning Supply	61	966	2,662	1,018	493	155	36	5,391
Water Supply; Sewerage, Waste Management and Remediation Activities	0	0	96	37	30	0	0	164
Construction	587	1,911	7,733	6,139	2,336	2,447	873	22,025
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	613	1,348	6,321	4,012	2,292	2,615	2,170	19,370
Transportation and Storage	890	1,733	2,978	3,107	1,428	1,281	1,554	12,972
Accommodation and Food Service Activities	474	548	1,589	1,452	1,067	966	856	6,952
Information and Communication	181	519	1,303	412	61	74	0	2,550
Financial and Insurance Activities	37	844	1,441	256	23	63	29	2,693
Real Estate Activities	86	33	118	56	0	0	0	292
Professional, Scientific and Technical Activities	145	142	553	53	0	72	71	1,036
Administrative and Support Service Activities	473	636	2,057	674	469	341	246	4,896
Public Administration and Defence; Compulsory Social Security	307	5,611	10,638	4,164	1,408	1,018	1,308	24,454
Education	526	2,100	7,021	2,454	1,036	342	634	14,112
Human Health and Social Work Activities	215	1,479	2,182	634	252	145	158	5,066
Arts, Entertainment and Recreation	157	218	469	300	43	137	189	1,514
Other Service Activities	1,009	676	1,181	1,130	532	430	297	5,254
Activities of Households as Employers	0	33	0	0	0	17	0	50
Activities of Extraterritorial Organizations and Bodies	0	64	303	62	18	0	0	447
Total	14,008	29,161	79,466	50,263	23,245	16,504	12,635	225,281
Female								
Agriculture, Forestry and Fishing	12,015	12,239	22,584	16,025	7,578	3,811	1,925	76,176
Mining and Quarrying	0	0	148	125	14	0	0	286
Manufacturing	2,953	2,191	3,660	1,502	770	362	383	11,821
Electricity, Gas, Steam and Air Conditioning Supply	0	298	765	241	18	56	0	1,379
Water Supply; Sewerage, Waste Management and Remediation Activities	0	0	41	33	0	0	0	75
Construction	48	278	689	371	124	77	52	1,637
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	807	1,540	4,512	3,851	2,429	3,119	2,659	18,917
Transportation and Storage	33	40	373	107	31	42	15	643
Accommodation and Food Service Activities	252	651	3,005	2,187	1,031	1,879	1,448	10,453
Information and Communication	0	324	559	40	33	0	0	956
Financial and Insurance Activities	33	417	877	122	30	32	0	1,511
Real Estate Activities	52	3	79	5	0	21	0	160

Table A 3.15 Total Employed Persons by Major Economic Activity and Hours Worked Per Week, Bhutan 2024

Major Economic Activity	Hours Worked							Total
	< 30	30-39	40-49	50-59	60-69	70-79	80 +	
Professional, Scientific and Technical Activities	31	53	260	100	0	23	0	466
Administrative and Support Service Activities	83	223	515	88	49	9	7	974
Public Administration and Defence; Compulsory Social Security	75	1,382	2,809	906	197	164	63	5,596
Education	399	1,812	4,310	1,507	302	134	194	8,657
Human Health and Social Work Activities	74	994	1,723	421	79	109	41	3,442
Arts, Entertainment and Recreation	38	56	177	128	39	230	9	677
Other Service Activities	63	207	305	108	180	136	75	1,073
Activities of Households as Employers	8	0	47	12	0	0	8	75
Activities of Extraterritorial Organizations and Bodies	0	113	91	5	15	0	0	225
Total	16,963	22,822	47,530	27,883	12,919	10,204	6,878	145,197
Both Sex								
Agriculture, Forestry and Fishing	19,550	20,905	45,520	36,268	17,881	9,110	5,278	154,512
Mining and Quarrying	29	211	1,566	710	348	142	229	3,235
Manufacturing	3,633	3,612	10,127	4,979	1,890	1,321	1,014	26,577
Electricity, Gas, Steam and Air Conditioning Supply	61	1,264	3,427	1,259	512	212	36	6,770
Water Supply; Sewerage, Waste Management and Remediation Activities	0	0	138	71	30	0	0	239
Construction	635	2,189	8,421	6,509	2,460	2,523	924	23,662
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	1,420	2,888	10,833	7,863	4,721	5,734	4,828	38,287
Transportation and Storage	923	1,773	3,351	3,215	1,459	1,323	1,569	13,614
Accommodation and Food Service Activities	726	1,199	4,594	3,639	2,098	2,845	2,304	17,405
Information and Communication	181	843	1,862	452	94	74	0	3,507
Financial and Insurance Activities	69	1,261	2,318	378	53	96	29	4,204
Real Estate Activities	138	36	197	61	0	21	0	453
Professional, Scientific and Technical Activities	176	195	813	152	0	95	71	1,502
Administrative and Support Service Activities	556	859	2,572	762	518	350	253	5,869
Public Administration and Defence; Compulsory Social Security	383	6,993	13,447	5,069	1,605	1,182	1,371	30,050
Education	925	3,912	11,331	3,960	1,338	475	828	22,769
Human Health and Social Work Activities	290	2,473	3,905	1,056	331	254	199	8,508
Arts, Entertainment and Recreation	195	274	646	428	83	367	198	2,190
Other Service Activities	1,072	883	1,486	1,237	712	566	371	6,327
Activities of Households as Employers	8	33	47	12	0	17	8	125
Activities of Extraterritorial Organizations and Bodies	0	178	394	67	33	0	0	672
Total	30,970	51,983	126,995	78,147	36,163	26,707	19,513	370,479

Figures may not add up to the totals because of rounding

Table A3.16 Total Employed Persons by Major Economic Activity and Hours Worked Per Week-Urban, Bhutan 2024

Major Economic Activity	Hours Worked							Total
	< 30	30-39	40-49	50-59	60-69	70-79	80 +	
Male								
Agriculture, Forestry and Fishing	322	234	732	526	149	34	78	2,075
Mining and Quarrying	0	22	296	151	55	89	167	779
Manufacturing	155	662	3,677	1,815	717	505	180	7,710
Electricity, Gas, Steam and Air Conditioning Supply	16	224	1,179	602	102	94	0	2,216
Water Supply; Sewerage, Waste Management and Remediation Activities	0	0	8	7	30	0	0	46
Construction	215	757	2,613	1,997	761	972	353	7,668
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	418	913	5,161	2,515	1,444	1,700	1,565	13,718
Transportation and Storage	439	1,054	1,683	1,313	631	829	914	6,862
Accommodation and Food Service Activities	258	377	1,173	917	612	871	498	4,706
Information and Communication	151	482	1,073	332	61	74	0	2,173
Financial and Insurance Activities	15	763	1,255	200	23	17	29	2,302
Real Estate Activities	86	33	118	56	0	0	0	292
Professional, Scientific and Technical Activities	133	114	396	53	0	8	71	776
Administrative and Support Service Activities	208	413	1,490	412	379	72	176	3,150
Public Administration and Defence; Compulsory Social Security	184	4,056	6,966	2,251	858	599	856	15,770
Education	297	1,094	3,031	643	277	69	83	5,495
Human Health and Social Work Activities	180	932	1,422	310	63	56	83	3,044
Arts, Entertainment and Recreation	37	139	353	199	0	137	140	1,004
Other Service Activities	213	172	337	257	84	53	38	1,154
Activities of Households as Employers	0	0	0	0	0	17	0	17
Activities of Extraterritorial Organizations and Bodies	0	39	63	62	0	0	0	164
Total	3,327	12,478	33,026	14,618	6,247	6,195	5,231	81,122
Female								
Agriculture, Forestry and Fishing	508	446	738	372	149	23	61	2,298
Mining and Quarrying	0	0	24	0	14	0	0	38
Manufacturing	1,428	1,180	2,191	832	400	132	103	6,265
Electricity, Gas, Steam and Air Conditioning Supply	0	186	408	113	0	56	0	763
Water Supply; Sewerage, Waste Management and Remediation Activities	0	0	14	0	0	0	0	14
Construction	21	138	197	122	10	10	19	518
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	489	932	3,163	2,376	1,561	1,841	1,240	11,602
Transportation and Storage	24	40	258	69	31	2	5	429
Accommodation and Food Service Activities	76	307	2,143	1,331	763	1,190	948	6,759
Information and Communication	0	284	539	40	33	0	0	896
Financial and Insurance Activities	26	363	755	122	30	0	0	1,296
Real Estate Activities	52	3	79	5	0	21	0	160

Table A 3.16 Total Employed Persons by Major Economic Activity and Hours Worked Per Week-Urban, Bhutan 2024

Major Economic Activity	Hours Worked							Total
	< 30	30-39	40-49	50-59	60-69	70-79	80 +	
Professional, Scientific and Technical Activities	31	53	260	38	0	23	0	405
Administrative and Support Service Activities	64	202	452	62	49	9	0	838
Public Administration and Defence; Compulsory Social Security	66	1,149	1,891	579	152	97	15	3,949
Education	174	1,400	2,237	352	82	17	54	4,314
Human Health and Social Work Activities	68	608	1,412	323	9	109	21	2,550
Arts, Entertainment and Recreation	38	56	145	128	32	212	9	621
Other Service Activities	46	194	216	67	180	136	75	913
Activities of Households as Employers	8	0	47	12	0	0	8	75
Activities of Extraterritorial Organizations and Bodies	0	113	21	0	0	0	0	134
Total	3,118	7,654	17,190	6,944	3,496	3,879	2,557	44,837
Both Sex								
Agriculture, Forestry and Fishing	831	680	1,470	898	298	57	139	4,373
Mining and Quarrying	0	22	320	151	69	89	167	817
Manufacturing	1,583	1,842	5,868	2,647	1,117	637	282	13,975
Electricity, Gas, Steam and Air Conditioning Supply	16	410	1,587	715	102	150	0	2,979
Water Supply; Sewerage, Waste Management and Remediation Activities	0	0	22	7	30	0	0	60
Construction	236	895	2,810	2,119	771	983	371	8,186
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	907	1,845	8,325	4,891	3,006	3,542	2,805	25,320
Transportation and Storage	463	1,094	1,940	1,382	663	831	919	7,291
Accommodation and Food Service Activities	335	684	3,316	2,248	1,375	2,061	1,446	11,465
Information and Communication	151	766	1,611	372	94	74	0	3,069
Financial and Insurance Activities	41	1,126	2,010	322	53	17	29	3,598
Real Estate Activities	138	36	197	61	0	21	0	453
Professional, Scientific and Technical Activities	164	167	657	91	0	31	71	1,181
Administrative and Support Service Activities	272	615	1,941	474	428	81	176	3,988
Public Administration and Defence; Compulsory Social Security	250	5,205	8,857	2,830	1,011	695	871	19,719
Education	471	2,494	5,268	995	359	86	137	9,809
Human Health and Social Work Activities	247	1,540	2,834	633	71	165	104	5,594
Arts, Entertainment and Recreation	75	195	498	327	32	349	149	1,625
Other Service Activities	260	365	553	324	264	189	113	2,067
Activities of Households as Employers	8	0	47	12	0	17	8	92
Activities of Extraterritorial Organizations and Bodies	0	153	84	62	0	0	0	298
Total	6,446	20,133	50,215	21,561	9,743	10,074	7,788	125,960

Figures may not add up to the totals because of rounding

Table A3.17 Total Employed Persons by Major Economic Activity and Hours Worked Per Week-Rural, Bhutan 2024

Major Economic Activity	Hours Worked							Total
	< 30	30-39	40-49	50-59	60-69	70-79	80 +	
Male								
Agriculture, Forestry and Fishing	7,213	8,432	22,204	19,717	10,154	5,265	3,276	76,261
Mining and Quarrying	29	189	1,122	435	279	53	62	2,170
Manufacturing	526	759	2,791	1,662	403	454	451	7,047
Electricity, Gas, Steam and Air Conditioning Supply	46	742	1,483	416	391	62	36	3,175
Water Supply; Sewerage, Waste Management and Remediation Activities	0	0	88	30	0	0	0	118
Construction	372	1,154	5,120	4,141	1,576	1,474	520	14,357
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	195	435	1,160	1,496	847	915	604	5,652
Transportation and Storage	451	680	1,295	1,794	796	453	640	6,110
Accommodation and Food Service Activities	216	171	416	535	455	96	358	2,246
Information and Communication	31	37	230	79	0	0	0	377
Financial and Insurance Activities	22	81	186	56	0	47	0	391
Real Estate Activities	0	0	0	0	0	0	0	0
Professional, Scientific and Technical Activities	12	28	156	0	0	63	0	260
Administrative and Support Service Activities	265	223	567	262	90	269	70	1,746
Public Administration and Defence; Compulsory Social Security	123	1,556	3,672	1,912	550	419	453	8,684
Education	229	1,006	3,990	1,811	759	272	551	8,617
Human Health and Social Work Activities	36	548	761	324	189	89	76	2,022
Arts, Entertainment and Recreation	120	79	116	101	43	0	49	509
Other Service Activities	796	504	844	873	448	377	258	4,100
Activities of Households as Employers	0	33	0	0	0	0	0	33
Activities of Extraterritorial Organizations and Bodies	0	25	240	0	18	0	0	283
Total	10,680	16,682	46,440	35,646	16,998	10,309	7,404	144,159
Female								
Agriculture, Forestry and Fishing	11,507	11,793	21,846	15,652	7,429	3,788	1,863	73,878
Mining and Quarrying	0	0	124	125	0	0	0	248
Manufacturing	1,525	1,011	1,469	670	370	231	280	5,555
Electricity, Gas, Steam and Air Conditioning Supply	0	112	357	128	18	0	0	615
Water Supply; Sewerage, Waste Management and Remediation Activities	0	0	27	33	0	0	0	61
Construction	27	140	491	249	114	66	33	1,120
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	318	608	1,348	1,475	868	1,277	1,419	7,314
Transportation and Storage	9	0	116	38	0	39	11	213
Accommodation and Food Service Activities	176	345	862	856	268	688	500	3,694
Information and Communication	0	40	21	0	0	0	0	61
Financial and Insurance Activities	7	54	122	0	0	32	0	215
Real Estate Activities	0	0	0	0	0	0	0	0

Table A 3.17 Total Employed Persons by Major Economic Activity and Hours Worked Per Week-Rural, Bhutan 2024

Major Economic Activity	Hours Worked							Total
	< 30	30-39	40-49	50-59	60-69	70-79	80 +	
Professional, Scientific and Technical Activities	0	0	0	61	0	0	0	61
Administrative and Support Service Activities	18	21	63	26	0	0	7	136
Public Administration and Defence; Compulsory Social Security	9	232	918	327	45	68	48	1,647
Education	225	413	2,073	1,155	220	117	141	4,343
Human Health and Social Work Activities	7	386	311	99	70	0	20	892
Arts, Entertainment and Recreation	0	0	32	0	7	18	0	56
Other Service Activities	17	13	89	41	0	0	0	160
Activities of Households as Employers	0	0	0	0	0	0	0	0
Activities of Extraterritorial Organizations and Bodies	0	0	71	5	15	0	0	91
Total	13,844	15,168	30,340	20,940	9,423	6,325	4,321	100,360
Both Sex								
Agriculture, Forestry and Fishing	18,719	20,225	44,050	35,369	17,583	9,053	5,139	150,139
Mining and Quarrying	29	189	1,246	559	279	53	62	2,418
Manufacturing	2,051	1,770	4,259	2,332	773	685	732	12,602
Electricity, Gas, Steam and Air Conditioning Supply	46	854	1,840	544	409	62	36	3,791
Water Supply; Sewerage, Waste Management and Remediation Activities	0	0	115	63	0	0	0	179
Construction	399	1,294	5,611	4,390	1,689	1,540	553	15,477
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	513	1,043	2,508	2,972	1,715	2,193	2,023	12,967
Transportation and Storage	460	680	1,411	1,832	796	492	651	6,323
Accommodation and Food Service Activities	391	516	1,278	1,391	722	784	858	5,940
Information and Communication	31	77	251	79	0	0	0	438
Financial and Insurance Activities	29	135	307	56	0	79	0	605
Real Estate Activities	0	0	0	0	0	0	0	0
Professional, Scientific and Technical Activities	12	28	156	61	0	63	0	321
Administrative and Support Service Activities	284	245	630	288	90	269	77	1,882
Public Administration and Defence; Compulsory Social Security	133	1,788	4,590	2,239	594	486	500	10,331
Education	454	1,418	6,063	2,966	978	389	692	12,960
Human Health and Social Work Activities	42	934	1,071	423	260	89	95	2,914
Arts, Entertainment and Recreation	120	79	148	101	50	18	49	565
Other Service Activities	813	518	933	914	448	377	258	4,260
Activities of Households as Employers	0	33	0	0	0	0	0	33
Activities of Extraterritorial Organizations and Bodies	0	25	311	5	33	0	0	374
Total	24,525	31,850	76,780	56,585	26,421	16,633	11,725	244,519

Figures may not add up to the totals because of rounding

Table A3.18 Total Employed Persons by Major Occupation and Hours Worked Per Week, Bhutan 2024

Major Occupation	Hours Worked							Total
	< 30	30-39	40-49	50-59	60-69	70-79	80 +	
Male								
Managers	1,129	2,271	8,104	4,319	2,025	2,816	2,505	23,169
Professionals	658	4,510	10,422	3,049	1,006	606	278	20,529
Technicians and Associate Professionals	1,343	2,950	6,654	3,447	997	575	558	16,524
Clerical Support Workers	117	544	2,294	536	272	189	35	3,986
Services and Sales Workers	682	2,324	6,787	5,021	2,350	2,001	2,146	21,311
Skilled Agricultural, Forestry and Fishery Workers	7,455	8,538	22,414	19,841	10,182	5,290	3,265	76,985
Craft and Related Trades Workers	1,030	2,725	9,115	5,077	1,797	1,818	1,077	22,640
Plant and Machine Operators and Assemblers	1,230	3,485	7,844	5,636	2,741	2,002	2,095	25,033
Elementary Occupations	356	1,040	4,396	3,078	1,506	1,074	356	11,804
Armed Forces Occupations	8	775	1,436	259	369	132	320	3,300
Total	14,008	29,161	79,466	50,263	23,245	16,504	12,635	225,281
Female								
Managers	799	1,953	4,363	3,369	2,177	3,248	3,113	19,023
Professionals	341	2,433	5,671	1,310	307	151	68	10,281
Technicians and Associate Professionals	148	1,180	2,681	786	164	176	118	5,252
Clerical Support Workers	53	1,122	3,115	770	265	402	98	5,826
Services and Sales Workers	477	966	3,712	3,119	1,416	1,679	1,005	12,375
Skilled Agricultural, Forestry and Fishery Workers	12,027	12,213	22,259	16,005	7,571	3,834	1,924	75,833
Craft and Related Trades Workers	2,865	2,195	2,669	1,197	641	294	332	10,193
Plant and Machine Operators and Assemblers	75	68	253	67	35	38	24	559
Elementary Occupations	177	692	2,806	1,259	343	368	196	5,841
Armed Forces Occupations	0	0	0	0	0	14	0	14
Total	16,963	22,822	47,530	27,883	12,919	10,204	6,878	145,197
Both Sex								
Managers	1,928	4,224	12,466	7,688	4,202	6,065	5,618	42,192
Professionals	999	6,943	16,093	4,359	1,312	757	346	30,810
Technicians and Associate Professionals	1,491	4,129	9,335	4,232	1,161	751	676	21,776
Clerical Support Workers	170	1,666	5,409	1,306	537	591	133	9,812
Services and Sales Workers	1,158	3,291	10,499	8,141	3,766	3,681	3,151	33,686
Skilled Agricultural, Forestry and Fishery Workers	19,482	20,751	44,674	35,846	17,753	9,124	5,189	152,818
Craft and Related Trades Workers	3,895	4,920	11,784	6,274	2,439	2,112	1,409	32,833
Plant and Machine Operators and Assemblers	1,305	3,552	8,097	5,703	2,776	2,040	2,119	25,592
Elementary Occupations	533	1,731	7,202	4,337	1,848	1,441	552	17,645
Armed Forces Occupations	8	775	1,436	259	369	146	320	3,315
Total	30,970	51,983	126,995	78,147	36,163	26,707	19,513	370,479

Figures may not add up to the totals because of rounding

Table A3.19 Total Employed Persons by Major Occupation and Hours Worked Per Week-Urban, Bhutan 2024

Major Occupation	Hours Worked							Total
	< 30	30-39	40-49	50-59	60-69	70-79	80 +	
Male								
Managers	694	1,412	5,417	2,375	1,101	1,954	1,636	14,590
Professionals	346	2,956	6,050	1,360	451	346	236	11,747
Technicians and Associate Professionals	472	1,625	3,651	1,655	351	211	138	8,102
Clerical Support Workers	74	338	1,572	364	214	189	17	2,769
Services and Sales Workers	364	1,244	4,393	2,950	1,202	1,055	1,046	12,253
Skilled Agricultural, Forestry and Fishery Workers	322	136	478	331	141	26	64	1,497
Craft and Related Trades Workers	272	1,370	4,161	1,882	604	868	452	9,609
Plant and Machine Operators and Assemblers	637	2,415	4,046	2,611	1,302	1,041	1,264	13,316
Elementary Occupations	137	287	1,995	946	591	401	104	4,462
Armed Forces Occupations	8	697	1,262	143	290	104	273	2,779
Total	3,327	12,478	33,026	14,618	6,247	6,195	5,231	81,122
Female								
Managers	474	1304	2717	1838	1257	1817	1482	10887
Professionals	178	2029	3690	544	118	124	48	6730
Technicians and Associate Professionals	75	961	1992	551	125	63	110	3877
Clerical Support Workers	53	836	2420	515	234	281	98	4436
Services and Sales Workers	305	462	2545	2042	1116	1210	524	8204
Skilled Agricultural, Forestry and Fishery Workers	508	378	561	364	153	23	61	2048
Craft and Related Trades Workers	1365	1175	1534	599	334	97	105	5210
Plant and Machine Operators and Assemblers	67	68	162	24	17	2	0	340
Elementary Occupations	92	441	1569	468	142	261	129	3103
Armed Forces Occupations	0	0	0	0	0	0	0	0
Total	3,118	7,654	17,190	6,944	3,496	3,879	2,557	44,837
Both Sex								
Managers	1168	2716	8134	4214	2357	3771	3118	25477
Professionals	524	4985	9740	1904	569	470	284	18477
Technicians and Associate Professionals	546	2586	5643	2206	476	273	249	11979
Clerical Support Workers	128	1174	3992	879	448	470	114	7205
Services and Sales Workers	670	1705	6938	4992	2318	2265	1570	20457
Skilled Agricultural, Forestry and Fishery Workers	831	514	1038	694	293	49	126	3545
Craft and Related Trades Workers	1637	2545	5695	2481	938	965	557	14819
Plant and Machine Operators and Assemblers	705	2482	4208	2635	1319	1043	1264	13656
Elementary Occupations	229	729	3564	1414	733	662	233	7566
Armed Forces Occupations	8	697	1262	143	290	104	273	2779
Total	6,446	20,133	50,215	21,561	9,743	10,074	7,788	125,960

Figures may not add up to the totals because of rounding



Table A3.20 Total Employed Persons by Major Occupation and Hours Worked Per Week-Rural, Bhutan 2024

Major Occupation	Hours Worked							Total
	< 30	30-39	40-49	50-59	60-69	70-79	80 +	
Male								
Managers	435	859	2687	1944	924	862	868	8,579
Professionals	312	1554	4372	1689	554	260	42	8,783
Technicians and Associate Professionals	871	1325	3003	1792	646	364	420	8,422
Clerical Support Workers	42	206	721	172	58	0	18	1217.811
Services and Sales Workers	317	1081	2394	2071	1148	947	1100	9,058
Skilled Agricultural, Forestry and Fishery Workers	7132	8402	21937	19510	10041	5264	3201	75,487
Craft and Related Trades Workers	758	1356	4954	3195	1194	950	625	13,032
Plant and Machine Operators and Assemblers	593	1070	3798	3025	1439	961	831	11,717
Elementary Occupations	219	752	2401	2131	914	672	251	7,342
Armed Forces Occupations	0	78	174	116	79	27	47	522
Total	10680	16682	46440	35646	16998	10309	7404	144,159
Female								
Managers	325	649	1646	1531	920	1432	1632	8,135
Professionals	163	404	1981	766	189	27	20	3,551
Technicians and Associate Professionals	74	218	689	234	39	113	8	1,375
Clerical Support Workers	0	287	696	255	31	120	0	1389.89
Services and Sales Workers	171	505	1167	1078	300	469	481	4,170
Skilled Agricultural, Forestry and Fishery Workers	11519	11834	21699	15642	7418	3810	1863	73,785
Craft and Related Trades Workers	1500	1020	1135	598	307	196	227	4,983
Plant and Machine Operators and Assemblers	7	0	91	44	18	36	24	219
Elementary Occupations	85	250	1237	791	201	107	67	2,738
Armed Forces Occupations	0	0	0	0	0	14	0	14
Total	13844	15168	30340	20940	9423	6325	4321	100,360
Both Sex								
Managers	760	1508	4333	3475	1845	2294	2500	16,714
Professionals	475	1958	6353	2455	743	287	62	12,333
Technicians and Associate Professionals	945	1544	3692	2026	685	477	428	9,797
Clerical Support Workers	42	492	1417	427	89	120	18	2,608
Services and Sales Workers	489	1585	3561	3149	1447	1416	1581	13,228
Skilled Agricultural, Forestry and Fishery Workers	18651	20236	43636	35152	17459	9074	5064	149,273
Craft and Related Trades Workers	2258	2375	6089	3793	1501	1147	852	18,015
Plant and Machine Operators and Assemblers	601	1070	3888	3068	1457	997	855	11,936
Elementary Occupations	304	1003	3638	2923	1115	779	318	10,079
Armed Forces Occupations	0	78	174	116	79	42	47	536
Total	24,525	31,850	76,780	56,585	26,421	16,633	11,725	244,519

Figures may not add up to the totals because of rounding

Table A3.21 Total Employed Persons by Nature of Employment and Hours Worked Per Week, Bhutan 2024

Nature of Employment	Hours Worked							Total
	< 30	30-39	40-49	50-59	60-69	70-79	80 +	
Male								
Regular paid employee	1,593	14,190	41,249	17,246	7,014	4,428	3,843	89,563
Casual paid employee	2,175	2,196	6,252	4,635	2,073	2,226	861	20,418
Own-account worker(Non-agriculture)	2,379	3,742	8,806	7,380	3,485	4,011	4,036	33,838
Own-account worker(Agriculture)	3,941	4,661	12,436	10,580	4,865	2,507	1,675	40,665
Family worker(Non-agriculture)	402	509	767	1,017	674	608	615	4,591
Family worker(Agriculture)	3,477	3,802	9,771	9,215	5,134	2,689	1,549	35,637
Employer	42	62	186	150	0	35	56	530
Apprenticeship/Internship	0	0	0	40	0	0	0	40
Total	14,008	29,161	79,466	50,263	23,245	16,504	12,635	225,281
Female								
Regular paid employee	689	6,408	17,732	6,509	2,009	1,581	778	35,707
Casual paid employee	304	285	760	379	130	86	116	2,060
Own-account worker(Non-agriculture)	3,465	3,110	5,470	3,752	2,469	3,512	3,280	25,057
Own-account worker(Agriculture)	4,594	4,554	8,297	7,052	3,487	1,743	913	30,640
Family worker(Non-agriculture)	700	712	1,349	1,290	717	1,173	781	6,721
Family worker(Agriculture)	7,178	7,648	13,824	8,890	4,089	2,038	1,010	44,676
Employer	0	46	74	11	0	39	0	170
Apprenticeship/Internship	32	59	24	0	18	32	0	165
Total	16,963	22,822	47,530	27,883	12,919	10,204	6,878	145,197
Both Sex								
Regular paid employee	2,282	20,598	58,982	23,755	9,023	6,009	4,621	125,270
Casual paid employee	2,479	2,481	7,012	5,015	2,203	2,312	977	22,478
Own-account worker(Non-agriculture)	5,845	6,851	14,275	11,132	5,954	7,522	7,316	58,895
Own-account worker(Agriculture)	8,535	9,215	20,733	17,631	8,352	4,250	2,588	71,305
Family worker(Non-agriculture)	1,101	1,221	2,115	2,307	1,390	1,781	1,396	11,312
Family worker(Agriculture)	10,654	11,450	23,595	18,105	9,223	4,727	2,559	80,313
Employer	42	108	260	162	0	73	56	700
Apprenticeship/Internship	32	59	24	40	18	32	0	205
Total	30,970	51,983	126,995	78,147	36,163	26,707	19,513	370,479

Figures may not add up to the totals because of rounding

Table A3.22 Total Employed Persons by Nature of Employment and Hours Worked Per Week-Urban, Bhutan 2024

Nature of Employment	Hours Worked							Total
	< 30	30-39	40-49	50-59	60-69	70-79	80 +	
Male								
Regular paid employee	1,004	9,316	24,533	9,178	3,614	2,347	2,054	52,045
Casual paid employee	609	718	2,017	1,099	608	912	178	6,141
Own-account worker(Non-agriculture)	1,222	2,055	5,415	3,549	1,675	2,613	2,525	19,054
Own-account worker(Agriculture)	163	118	282	202	72	26	55	918
Family worker(Non-agriculture)	191	212	505	426	224	297	390	2,245
Family worker(Agriculture)	124	14	148	127	54	0	10	476
Employer	14	46	125	37	0	0	20	242
Apprenticeship/Internship	0	0	0	0	0	0	0	0
Total	3,327	12,478	33,026	14,618	6,247	6,195	5,231	81,122
Female								
Regular paid employee	411	5,030	12,172	3,618	1,480	1,139	451	24,301
Casual paid employee	152	171	400	119	12	36	63	954
Own-account worker(Non-agriculture)	1,745	1,707	3,285	1,980	1,343	1,876	1,481	13,416
Own-account worker(Agriculture)	196	224	150	211	108	19	28	936
Family worker(Non-agriculture)	298	321	746	854	494	796	483	3,992
Family worker(Agriculture)	317	154	389	150	41	4	52	1,107
Employer	0	46	41	11	0	9	0	107
Apprenticeship/Internship	0	0	7	0	18	0	0	25
Total	3,118	7,654	17,190	6,944	3,496	3,879	2,557	44,837
Both Sex								
Regular paid employee	1,415	14,346	36,705	12,796	5,094	3,486	2,504	76,347
Casual paid employee	761	889	2,418	1,218	620	948	242	7,095
Own-account worker(Non-agriculture)	2,967	3,762	8,700	5,529	3,018	4,490	4,005	32,470
Own-account worker(Agriculture)	359	342	432	413	181	45	83	1,854
Family worker(Non-agriculture)	489	534	1,250	1,281	718	1,092	872	6,236
Family worker(Agriculture)	441	168	537	276	95	4	61	1,583
Employer	14	92	166	48	0	9	20	349
Apprenticeship/Internship	0	0	7	0	18	0	0	25
Total	6,446	20,133	50,215	21,561	9,743	10,074	7,788	125,960

Figures may not add up to the totals because of rounding

Table A3.23 Total Employed Persons by Nature of Employment and Hours Worked Per Week-Rural, Bhutan 2024

Nature of Employment	Hours Worked							Total
	< 30	30-39	40-49	50-59	60-69	70-79	80 +	
Male								
Regular paid employee	589	4,874	16,717	8,068	3,400	2,081	1,789	37,518
Casual paid employee	1,566	1,478	4,234	3,536	1,466	1,314	683	14,277
Own-account worker(Non-agriculture)	1,157	1,687	3,390	3,831	1,810	1,397	1,511	14,783
Own-account worker(Agriculture)	3,777	4,544	12,153	10,378	4,792	2,481	1,621	39,746
Family worker(Non-agriculture)	211	296	262	590	450	312	226	2,347
Family worker(Agriculture)	3,353	3,788	9,623	9,089	5,080	2,689	1,540	35,161
Employer	27	16	61	114	0	35	36	289
Apprenticeship/Internship	0	0	0	40	0	0	0	40
Total	10,680	16,682	46,440	35,646	16,998	10,309	7,404	144,159
Female								
Regular paid employee	278	1,378	5,561	2,890	529	442	327	11,406
Casual paid employee	152	113	360	260	118	50	53	1,106
Own-account worker(Non-agriculture)	1,721	1,403	2,185	1,772	1,126	1,635	1,799	11,641
Own-account worker(Agriculture)	4,399	4,330	8,147	6,841	3,379	1,724	885	29,705
Family worker(Non-agriculture)	402	391	603	435	223	377	298	2,729
Family worker(Agriculture)	6,861	7,494	13,435	8,740	4,048	2,034	958	43,569
Employer	0	0	33	0	0	30	0	63
Apprenticeship/Internship	32	59	17	0	0	32	0	140
Total	13,844	15,168	30,340	20,940	9,423	6,325	4,321	100,360
Both Sex								
Regular paid employee	867	6,252	22,277	10,959	3,929	2,523	2,117	48,924
Casual paid employee	1,718	1,591	4,594	3,796	1,584	1,364	735	15,383
Own-account worker(Non-agriculture)	2,878	3,090	5,575	5,603	2,936	3,032	3,310	26,425
Own-account worker(Agriculture)	8,176	8,874	20,301	17,219	8,171	4,205	2,506	69,451
Family worker(Non-agriculture)	612	687	865	1,026	673	689	524	5,076
Family worker(Agriculture)	10,213	11,282	23,057	17,829	9,128	4,723	2,498	78,730
Employer	27	16	94	114	0	65	36	352
Apprenticeship/Internship	32	59	17	40	0	32	0	180
Total	24,525	31,850	76,780	56,585	26,421	16,633	11,725	244,519

Figures may not add up to the totals because of rounding

Table A3.24 Total Employed Persons by Major Economic Activity and Level of Education, Bhutan 2024

Major Economic Activity	Level of Education										Total
	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters & Above	Monastic Education	NFE	
Male											
Agriculture, Forestry and Fishing	39,574	14,374	4,427	6,360	4,506	261	859	140	3,815	4,019	78,336
Mining and Quarrying	1,204	350	225	566	425	15	55	30	12	67	2,949
Manufacturing	3,896	2,600	827	2,305	2,437	414	1,243	162	501	371	14,756
Electricity, Gas, Steam and Air Conditioning Supply	360	491	555	1,437	1,359	611	365	166	47	0	5,391
Water Supply; Sewerage, Waste Management and Remediation Activities	0	38	0	101	25	0	0	0	0	0	164
Construction	6,267	4,018	2,057	3,845	2,631	615	1,076	253	583	681	22,025
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	2,697	2,190	1,619	4,759	4,830	214	2,187	318	272	285	19,370
Transportation and Storage	3,999	2,398	1,232	2,269	2,040	82	243	59	438	212	12,972
Accommodation and Food Service Activities	795	918	542	1,297	2,202	117	883	13	164	20	6,952
Information and Communication	85	41	88	485	736	295	676	144	0	0	2,550
Financial and Insurance Activities	109	0	213	69	737	201	1,202	138	0	24	2,693
Real Estate Activities	22	10	0	53	115	0	41	53	0	0	292
Professional, Scientific and Technical Activities	13	12	13	32	160	233	329	225	19	0	1,036
Administrative and Support Service Activities	293	339	255	648	2,032	125	810	86	287	22	4,896
Public Administration and Defence; Compulsory Social Security	3,478	3,727	2,365	5,215	3,241	1,750	3,068	877	489	245	24,454
Education	900	840	335	878	1,573	345	5,535	3,162	380	163	14,112
Human Health and Social Work Activities	200	399	289	983	1,200	917	748	306	24	0	5,066
Arts, Entertainment and Recreation	87	207	250	369	369	0	182	0	50	0	1,514
Other Service Activities	1,628	460	293	244	228	0	11	0	2,267	122	5,254
Activities of Households as Employers	17	0	0	0	33	0	0	0	0	0	50
Activities of Extraterritorial Organizations and Bodies	141	74	42	8	67	0	91	16	0	7	447
Total	65,765	33,486	15,627	31,923	30,945	6,193	19,603	6,150	9,349	6,239	225,281
Female											
Agriculture, Forestry and Fishing	46,866	7,275	3,485	5,323	3,057	81	233	26	82	9,748	76,176
Mining and Quarrying	29	0	0	65	149	43	0	0	0	0	286
Manufacturing	4,146	1,127	729	2,233	1,722	9	250	25	0	1,581	11,821
Electricity, Gas, Steam and Air Conditioning Supply	72	12	105	377	271	281	192	56	0	13	1,379
Water Supply; Sewerage, Waste Management and Remediation Activities	21	0	13	14	27	0	0	0	0	0	75
Construction	445	110	141	275	398	74	109	0	11	74	1,637
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	4,724	1,697	1,265	4,027	4,455	204	1,581	25	0	938	18,917
Transportation and Storage	83	52	24	105	295	0	60	0	0	24	643
Accommodation and Food Service Activities	1,921	953	849	2,271	3,163	48	525	26	0	699	10,453
Information and Communication	103	0	0	63	352	68	347	23	0	0	956
Financial and Insurance Activities	8	13	0	92	720	83	520	74	0	0	1,511
Real Estate Activities	34	0	0	33	0	41	43	0	0	9	160
Professional, Scientific and Technical Activities	0	32	19	31	128	111	141	4	0	0	466

Table A 3.24 Total Employed Persons by Major Economic Activity and Level of Education, Bhutan 2024

Major Economic Activity	Level of Education										Total
	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters & Above	Monastic Education	NFE	
Administrative and Support Service Activities	110	47	77	170	421	0	109	24	0	17	974
Public Administration and Defence; Compulsory Social Security	626	133	283	1,114	1,616	647	896	198	0	82	5,596
Education	291	158	243	581	2,161	295	3,931	885	0	113	8,657
Human Health and Social Work Activities	96	93	121	762	1,046	753	419	137	0	15	3,442
Arts, Entertainment and Recreation	7	14	36	420	194	0	6	0	0	0	677
Other Service Activities	242	89	110	191	341	22	25	0	16	37	1,073
Activities of Households as Employers	8	8	53	6	0	0	0	0	0	0	75
Activities of Extraterritorial Organizations and Bodies	43	0	48	28	21	0	28	25	0	33	225
Total	59,874	11,812	7,602	18,180	20,537	2,757	9,414	1,528	109	13,385	145,197
Both Sex											
Agriculture, Forestry and Fishing	86,440	21,649	7,912	11,683	7,562	342	1,091	166	3,898	13,768	154,512
Mining and Quarrying	1,233	350	225	631	575	57	55	30	12	67	3,235
Manufacturing	8,042	3,728	1,556	4,538	4,159	423	1,492	187	501	1,952	26,577
Electricity, Gas, Steam and Air Conditioning Supply	432	503	660	1,814	1,630	891	557	222	47	13	6,770
Water Supply; Sewerage, Waste Management and Remediation Activities	21	38	13	115	52	0	0	0	0	0	239
Construction	6,712	4,128	2,198	4,120	3,029	689	1,185	253	594	755	23,662
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	7,421	3,887	2,884	8,785	9,285	418	3,768	343	272	1,224	38,287
Transportation and Storage	4,082	2,449	1,256	2,374	2,335	82	303	59	438	236	13,614
Accommodation and Food Service Activities	2,716	1,871	1,391	3,567	5,365	164	1,407	39	164	719	17,405
Information and Communication	189	41	88	548	1,088	363	1,023	167	0	0	3,507
Financial and Insurance Activities	117	13	213	161	1,457	283	1,722	213	0	24	4,204
Real Estate Activities	56	10	0	86	115	41	84	53	0	9	453
Professional, Scientific and Technical Activities	13	44	33	64	288	344	470	229	19	0	1,502
Administrative and Support Service Activities	402	386	331	818	2,453	125	918	110	287	39	5,869
Public Administration and Defence; Compulsory Social Security	4,103	3,861	2,648	6,329	4,857	2,397	3,964	1,075	489	328	30,050
Education	1,191	998	579	1,459	3,734	640	9,466	4,047	380	276	22,769
Human Health and Social Work Activities	296	492	410	1,745	2,246	1,669	1,167	443	24	15	8,508
Arts, Entertainment and Recreation	94	221	286	789	563	0	188	0	50	0	2,190
Other Service Activities	1,870	549	404	435	568	22	37	0	2,283	159	6,327
Activities of Households as Employers	25	8	53	6	33	0	0	0	0	0	125
Activities of Extraterritorial Organizations and Bodies	184	74	90	36	88	0	119	41	0	40	672
Total	125,639	45,298	23,229	50,103	51,482	8,950	29,017	7,678	9,458	19,625	370,479

Figures may not add up to the totals because of rounding

Table A3.25 Total Employed Persons by Major Economic Activity and Level of Education-Urban, Bhutan 2024

Major Economic Activity	Level of Education										Total
	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters & Above	Monastic Education	NFE	
Male											
Agriculture, Forestry and Fishing	700	378	148	290	379	12	129	0	27	13	2,075
Mining and Quarrying	317	68	45	93	156	15	55	30	0	0	779
Manufacturing	1,396	1,252	354	1,385	1,774	284	920	162	133	50	7,710
Electricity, Gas, Steam and Air Conditioning Supply	206	268	187	597	543	163	166	86	0	0	2,216
Water Supply; Sewerage, Waste Management and Remediation Activities	0	8	0	38	0	0	0	0	0	0	46
Construction	1,519	984	1,060	1,523	1,162	294	723	166	113	123	7,668
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	1,319	1,205	1,213	3,656	3,910	159	1,780	277	135	65	13,718
Transportation and Storage	2,080	1,161	729	1,411	1,153	20	139	30	128	10	6,862
Accommodation and Food Service Activities	386	583	408	906	1,678	117	594	13	21	0	4,706
Information and Communication	74	41	65	432	520	295	612	134	0	0	2,173
Financial and Insurance Activities	62	0	129	69	646	178	1,105	113	0	0	2,302
Real Estate Activities	22	10	0	53	115	0	41	53	0	0	292
Professional, Scientific and Technical Activities	13	12	13	32	102	103	257	225	19	0	776
Administrative and Support Service Activities	156	230	199	444	1,334	54	639	46	47	0	3,150
Public Administration and Defence; Compulsory Social Security	2,559	2,049	1,527	3,399	1,953	1,124	2,252	719	164	23	15,770
Education	238	251	90	378	663	159	1,835	1,638	232	10	5,495
Human Health and Social Work Activities	91	126	126	453	791	686	500	259	13	0	3,044
Arts, Entertainment and Recreation	68	130	125	223	330	0	97	0	33	0	1,004
Other Service Activities	169	107	71	133	128	0	11	0	536	0	1,154
Activities of Households as Employers	17	0	0	0	0	0	0	0	0	0	17
Activities of Extraterritorial Organizations and Bodies	0	0	42	8	31	0	66	16	0	0	164
Total	11,393	8,864	6,532	15,523	17,367	3,662	11,919	3,968	1,600	295	81,122
Female											
Agriculture, Forestry and Fishing	1,315	249	53	222	178	40	87	0	0	154	2,298
Mining and Quarrying	0	0	0	31	7	0	0	0	0	0	38
Manufacturing	1,827	632	323	1,412	1,211	9	175	25	0	653	6,265
Electricity, Gas, Steam and Air Conditioning Supply	53	0	55	207	129	137	126	56	0	0	763
Water Supply; Sewerage, Waste Management and Remediation Activities	0	0	0	14	0	0	0	0	0	0	14
Construction	59	9	28	53	250	31	87	0	0	0	518
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	2,398	923	659	2,557	3,181	145	1,299	25	0	416	11,602
Transportation and Storage	37	12	24	97	231	0	5	0	0	24	429
Accommodation and Food Service Activities	1,183	620	505	1,537	2,229	48	348	26	0	263	6,759
Information and Communication	103	0	0	63	313	68	325	23	0	0	896
Financial and Insurance Activities	8	13	0	82	660	76	410	47	0	0	1,296
Real Estate Activities	34	0	0	33	0	41	43	0	0	9	160
Professional, Scientific and Technical Activities	0	32	19	31	67	111	141	4	0	0	405

Table A 3.25 Total Employed Persons by Major Economic Activity and Level of Education-Urban, Bhutan 2024

Major Economic Activity	Level of Education										Total
	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters & Above	Monastic Education	NFE	
Administrative and Support Service Activities	100	34	57	163	395	0	78	0	0	11	838
Public Administration and Defence; Compulsory Social Security	335	50	231	718	1,108	580	714	198	0	14	3,949
Education	47	34	129	273	1,060	149	2,038	567	0	16	4,314
Human Health and Social Work Activities	74	34	54	511	742	681	339	114	0	0	2,550
Arts, Entertainment and Recreation	0	0	19	420	176	0	6	0	0	0	621
Other Service Activities	228	75	99	169	295	22	25	0	0	0	913
Activities of Households as Employers	8	8	53	6	0	0	0	0	0	0	75
Activities of Extraterritorial Organizations and Bodies	0	0	33	28	21	0	28	25	0	0	134
Total	7,809	2,724	2,341	8,628	12,251	2,138	6,274	1,111	0	1,561	44,837
Both Sex											
Agriculture, Forestry and Fishing	2,015	627	200	512	557	52	216	0	27	167	4,373
Mining and Quarrying	317	68	45	124	163	15	55	30	0	0	817
Manufacturing	3,223	1,884	677	2,797	2,985	292	1,094	187	133	703	13,975
Electricity, Gas, Steam and Air Conditioning Supply	259	268	242	804	673	300	292	142	0	0	2,979
Water Supply; Sewerage, Waste Management and Remediation Activities	0	8	0	52	0	0	0	0	0	0	60
Construction	1,579	993	1,088	1,576	1,412	325	810	166	113	123	8,186
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	3,716	2,128	1,872	6,213	7,091	304	3,078	302	135	481	25,320
Transportation and Storage	2,117	1,173	753	1,508	1,384	20	144	30	128	34	7,291
Accommodation and Food Service Activities	1,569	1,203	913	2,443	3,907	164	942	39	21	263	11,465
Information and Communication	178	41	65	495	833	363	937	157	0	0	3,069
Financial and Insurance Activities	70	13	129	151	1,306	254	1,515	160	0	0	3,598
Real Estate Activities	56	10	0	86	115	41	84	53	0	9	453
Professional, Scientific and Technical Activities	13	44	33	64	169	214	397	229	19	0	1,181
Administrative and Support Service Activities	256	264	257	608	1,728	54	718	46	47	11	3,988
Public Administration and Defence; Compulsory Social Security	2,894	2,100	1,758	4,117	3,061	1,705	2,966	917	164	38	19,719
Education	285	285	220	651	1,723	309	3,873	2,206	232	26	9,809
Human Health and Social Work Activities	165	160	180	964	1,533	1,367	838	373	13	0	5,594
Arts, Entertainment and Recreation	68	130	143	642	506	0	103	0	33	0	1,625
Other Service Activities	396	182	170	302	423	22	37	0	536	0	2,067
Activities of Households as Employers	25	8	53	6	0	0	0	0	0	0	92
Activities of Extraterritorial Organizations and Bodies	0	0	76	36	52	0	94	41	0	0	298
Total	19,201	11,588	8,873	24,151	29,618	5,800	18,193	5,079	1,600	1,855	125,960

Figures may not add up to the totals because of rounding

Table A3.26 Total Employed Persons by Major Economic Activity and Level of Education-Rural, Bhutan 2024

Major Economic Activity	Level of Education										Total
	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters & Above	Monastic Education	NFE	
Male											
Agriculture, Forestry and Fishing	38,874	13,997	4,279	6,070	4,126	249	730	140	3,789	4,007	76,261
Mining and Quarrying	886	282	180	473	270	0	0	0	12	67	2,170
Manufacturing	2,500	1,348	473	920	662	131	323	0	368	321	7,047
Electricity, Gas, Steam and Air Conditioning Supply	154	223	368	840	816	448	199	81	47	0	3,175
Water Supply; Sewerage, Waste Management and Remediation Activities	0	30	0	63	25	0	0	0	0	0	118
Construction	4,747	3,034	997	2,322	1,468	321	353	87	470	558	14,357
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	1,379	985	406	1,103	921	55	407	41	137	220	5,652
Transportation and Storage	1,919	1,236	503	858	887	62	104	29	310	201	6,110
Accommodation and Food Service Activities	409	335	134	391	524	0	289	0	143	20	2,246
Information and Communication	11	0	22	53	217	0	65	10	0	0	377
Financial and Insurance Activities	47	0	84	0	91	22	98	25	0	24	391
Real Estate Activities	0	0	0	0	0	0	0	0	0	0	0
Professional, Scientific and Technical Activities	0	0	0	0	58	130	72	0	0	0	260
Administrative and Support Service Activities	137	108	55	204	699	71	170	40	240	22	1,746
Public Administration and Defence; Compulsory Social Security	919	1,678	838	1,815	1,288	626	816	158	326	222	8,684
Education	662	589	245	500	910	186	3,700	1,524	148	154	8,617
Human Health and Social Work Activities	109	273	163	530	409	231	249	47	11	0	2,022
Arts, Entertainment and Recreation	19	77	126	146	38	0	85	0	17	0	509
Other Service Activities	1,459	354	222	111	100	0	0	0	1,731	122	4,100
Activities of Households as Employers	0	0	0	0	33	0	0	0	0	0	33
Activities of Extraterritorial Organizations and Bodies	141	74	0	0	36	0	25	0	0	7	283
Total	54,373	24,622	9,095	16,400	13,578	2,531	7,684	2,182	7,749	5,945	144,159
Female											
Agriculture, Forestry and Fishing	45,551	7,026	3,433	5,101	2,879	41	145	26	82	9,594	73,878
Mining and Quarrying	29	0	0	34	142	43	0	0	0	0	248
Manufacturing	2,319	495	406	821	511	0	75	0	0	928	5,555
Electricity, Gas, Steam and Air Conditioning Supply	19	12	50	170	142	144	65	0	0	13	615
Water Supply; Sewerage, Waste Management and Remediation Activities	21	0	13	0	27	0	0	0	0	0	61
Construction	386	101	112	222	148	43	22	0	11	74	1,120
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	2,327	774	606	1,470	1,274	58	283	0	0	523	7,314
Transportation and Storage	46	40	0	8	65	0	55	0	0	0	213
Accommodation and Food Service Activities	738	332	344	733	934	0	176	0	0	436	3,694
Information and Communication	0	0	0	0	38	0	22	0	0	0	61
Financial and Insurance Activities	0	0	0	11	60	7	110	27	0	0	215
Real Estate Activities	0	0	0	0	0	0	0	0	0	0	0
Professional, Scientific and Technical Activities	0	0	0	0	61	0	0	0	0	0	61

Table A 3.26 Total Employed Persons by Major Economic Activity and Level of Education-Rural, Bhutan 2024n 2024

Major Economic Activity	Level of Education										Total
	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters & Above	Monastic Education	NFE	
Administrative and Support Service Activities	9	14	20	7	26	0	30	24	0	7	136
Public Administration and Defence; Compulsory Social Security	290	83	52	396	508	67	183	0	0	68	1,647
Education	244	124	114	308	1,101	145	1,892	317	0	97	4,343
Human Health and Social Work Activities	21	59	67	251	304	72	80	22	0	15	892
Arts, Entertainment and Recreation	7	14	17	0	18	0	0	0	0	0	56
Other Service Activities	15	13	11	22	46	0	0	0	16	37	160
Activities of Households as Employers	0	0	0	0	0	0	0	0	0	0	0
Activities of Extraterritorial Organizations and Bodies	43	0	15	0	0	0	0	0	0	33	91
Total	52,065	9,088	5,260	9,552	8,286	619	3,140	417	109	11,825	100,360
Both Sex											
Agriculture, Forestry and Fishing	84,425	21,022	7,712	11,171	7,005	290	875	166	3,871	13,601	150,139
Mining and Quarrying	916	282	180	507	412	43	0	0	12	67	2,418
Manufacturing	4,819	1,843	879	1,741	1,174	131	398	0	368	1,249	12,602
Electricity, Gas, Steam and Air Conditioning Supply	173	235	418	1,010	958	592	264	81	47	13	3,791
Water Supply; Sewerage, Waste Management and Remediation Activities	21	30	13	63	52	0	0	0	0	0	179
Construction	5,133	3,135	1,109	2,544	1,617	364	376	87	480	631	15,477
Wholesale & Retail Trade; Repair of Motor Vehicles and Motorcycles	3,705	1,759	1,012	2,573	2,195	113	690	41	137	743	12,967
Transportation and Storage	1,965	1,277	503	866	952	62	158	29	310	201	6,323
Accommodation and Food Service Activities	1,147	668	479	1,124	1,458	0	465	0	143	456	5,940
Information and Communication	11	0	22	53	255	0	87	10	0	0	438
Financial and Insurance Activities	47	0	84	11	151	29	207	53	0	24	605
Real Estate Activities	0	0	0	0	0	0	0	0	0	0	0
Professional, Scientific and Technical Activities	0	0	0	0	119	130	72	0	0	0	321
Administrative and Support Service Activities	146	122	75	210	725	71	201	64	240	29	1,882
Public Administration and Defence; Compulsory Social Security	1,209	1,761	889	2,211	1,796	692	998	158	326	290	10,331
Education	906	713	359	808	2,011	331	5,592	1,841	148	250	12,960
Human Health and Social Work Activities	131	332	230	781	714	303	329	70	11	15	2,914
Arts, Entertainment and Recreation	26	91	143	146	56	0	85	0	17	0	565
Other Service Activities	1,474	367	234	134	146	0	0	0	1,747	159	4,260
Activities of Households as Employers	0	0	0	0	33	0	0	0	0	0	33
Activities of Extraterritorial Organizations and Bodies	184	74	15	0	36	0	25	0	0	40	374
Total	106,438	33,710	14,355	25,953	21,864	3,149	10,824	2,599	7,857	17,769	244,519

Figures may not add up to the totals because of rounding

Table A3.27 Total Employed Persons by Nature of Employment and Level of Education, Bhutan 2024

Nature of Employment	Level of Education										Total
	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters & Above	Monastic Education	NFE	
Male											
Regular paid employee	11,094	10,196	7,301	16,869	16,692	5,358	14,574	5,295	1,444	741	89,563
Casual paid employee	6,350	3,134	1,386	2,575	2,858	59	537	67	2,707	746	20,418
Own-account worker(Non-agriculture)	8,398	5,483	2,338	5,588	6,117	489	3,082	533	1,169	640	33,838
Own-account worker(Agriculture)	22,683	8,548	1,857	1,994	1,082	126	273	59	1,451	2,592	40,665
Family worker(Non-agriculture)	804	509	346	890	1,022	55	566	65	237	97	4,591
Family worker(Agriculture)	16,364	5,565	2,352	3,923	3,046	72	523	55	2,341	1,397	35,637
Employer	73	51	49	84	88	35	48	76	0	27	530
Apprenticeship/Internship	0	0	0	0	40	0	0	0	0	0	40
Total	65,765	33,486	15,627	31,923	30,945	6,193	19,603	6,150	9,349	6,239	225,281
Female											
Regular paid employee	3,319	1,093	1,622	6,458	11,644	2,445	7,223	1,373	0	529	35,707
Casual paid employee	659	192	96	460	398	31	37	0	16	172	2,060
Own-account worker(Non-agriculture)	7,831	2,664	1,912	4,708	3,682	145	1,426	122	0	2,567	25,057
Own-account worker(Agriculture)	19,954	2,870	1,009	1,463	670	50	66	0	49	4,510	30,640
Family worker(Non-agriculture)	1,515	641	496	1,365	1,665	36	487	33	11	473	6,721
Family worker(Agriculture)	26,596	4,351	2,459	3,638	2,346	31	88	0	33	5,135	44,676
Employer	0	0	9	11	116	19	16	0	0	0	170
Apprenticeship/Internship	0	0	0	77	17	0	71	0	0	0	165
Total	59,874	11,812	7,602	18,180	20,537	2,757	9,414	1,528	109	13,385	145,197
Both Sex											
Regular paid employee	14,413	11,289	8,923	23,327	28,336	7,803	21,797	6,668	1,444	1,270	125,270
Casual paid employee	7,008	3,326	1,481	3,035	3,256	90	575	67	2,722	918	22,478
Own-account worker(Non-agriculture)	16,229	8,148	4,250	10,296	9,799	634	4,508	655	1,169	3,207	58,895
Own-account worker(Agriculture)	42,637	11,418	2,866	3,456	1,751	176	339	59	1,500	7,102	71,305
Family worker(Non-agriculture)	2,319	1,150	841	2,255	2,687	91	1,053	98	247	570	11,312
Family worker(Agriculture)	42,960	9,916	4,811	7,561	5,392	103	611	55	2,374	6,531	80,313
Employer	73	51	57	95	204	53	63	76	0	27	700
Apprenticeship/Internship	0	0	0	77	56	0	71	0	0	0	205
Total	125,639	45,298	23,229	50,103	51,482	8,950	29,017	7,678	9,458	19,625	370,479

Figures may not add up to the totals because of rounding

Table A3.28 Total Employed Persons by Nature of Employment and Level of Education-Urban, Bhutan 2024

Nature of Employment	Level of Education										Total
	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters & Above	Monastic Education	NFE	
Male											
Regular paid employee	5,779	5,089	4,126	10,347	10,668	3,261	8,705	3,325	592	154	52,045
Casual paid employee	985	937	696	882	1,619	25	302	67	592	36	6,141
Own-account worker(Non-agriculture)	3,714	2,343	1,407	3,768	4,239	364	2,390	449	353	28	19,054
Own-account worker(Agriculture)	422	158	80	96	90	12	20	0	27	13	918
Family worker(Non-agriculture)	290	214	186	346	617	0	454	65	36	37	2,245
Family worker(Agriculture)	202	123	9	44	98	0	0	0	0	0	476
Employer	0	0	29	40	37	0	48	62	0	27	242
Apprenticeship/Internship	0	0	0	0	0	0	0	0	0	0	0
Total	11,393	8,864	6,532	15,523	17,367	3,662	11,919	3,968	1,600	295	81,122
Female											
Regular paid employee	1,958	619	1,008	4,680	8,320	1,898	4,715	980	0	125	24,301
Casual paid employee	229	84	50	236	235	31	15	0	0	74	954
Own-account worker(Non-agriculture)	3,594	1,374	1,008	2,747	2,376	130	1,026	98	0	1,062	13,416
Own-account worker(Agriculture)	523	156	10	24	100	31	9	0	0	83	936
Family worker(Non-agriculture)	823	399	232	758	1,065	20	487	33	0	175	3,992
Family worker(Agriculture)	682	93	24	154	103	9	0	0	0	41	1,107
Employer	0	0	9	11	52	19	16	0	0	0	107
Apprenticeship/Internship	0	0	0	18	0	0	7	0	0	0	25
Total	7,809	2,724	2,341	8,628	12,251	2,138	6,274	1,111	0	1,561	44,837
Both Sex											
Regular paid employee	7,737	5,708	5,133	15,027	18,988	5,159	13,420	4,305	592	279	76,347
Casual paid employee	1,214	1,021	746	1,118	1,854	56	317	67	592	110	7,095
Own-account worker(Non-agriculture)	7,308	3,717	2,415	6,515	6,615	494	3,416	548	353	1,090	32,470
Own-account worker(Agriculture)	945	314	90	119	190	43	29	0	27	96	1,854
Family worker(Non-agriculture)	1,112	612	418	1,104	1,682	20	941	98	36	212	6,236
Family worker(Agriculture)	885	216	34	198	201	9	0	0	0	41	1,583
Employer	0	0	37	52	89	19	63	62	0	27	349
Apprenticeship/Internship	0	0	0	18	0	0	7	0	0	0	25
Total	19,201	11,588	8,873	24,151	29,618	5,800	18,193	5,079	1,600	1,855	125,960

Figures may not add up to the totals because of rounding

Table A3.29 Total Employed Persons by Nature of Employment and Level of Education-Rural, Bhutan 2024

Nature of Employment	Level of Education										Total
	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters & Above	Monastic Education	NFE	
Male											
Regular paid employee	5,315	5,106	3,175	6,522	6,024	2,097	5,869	1,970	852	586	37,518
Casual paid employee	5,365	2,197	690	1,693	1,239	33	235	0	2,114	710	14,277
Own-account worker(Non-agriculture)	4,684	3,141	931	1,820	1,878	124	692	84	817	612	14,783
Own-account worker(Agriculture)	22,260	8,390	1,777	1,898	992	114	252	59	1,424	2,579	39,746
Family worker(Non-agriculture)	514	295	160	544	405	55	112	0	200	60	2,347
Family worker(Agriculture)	16,162	5,442	2,343	3,878	2,948	72	523	55	2,341	1,397	35,161
Employer	73	51	20	44	52	35	0	14	0	0	289
Apprenticeship/Internship	0	0	0	0	40	0	0	0	0	0	40
Total	54,373	24,622	9,095	16,400	13,578	2,531	7,684	2,182	7,749	5,945	144,159
Female											
Regular paid employee	1,362	475	614	1,778	3,324	547	2,508	393	0	405	11,406
Casual paid employee	429	109	46	223	163	0	22	0	16	98	1,106
Own-account worker(Non-agriculture)	4,237	1,290	904	1,961	1,306	15	400	24	0	1,505	11,641
Own-account worker(Agriculture)	19,432	2,714	998	1,439	569	18	58	0	49	4,426	29,705
Family worker(Non-agriculture)	692	242	263	607	600	16	0	0	11	298	2,729
Family worker(Agriculture)	25,913	4,257	2,434	3,485	2,243	22	88	0	33	5,093	43,569
Employer	0	0	0	0	63	0	0	0	0	0	63
Apprenticeship/Internship	0	0	0	59	17	0	64	0	0	0	140
Total	52,065	9,088	5,260	9,552	8,286	619	3,140	417	109	11,825	100,360
Both Sex											
Regular paid employee	6,676	5,581	3,789	8,300	9,349	2,644	8,378	2,363	852	991	48,924
Casual paid employee	5,794	2,306	736	1,917	1,402	33	258	0	2,130	807	15,383
Own-account worker(Non-agriculture)	8,921	4,431	1,835	3,781	3,184	140	1,092	108	817	2,117	26,425
Own-account worker(Agriculture)	41,692	11,104	2,775	3,337	1,561	133	310	59	1,473	7,006	69,451
Family worker(Non-agriculture)	1,207	537	423	1,152	1,005	71	112	0	211	359	5,076
Family worker(Agriculture)	42,075	9,700	4,777	7,363	5,192	94	611	55	2,374	6,490	78,730
Employer	73	51	20	44	115	35	0	14	0	0	352
Apprenticeship/Internship	0	0	0	59	56	0	64	0	0	0	180
Total	106,438	33,710	14,355	25,953	21,864	3,149	10,824	2,599	7,857	17,769	244,519

Figures may not add up to the totals because of rounding

Table A3.30 Total Employed Persons by Major Occupation and Nature of Employment, Bhutan 2024

Major Occupation	Nature of Employment								Total
	Regular paid employee	Casual paid employee	Own-account worker (Non-agriculture)	Own-account worker (Agriculture)	Family worker (Non-agriculture)	Family worker (Agriculture)	Employer	Apprenticeship/ Internship	
Male									
Managers	7,577	379	14,162	138	562	0	351	0	23,169
Professionals	18,938	741	744	0	44	0	62	0	20,529
Technicians and Associate Professionals	11,421	4,220	725	24	97	0	37	0	16,524
Clerical Support Workers	3,705	203	60	0	19	0	0	0	3,986
Services and Sales Workers	16,101	1,613	901	33	2,581	43	0	40	21,311
Skilled Agricultural, Forestry and Fishery Workers	155	347	562	40,252	136	35,518	16	0	76,985
Craft and Related Trades Workers	10,567	6,341	4,906	196	593	0	36	0	22,640
Plant and Machine Operators and Assemblers	11,739	2,113	10,955	0	199	0	28	0	25,033
Elementary Occupations	6,060	4,460	824	22	361	77	0	0	11,804
Armed Forces Occupations	3,300	0	0	0	0	0	0	0	3,300
Total	89,563	20,418	33,838	40,665	4,591	35,637	530	40	225,281
Female									
Managers	1,474	147	16,471	41	755	0	134	0	19,023
Professionals	10,080	56	100	0	13	0	0	32	10,281
Technicians and Associate Professionals	4,860	110	141	0	103	0	0	39	5,252
Clerical Support Workers	5,533	116	35	0	113	0	11	17	5,826
Services and Sales Workers	7,379	451	604	0	3,885	0	24	32	12,375
Skilled Agricultural, Forestry and Fishery Workers	27	139	274	30,507	232	44,654	0	0	75,833
Craft and Related Trades Workers	1,551	675	6,937	63	898	23	0	46	10,193
Plant and Machine Operators and Assemblers	312	13	234	0	0	0	0	0	559
Elementary Occupations	4,476	353	262	29	720	0	0	0	5,841
Armed Forces Occupations	14	0	0	0	0	0	0	0	14
Total	35,707	2,060	25,057	30,640	6,721	44,676	170	165	145,197
Both Sex									
Managers	9,051	526	30,633	179	1,317	0	485	0	42,192
Professionals	29,018	797	844	0	57	0	62	32	30,810
Technicians and Associate Professionals	16,280	4,330	865	24	201	0	37	39	21,776
Clerical Support Workers	9,238	319	95	0	133	0	11	17	9,812
Services and Sales Workers	23,480	2,064	1,505	33	6,466	43	24	71	33,686
Skilled Agricultural, Forestry and Fishery Workers	182	486	836	70,758	368	80,171	16	0	152,818
Craft and Related Trades Workers	12,119	7,017	11,843	260	1,491	23	36	46	32,833
Plant and Machine Operators and Assemblers	12,051	2,125	11,189	0	199	0	28	0	25,592
Elementary Occupations	10,536	4,814	1,086	51	1,081	77	0	0	17,645
Armed Forces Occupations	3,315	0	0	0	0	0	0	0	3,315
Total	125,270	22,478	58,895	71,305	11,312	80,313	700	205	370,479

Figures may not add up to the totals because of rounding

Table A3.31 Total Employed Persons by Major Occupation and Nature of Employment-Urban, Bhutan 2024

Major Occupation	Nature of Employment								Total
	Regular paid employee	Casual paid employee	Own-account worker(Non-agriculture)	Own-account worker (Agriculture)	Family worker(Non-agriculture)	Family worker (Agriculture)	Employer	Apprenticeship/ Internship	
Male									
Managers	3,965	193	9,925	14	354	0	140	0	14,590
Professionals	10,817	386	458	0	23	0	62	0	11,747
Technicians and Associate Professionals	6,751	814	469	0	51	0	17	0	8,102
Clerical Support Workers	2,592	138	20	0	19	0	0	0	2,769
Services and Sales Workers	9,310	917	648	0	1,378	0	0	0	12,253
Skilled Agricultural, Forestry and Fishery Workers	26	24	67	904	0	476	0	0	1,497
Craft and Related Trades Workers	6,333	1,546	1,561	0	159	0	9	0	9,609
Plant and Machine Operators and Assemblers	6,465	1,107	5,687	0	42	0	14	0	13,316
Elementary Occupations	3,009	1,016	219	0	218	0	0	0	4,462
Armed Forces Occupations	2,779	0	0	0	0	0	0	0	2,779
Total	52,045	6,141	19,054	918	2,245	476	242	0	81,122
Female									
Managers	967	65	9,412	25	347	0	71	0	10,887
Professionals	6,608	10	100	0	13	0	0	0	6,730
Technicians and Associate Professionals	3,650	64	112	0	45	0	0	7	3,877
Clerical Support Workers	4,293	57	15	0	59	0	11	0	4,436
Services and Sales Workers	5,041	334	385	0	2,420	0	24	0	8,204
Skilled Agricultural, Forestry and Fishery Workers	0	5	14	910	16	1,103	0	0	2,048
Craft and Related Trades Workers	1,171	334	3,145	0	537	4	0	18	5,210
Plant and Machine Operators and Assemblers	180	0	160	0	0	0	0	0	340
Elementary Occupations	2,392	85	72	0	555	0	0	0	3,103
Armed Forces Occupations	0	0	0	0	0	0	0	0	0
Total	24,301	954	13,416	936	3,992	1,107	107	25	44,837
Both Sex									
Managers	4,932	258	19,337	40	701	0	211	0	25,477
Professionals	17,424	396	558	0	36	0	62	0	18,477
Technicians and Associate Professionals	10,401	879	581	0	95	0	17	7	11,979
Clerical Support Workers	6,885	195	35	0	78	0	11	0	7,205
Services and Sales Workers	14,350	1,251	1,033	0	3,799	0	24	0	20,457
Skilled Agricultural, Forestry and Fishery Workers	26	29	81	1,815	16	1,579	0	0	3,545
Craft and Related Trades Workers	7,504	1,881	4,706	0	696	4	9	18	14,819
Plant and Machine Operators and Assemblers	6,645	1,107	5,847	0	42	0	14	0	13,656
Elementary Occupations	5,401	1,101	291	0	773	0	0	0	7,566
Armed Forces Occupations	2,779	0	0	0	0	0	0	0	2,779
Total	76,347	7,095	32,470	1,854	6,236	1,583	349	25	125,960

Figures may not add up to the totals because of rounding

Table A3.32 Total Employed Persons by Major Occupation and Nature of Employment-Rural, Bhutan 2024

Major Occupation	Nature of Employment							Employer	Apprenticeship/ Internship	Total
	Regular paid employee	Casual paid employee	Own-account worker (Non-agriculture)	Own-account worker (Agriculture)	Family worker (Non-agriculture)	Family worker (Agriculture)				
Male										
Managers	3,612	186	4,238	124	208	0	211	0	8,579	
Professionals	8,121	355	285	0	21	0	0	0	8,783	
Technicians and Associate Professionals	4,669	3,406	256	24	47	0	20	0	8,422	
Clerical Support Workers	1,113	66	39	0	0	0	0	0	1,218	
Services and Sales Workers	6,791	696	253	33	1,202	43	0	40	9,058	
Skilled Agricultural, Forestry and Fishery Workers	129	323	495	39,347	136	35,041	16	0	75,487	
Craft and Related Trades Workers	4,234	4,795	3,345	196	433	0	27	0	13,032	
Plant and Machine Operators and Assemblers	5,274	1,006	5,267	0	157	0	14	0	11,717	
Elementary Occupations	3,052	3,444	605	22	143	77	0	0	7,342	
Armed Forces Occupations	522	0	0	0	0	0	0	0	522	
Total	37,518	14,277	14,783	39,746	2,347	35,161	289	40	144,159	
Female										
Managers	507	82	7,059	16	409	0	63	0	8,135	
Professionals	3,473	46	0	0	0	0	0	32	3,551	
Technicians and Associate Professionals	1,210	46	28	0	59	0	0	32	1,375	
Clerical Support Workers	1,240	59	20	0	54	0	0	17	1,390	
Services and Sales Workers	2,338	117	219	0	1,465	0	0	32	4,170	
Skilled Agricultural, Forestry and Fishery Workers	27	134	260	29,596	216	43,551	0	0	73,785	
Craft and Related Trades Workers	381	341	3,791	63	362	18	0	27	4,983	
Plant and Machine Operators and Assemblers	132	13	74	0	0	0	0	0	219	
Elementary Occupations	2,084	268	190	29	166	0	0	0	2,738	
Armed Forces Occupations	14	0	0	0	0	0	0	0	14	
Total	11,406	1,106	11,641	29,705	2,729	43,569	63	140	100,360	
Both Sex										
Managers	4,119	268	11,296	140	616	0	274	0	16,714	
Professionals	11,594	401	285	0	21	0	0	32	12,333	
Technicians and Associate Professionals	5,880	3,452	284	24	106	0	20	32	9,797	
Clerical Support Workers	2,353	124	59	0	54	0	0	17	2,608	
Services and Sales Workers	9,129	813	472	33	2,667	43	0	71	13,228	
Skilled Agricultural, Forestry and Fishery Workers	156	457	755	68,944	352	78,592	16	0	149,273	
Craft and Related Trades Workers	4,615	5,136	7,136	260	795	18	27	27	18,015	
Plant and Machine Operators and Assemblers	5,406	1,019	5,342	0	157	0	14	0	11,936	
Elementary Occupations	5,136	3,713	795	51	309	77	0	0	10,079	
Armed Forces Occupations	536	0	0	0	0	0	0	0	536	
Total	48,924	15,383	26,425	69,451	5,076	78,730	352	180	244,519	

Figures may not add up to the totals because of rounding

Table A3.33 Number of Employed Persons Who Looked For Additional Job by Age Group, Area and Sex, Bhutan 2024

Age Group	Urban			Rural			Both Areas		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
15-19	0	0	0	65	74	138	65	74	138
20-24	53	33	86	122	165	287	175	198	373
25-29	127	114	241	269	274	544	396	389	785
30-34	397	235	632	490	282	772	887	517	1,404
35-39	152	124	276	357	348	705	509	472	981
40-44	127	119	245	273	251	523	399	369	769
45-49	118	20	138	219	212	431	337	233	569
50-54	89	7	97	168	187	355	257	194	451
55-59	58	17	75	177	139	317	235	157	392
60-64	16	0	16	184	111	295	200	111	311
65+	10	16	26	45	124	169	55	140	196
All Ages	1,146	687	1,832	2,369	2,168	4,537	3,515	2,854	6,369

Figures may not add up to the totals because of rounding

Table A3.34 Number of Employed Persons Who Looked For Additional Job by Dzongkhag and Sex, Bhutan 2024

Dzongkhag	Sex		
	Male	Female	Total
Bumthang	77	140	217
Chhukha	288	267	555
Dagana	28	24	52
Gasa	33	21	54
Haa	105	50	155
Lhuentse	33	0	33
Monggar	0	33	33
Paro	498	315	813
Pema Gatshel	31	48	78
Punakha	27	0	27
Samdrup Jongkhar	300	193	494
Samtse	294	330	623
Sarpang	329	216	545
Thimphu	620	101	721
Trashigang	277	505	782
Trashi Yangtse	104	71	175
Trongsa	124	14	138
Tsirang	201	329	530
Wangdue Phodrang	146	197	343
Zhemgang	0	0	0
Bhutan	3,515	2,854	6,369

Figures may not add up to the totals because of rounding

Table A3.35 Number of Employed Persons who Want to Change Employment by Age Group and Reasons, Sex, Bhutan 2024

Age Group	Present job(s) is/are temporary	To have a better paid job	To have more clients/business	To work more hours	To work fewer hours	To better match skills	To work closer to home	To have more leaves/holidays	To have better post-retirement benefits	To have better and safe work place	Others	Total
Male												
15-19	91	382	0	0	0	0	0	0	0	0	36	509
20-24	440	3,009	34	0	0	144	52	0	0	72	22	3,773
25-29	524	3,558	209	24	68	212	29	0	69	144	242	5,079
30-34	476	4,104	223	95	34	188	0	0	100	230	111	5,562
35-39	252	2,449	139	24	40	188	0	0	66	118	60	3,337
40-44	188	1,997	130	22	56	7	0	0	80	129	192	2,801
45-49	99	1,060	84	0	26	55	0	0	0	89	25	1,439
50-54	111	701	32	0	47	17	0	26	28	22	46	1,029
55-59	100	457	68	0	14	0	0	0	0	51	14	704
60-64	0	291	25	0	0	14	0	0	0	7	34	370
65+	45	43	0	0	0	21	5	0	0	0	0	115
All Ages	2,326	18,049	944	165	286	847	86	26	343	863	783	24,719
Female												
15-19	160	313	0	0	0	19	0	0	0	54	27	574
20-24	639	2,095	20	0	57	167	0	21	25	53	45	3,123
25-29	149	1,918	110	11	92	78	26	0	10	38	101	2,534
30-34	178	1,959	89	0	85	90	24	0	27	52	57	2,563
35-39	221	1,427	196	0	36	108	0	0	0	37	49	2,074
40-44	110	1,004	92	19	21	4	0	0	0	10	48	1,308
45-49	45	496	76	18	58	0	0	0	0	0	12	704
50-54	0	386	16	0	19	0	0	0	0	13	41	476
55-59	0	159	0	0	23	0	0	0	0	0	17	200
60-64	0	13	0	0	0	3	0	0	0	0	22	37
65+	0	21	0	0	0	14	0	0	0	0	0	34
All Ages	1,502	9,792	600	48	391	483	50	21	63	259	418	13,628
Both Sex												
15-19	251	696	0	0	0	19	0	0	0	54	63	1,083
20-24	1,079	5,104	54	0	57	311	52	21	25	125	68	6,897
25-29	673	5,476	319	36	161	290	55	0	79	182	342	7,613
30-34	655	6,063	311	95	119	279	24	0	127	283	168	8,125
35-39	473	3,875	335	24	76	297	0	0	66	155	109	5,411
40-44	299	3,001	222	40	77	11	0	0	80	139	240	4,109
45-49	144	1,556	161	18	84	55	0	0	0	89	37	2,143
50-54	111	1,086	48	0	66	17	0	26	28	35	87	1,505
55-59	100	616	68	0	37	0	0	0	0	51	31	904
60-64	0	304	25	0	0	16	0	0	0	7	55	407
65+	45	64	0	0	0	35	5	0	0	0	0	149
All Ages	3,828	27,841	1,544	213	677	1,329	137	48	406	1,122	1,201	38,346

Figures may not add up to the totals because of rounding

Table A3.36 Number of Employed Persons Who Want to Change Employment Situations by Dzongkhags and Reasons, Sex, Bhutan 2024

Dzongkhag	Present job(s) is/are temporary	To have a better paid job	To have more clients/business	To work more hours	To work fewer hours	To better match skills	To work closer to home	To have more leaves/holidays	To have better post-retirement benefits	To have better and safe work place	Others	Total
Male												
Bumthang	33	455	0	0	0	0	0	0	0	0	0	489
Chhukha	105	1,833	15	0	17	65	0	0	0	163	9	2,205
Dagana	13	253	28	0	0	0	0	0	0	0	14	308
Gasa	0	75	0	0	0	18	0	0	0	0	5	99
Haa	0	1,553	0	0	0	0	0	0	0	0	0	1,553
Lhuentse	28	22	0	0	25	0	0	0	15	0	0	90
Monggar	13	181	0	12	0	0	0	0	86	0	0	293
Paro	260	1,705	141	0	55	125	52	0	27	78	157	2,601
Pema Gatshel	17	439	19	0	63	20	0	0	0	87	13	659
Punakha	150	221	0	0	0	46	0	0	0	0	49	467
Samdrup Jongkhar	130	476	25	0	7	41	5	0	23	108	23	839
Samtse	334	2,560	53	27	0	54	29	0	22	31	37	3,147
Sarpang	38	1,743	233	32	73	17	0	0	25	22	0	2,183
Thimphu	610	2,510	241	0	0	44	0	26	74	32	0	3,537
Trashigang	111	435	76	0	0	16	0	0	0	42	175	855
Trash Yangtse	28	176	5	7	0	5	0	0	0	44	0	266
Trongsa	116	211	0	64	0	103	0	0	54	171	0	718
Tsirang	55	1,557	40	0	45	112	0	0	16	0	0	1,826
Wangdue Phodrang	283	1,633	68	24	0	179	0	0	0	86	266	2,539
Zhemgang	0	11	0	0	0	0	0	0	0	0	36	47
Bhutan	2,326	18,049	944	165	286	847	86	26	343	863	783	24,719
Female												
Bumthang	70	307	0	0	0	17	0	0	0	0	0	394
Chhukha	247	945	11	0	33	12	0	0	0	41	0	1,288
Dagana	17	25	0	0	0	0	0	0	0	0	0	43
Gasa	9	35	0	0	0	19	0	0	0	0	0	62
Haa	0	888	0	0	0	0	0	0	0	0	0	888
Lhuentse	0	40	0	0	0	0	0	0	0	0	0	40
Monggar	0	140	0	0	0	4	0	0	27	27	0	198
Paro	300	1,133	166	0	107	40	24	0	25	27	31	1,853
Punakha	7	273	0	0	27	26	0	0	0	0	94	427
Samdrup Jongkhar	254	73	15	0	0	17	0	21	0	14	16	409
Samtse	43	166	0	0	8	15	0	0	0	15	0	248
Sarpang	98	1,293	77	18	23	0	0	0	0	0	0	1,508
Pema Gatshel	72	763	101	0	88	30	26	0	0	0	0	1,079
Punakha	262	1,085	87	0	0	61	0	0	0	55	0	1,549
Samdrup Jongkhar	47	164	82	0	0	84	0	0	0	0	106	483
Samtse	12	183	0	0	10	0	0	0	0	0	0	205
Sarpang	40	41	16	11	42	45	0	0	10	13	0	218
Thimphu	0	1,357	0	0	54	114	0	0	0	36	0	1,561
Trashigang	24	877	41	19	0	0	0	0	0	32	170	1,163
Zhemgang	0	4	5	0	0	0	0	0	0	0	0	9
Bhutan	1,502	9,792	600	48	391	483	50	21	63	259	418	13,628

Table A3.36 Number of Employed Persons Who Want to Change Employment Situations by Dzongkhags and Reasons, Sex, Bhutan 2024

Dzongkhag	Present job(s) is/are temporary	To have a better paid job	To have more clients/business	To work more hours	To work fewer hours	To better match skills	To work closer to home	To have more leaves/holidays	To have better post-retirement benefits	To have better and safe work place	Others	Total
Both Sex												
Bumthang	104	762	0	0	0	17	0	0	0	0	0	883
Chhukha	352	2,778	25	0	50	76	0	0	0	203	9	3,493
Dagana	30	279	28	0	0	0	0	0	0	0	14	351
Gasa	9	110	0	0	0	37	0	0	0	0	5	161
Haa	0	2,441	0	0	0	0	0	0	0	0	0	2,441
Lhuentse	28	61	0	0	25	0	0	0	15	0	0	129
Monggar	13	321	0	12	0	4	0	0	113	27	0	491
Paro	560	2,838	307	0	162	165	77	0	52	105	188	4,454
Punakha	24	712	19	0	90	46	0	0	0	87	107	1,085
Punakha	404	294	15	0	0	63	0	21	0	14	65	876
Samdrup Jongkhar	173	643	25	0	16	56	5	0	23	123	23	1,087
Samtse	433	3,852	130	44	23	54	29	0	22	31	37	4,655
Sarpang	110	2,506	334	32	161	47	26	0	25	22	0	3,262
Thimphu	872	3,595	328	0	0	105	0	26	74	86	0	5,087
Trashigang	159	598	158	0	0	100	0	0	0	42	281	1,338
Trashigang Yangtse	40	359	5	7	10	5	0	0	0	44	0	471
Trongsa	156	252	16	75	42	148	0	0	64	184	0	936
Tsirang	55	2,915	40	0	99	226	0	0	16	36	0	3,388
Wangdue Phodrang	307	2,510	109	43	0	179	0	0	0	118	436	3,702
Zhemgang	0	15	5	0	0	0	0	0	0	0	36	56
Bhutan	3,828	27,841	1,544	213	677	1,329	137	48	406	1,122	1,201	38,346

Figures may not add up to the totals because of rounding

Table A3.37 Number of Employees by Major Occupation and Level of Education, Bhutan 2024

Major Occupation	Level of Education										Total
	None	Primary/ Nursery	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/ Diploma	Bachelors Degree	Masters Degree & Above	Monastic Education	Non- Formal Education	
Male											
Managers	2,697	2,690	1,307	3,925	4,628	689	4,658	1,507	643	425	23,169
Professionals	272	203	515	895	1,809	1,919	10,310	4,200	385	22	20,529
Technicians and Associate Professionals	1,705	697	737	2,611	4,110	2,919	1,460	95	2,100	90	16,524
Clerical Support Workers	87	146	114	746	2,292	153	357	66	25	0	3,986
Services and Sales Workers	3,292	3,444	2,222	4,740	5,303	104	1,222	43	647	295	21,311
Skilled Agricultural, Forestry and Fishery Workers	39,249	14,294	4,305	6,052	4,204	211	762	114	3,834	3,960	76,985
Craft and Related Trades Workers	6,060	3,857	1,698	5,339	3,840	107	252	86	726	676	22,640
Plant and Machine Operators and Assemblers	6,990	5,467	2,971	5,209	2,979	49	272	0	735	362	25,033
Elementary Occupations	4,224	2,017	1,296	1,859	1,583	42	149	13	211	411	11,804
Armed Forces Occupations	1,190	672	463	548	197	0	163	25	43	0	3,300
Total	65,765	33,486	15,627	31,923	30,945	6,193	19,603	6,150	9,349	6,239	225,281
Female											
Managers	4,749	1,852	1,602	3,655	3,564	184	1,920	182	0	1,314	19,023
Professionals	36	12	74	446	1,605	1,131	5,771	1,208	0	0	10,281
Technicians and Associate Professionals	165	75	233	865	2,125	1,094	548	91	26	31	5,252
Clerical Support Workers	9	88	102	1,295	3,972	129	232	0	0	0	5,826
Services and Sales Workers	1,915	980	926	2,987	4,354	130	615	23	0	445	12,375
Skilled Agricultural, Forestry and Fishery Workers	46,840	7,265	3,467	5,219	3,018	81	154	0	82	9,707	75,833
Craft and Related Trades Workers	3,453	976	635	2,259	1,277	9	80	25	0	1,479	10,193
Plant and Machine Operators and Assemblers	204	35	43	193	35	0	0	0	0	49	559
Elementary Occupations	2,503	529	519	1,262	574	0	92	0	0	361	5,841
Armed Forces Occupations	0	0	0	0	14	0	0	0	0	0	14
Total	59,874	11,812	7,602	18,180	20,537	2,757	9,414	1,528	109	13,385	145,197
Both Sex											
Managers	7,446	4,541	2,909	7,580	8,192	874	6,578	1,689	643	1,738	42,192
Professionals	308	214	588	1,341	3,413	3,050	16,081	5,408	385	22	30,810
Technicians and Associate Professionals	1,870	772	970	3,476	6,234	4,012	2,008	186	2,127	121	21,776
Clerical Support Workers	96	234	216	2,040	6,265	282	589	66	25	0	9,812
Services and Sales Workers	5,207	4,424	3,148	7,726	9,657	234	1,837	66	647	740	33,686
Skilled Agricultural, Forestry and Fishery Workers	86,089	21,559	7,772	11,271	7,222	292	916	114	3,917	13,667	152,818
Craft and Related Trades Workers	9,514	4,833	2,333	7,598	5,117	116	333	110	726	2,155	32,833
Plant and Machine Operators and Assemblers	7,194	5,502	3,015	5,402	3,014	49	272	0	735	410	25,592
Elementary Occupations	6,727	2,547	1,815	3,121	2,156	42	241	13	211	772	17,645
Armed Forces Occupations	1,190	672	463	548	211	0	163	25	43	0	3,315
Total	125,639	45,298	23,229	50,103	51,482	8,950	29,017	7,678	9,458	19,625	370,479

Figures may not add up to the totals because of rounding

Table A3.38 Number of Employees by Major Occupation and Level of Education - Urban, Bhutan 2024

Major Occupation	Level of Education										Total
	None	Primary/ Nursery	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/ Diploma	Bachelors Degree	Masters Degree & Above	Monastic Education	Non- Formal Education	
Male											
Managers	1,322	1,217	695	2,513	3,396	477	3,593	1,075	221	81	14,590
Professionals	152	73	287	548	1,060	1,132	5,645	2,667	183	0	11,747
Technicians and Associate Professionals	131	287	284	1,539	2,573	1,801	979	40	459	10	8,102
Clerical Support Workers	87	103	88	496	1,610	76	291	19	0	0	2,769
Services and Sales Workers	1,544	1,609	1,246	3,023	3,616	70	820	43	272	10	12,253
Skilled Agricultural, Forestry and Fishery Workers	645	315	117	126	188	12	55	0	27	13	1,497
Craft and Related Trades Workers	1,757	1,216	936	2,886	2,260	52	139	86	180	98	9,609
Plant and Machine Operators and Assemblers	3,564	2,893	1,698	3,055	1,682	0	194	0	180	51	13,316
Elementary Occupations	1,149	638	746	865	861	42	71	13	45	33	4,462
Armed Forces Occupations	1,044	514	436	472	122	0	132	25	34	0	2,779
Total	11,393	8,864	6,532	15,523	17,367	3,662	11,919	3,968	1,600	295	81,122
Female											
Managers	2,330	966	837	2,307	2,268	184	1,434	105	457	457	10,887
Professionals	18	12	51	339	887	855	3,700	868	0	0	6,730
Technicians and Associate Professionals	127	52	168	583	1,526	880	420	91	31	31	3,877
Clerical Support Workers	9	59	102	939	3,096	105	125	0	0	0	4,436
Services and Sales Workers	1,179	584	569	2,048	3,105	65	452	23	180	180	8,204
Skilled Agricultural, Forestry and Fishery Workers	1,232	249	35	177	178	40	9	0	128	128	2,048
Craft and Related Trades Workers	1,469	519	311	1,408	814	9	41	25	615	615	5,210
Plant and Machine Operators and Assemblers	107	12	31	132	10	0	0	0	49	49	340
Elementary Occupations	1,337	272	239	696	366	0	92	0	100	100	3,103
Armed Forces Occupations	0	0	0	0	0	0	0	0	0	0	0
Total	7,809	2,724	2,341	8,628	12,251	2,138	6,274	1,111	1,561	1,561	44,837
Both Sex											
Managers	3,652	2,182	1,532	4,819	5,664	662	5,027	1,180	221	538	25,477
Professionals	170	84	338	887	1,947	1,987	9,345	3,535	183	0	18,477
Technicians and Associate Professionals	257	340	452	2,122	4,099	2,681	1,399	131	459	40	11,979
Clerical Support Workers	96	162	189	1,436	4,706	180	416	19	0	0	7,205
Services and Sales Workers	2,722	2,193	1,814	5,071	6,721	135	1,273	66	272	190	20,457
Skilled Agricultural, Forestry and Fishery Workers	1,877	564	152	303	366	52	64	0	27	141	3,545
Craft and Related Trades Workers	3,226	1,734	1,246	4,294	3,074	61	180	110	180	713	14,819
Plant and Machine Operators and Assemblers	3,671	2,904	1,729	3,186	1,692	0	194	0	180	99	13,656
Elementary Occupations	2,486	911	985	1,561	1,227	42	164	13	45	133	7,566
Armed Forces Occupations	1,044	514	436	472	122	0	132	25	34	0	2,779
Total	19,201	11,588	8,873	24,151	29,618	5,800	18,193	5,079	1,600	1,855	125,960

Figures may not add up to the totals because of rounding

Table A3.39 Number of Employees by Major Occupation and Level of Education - Rural, Bhutan 2024

Major Occupation	Level of Education										Total
	None	Primary/ Nursery	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/ Diploma	Bachelors Degree	Masters Degree & Above	Monastic Education	Non- Formal Education	
Male											
Managers	1375	1473	612	1412	1232	212	1064	432	422	344	8579
Professionals	120	130	228	347	748	787	4665	1534	202	22	8783
Technicians and Associate Professionals	1575	410	453	1072	1537	1118	482	55	1641	81	8422
Clerical Support Workers	0	43	27	249	683	78	66	47	25	0	1218
Services and Sales Workers	1748	1835	976	1716	1687	33	401	0	375	285	9058
Skilled Agricultural, Forestry and Fishery Workers	38604	13979	4188	5926	4016	199	707	114	3807	3947	75487
Craft and Related Trades Workers	4304	2641	762	2452	1581	55	114	0	546	578	13032
Plant and Machine Operators and Assemblers	3426	2574	1273	2154	1297	49	77	0	556	311	11717
Elementary Occupations	3075	1379	550	995	722	0	78	0	166	378	7342
Armed Forces Occupations	146	158	27	76	75	0	30	0	8	0	522
Total	54,373	24,622	9,095	16,400	13,578	2,531	7,684	2,182	7,749	5,945	144,159
Female											
Managers	2,419	886	766	1,349	1,296	0	487	77	0	856	8,135
Professionals	18	0	22	107	718	275	2,071	340	0	0	3,551
Technicians and Associate Professionals	38	23	65	283	598	214	128	0	26	0	1,375
Clerical Support Workers	0	28	0	355	876	24	107	0	0	0	1,390
Services and Sales Workers	737	396	357	939	1,249	65	163	0	0	265	4,170
Skilled Agricultural, Forestry and Fishery Workers	45,607	7,016	3,433	5,042	2,840	41	145	0	82	9,578	73,785
Craft and Related Trades Workers	1,984	457	325	851	463	0	39	0	0	865	4,983
Plant and Machine Operators and Assemblers	97	24	13	61	25	0	0	0	0	0	219
Elementary Occupations	1,166	257	280	566	207	0	0	0	0	261	2,738
Armed Forces Occupations	0	0	0	0	14	0	0	0	0	0	14
Total	52,065	9,088	5,260	9,552	8,286	619	3,140	417	109	11,825	100,360
Both Sex											
Managers	3,794	2,359	1,378	2,761	2,528	212	1,551	509	422	1,200	16,714
Professionals	138	130	250	454	1,466	1,062	6,736	1,873	202	22	12,333
Technicians and Associate Professionals	1,612	433	517	1,354	2,135	1,332	610	55	1,668	81	9,797
Clerical Support Workers	0	72	27	604	1,559	102	173	47	25	0	2,608
Services and Sales Workers	2,485	2,231	1,333	2,655	2,936	98	564	0	375	550	13,228
Skilled Agricultural, Forestry and Fishery Workers	84,212	20,995	7,621	10,968	6,856	240	852	114	3,890	13,526	149,273
Craft and Related Trades Workers	6,288	3,098	1,086	3,304	2,043	55	152	0	546	1,442	18,015
Plant and Machine Operators and Assemblers	3,523	2,598	1,286	2,215	1,321	49	77	0	556	311	11,936
Elementary Occupations	4,241	1,636	830	1,561	929	0	78	0	166	638	10,079
Armed Forces Occupations	146	158	27	76	90	0	30	0	8	0	536
Total	106,438	33,710	14,355	25,953	21,864	3,149	10,824	2,599	7,857	17,769	244,519

Figures may not add up to the totals because of rounding

Table A3.40 Number of Paid Employees by Major Occupation and Range of Average Monthly Earnings (in Nu.), Bhutan 2024

Major Occupation	Average Monthly Earning							Total
	Don't know	<2000	2000-2999	3000-3999	4000-4999	5000-9999	10000+	
Male								
Managers	0	65	29	152	71	632	21,672	22,621
Professionals	0	0	33	32	11	352	20,057	20,485
Technicians and Associate Professionals	0	102	47	298	196	927	14,855	16,426
Clerical Support Workers	0	0	19	0	0	182	3,766	3,967
Services and Sales Workers	0	58	7	24	53	1,137	17,437	18,717
Skilled Agricultural, Forestry and Fishery Workers	0	2,759	2,595	2,936	2,059	11,708	21,868	43,926
Craft and Related Trades Workers	0	106	29	94	79	938	20,829	22,075
Plant and Machine Operators and Assemblers	0	34	43	69	16	775	23,867	24,804
Elementary Occupations	7	90	35	0	32	849	10,354	11,367
Armed Forces Occupations	0	0	0	0	0	0	3,300	3,300
Total	7	3,215	2,836	3,605	2,517	17,501	158,006	187,688
Female								
Managers	0	35	161	274	268	1,841	15,730	18,310
Professionals	0	0	36	20	0	111	10,069	10,236
Technicians and Associate Professionals	0	0	0	0	26	146	4,939	5,110
Clerical Support Workers	0	0	27	0	0	541	5,127	5,696
Services and Sales Workers	0	42	50	26	113	1,485	6,801	8,517
Skilled Agricultural, Forestry and Fishery Workers	45	3,722	2,586	2,883	1,739	9,115	11,766	31,855
Craft and Related Trades Workers	0	233	259	584	261	2,746	5,183	9,266
Plant and Machine Operators and Assemblers	0	0	0	0	26	120	413	559
Elementary Occupations	0	33	52	0	0	839	4,197	5,121
Armed Forces Occupations	0	0	0	0	0	0	14	14
Total	45	4,065	3,170	3,787	2,433	16,944	64,240	94,685
Both Sex								
Managers	0	100	190	426	339	2,473	37,402	40,931
Professionals	0	0	68	52	11	463	30,127	30,721
Technicians and Associate Professionals	0	102	47	298	222	1,073	19,794	21,537
Clerical Support Workers	0	0	46	0	0	724	8,893	9,663
Services and Sales Workers	0	100	57	51	166	2,622	24,238	27,234
Skilled Agricultural, Forestry and Fishery Workers	45	6,481	5,181	5,819	3,799	20,823	33,634	75,781
Craft and Related Trades Workers	0	339	288	678	340	3,684	26,012	31,341
Plant and Machine Operators and Assemblers	0	34	43	69	41	895	24,281	25,363
Elementary Occupations	7	122	87	0	32	1,688	14,551	16,487
Armed Forces Occupations	0	0	0	0	0	0	3,315	3,315
Total	52	7,280	6,006	7,393	4,950	34,444	222,247	282,372

Figures may not add up to the totals because of rounding

Table A3.41 Number of Paid Employees by Major Occupation and Range of Average Monthly Earnings (in Nu.)-Urban, Bhutan 2024

Major Occupation	Average Monthly Earning							Total
	Don't know	<2000	2000-2999	3000-3999	4000-4999	5000-9999	10000+	
Male								
Managers	0	7	29	59	0	271	13883	14250
Professionals	0	0	16	15	0	183	11509	11723
Technicians and Associate Professionals	0	0	0	33	0	205	7813	8051
Clerical Support Workers	0	0	19	0	0	136	2594	2750
Services and Sales Workers	0	4	7	0	30	663	10169	10875
Skilled Agricultural, Forestry and Fishery Workers	0	7	48	53	29	305	597	1040
Craft and Related Trades Workers	0	0	7	0	0	282	9160	9449
Plant and Machine Operators and Assemblers	0	24	38	0	0	218	12993	13274
Elementary Occupations	7	16	16	0	0	311	3894	4244
Armed Forces Occupations	0	0	0	0	0	0	2779	2779
Total	7	59	180	161	60	2574	75392	78434
Female								
Managers	0	28	115	166	88	668	9474	10540
Professionals	0	0	36	20	0	73	6589	6717
Technicians and Associate Professionals	0	0	0	0	26	108	3692	3826
Clerical Support Workers	0	0	0	0	0	445	3932	4377
Services and Sales Workers	0	26	50	5	113	973	4623	5790
Skilled Agricultural, Forestry and Fishery Workers	0	73	62	65	12	328	419	958
Craft and Related Trades Workers	0	140	201	270	148	1202	2701	4663
Plant and Machine Operators and Assemblers	0	0	0	0	19	120	202	340
Elementary Occupations	0	16	52	0	0	468	2012	2549
Armed Forces Occupations	0	0	0	0	0	0	0	0
Total	0	283	515	527	406	4386	33645	39762
Both Sex								
Managers	0	36	144	225	88	939	23,357	24,790
Professionals	0	0	51	35	0	257	18,098	18,441
Technicians and Associate Professionals	0	0	0	33	26	313	11,506	11,878
Clerical Support Workers	0	0	19	0	0	581	6,526	7,126
Services and Sales Workers	0	30	57	5	143	1,636	14,793	16,665
Skilled Agricultural, Forestry and Fishery Workers	0	80	109	118	41	633	1,016	1,998
Craft and Related Trades Workers	0	140	208	270	148	1,484	11,862	14,112
Plant and Machine Operators and Assemblers	0	24	38	0	19	338	13,195	13,614
Elementary Occupations	7	32	68	0	0	779	5,906	6,793
Armed Forces Occupations	0	0	0	0	0	0	2,779	2,779
Total	7	343	695	688	465	6,960	109,037	118,195

Figures may not add up to the totals because of rounding

Table A3.42 Number of Paid Employees by Major Occupation and Range of Average Monthly Earnings (in Nu.)-Rural, Bhutan 2024

Major Occupation	Average Monthly Earning							Total
	Don't know	<2000	2000-2999	3000-3999	4000-4999	5000-9999	10000+	
Male								
Managers	0	58	0	93	71	361	7,789	8,371
Professionals	0	0	17	17	11	169	8,548	8,762
Technicians and Associate Professionals	0	102	47	265	196	722	7,042	8,375
Clerical Support Workers	0	0	0	0	0	46	1,172	1,218
Services and Sales Workers	0	53	0	24	23	474	7,268	7,842
Skilled Agricultural, Forestry and Fishery Workers	0	2,752	2,547	2,883	2,030	11,403	21,271	42,886
Craft and Related Trades Workers	0	106	22	94	79	657	11,668	12,626
Plant and Machine Operators and Assemblers	0	10	5	69	16	556	10,874	11,530
Elementary Occupations	0	74	19	0	32	538	6,461	7,123
Armed Forces Occupations	0	0	0	0	0	0	522	522
Total	0	3,156	2,656	3,444	2,457	14,927	82,614	109,254
Female								
Managers	0	7	46	108	180	1,173	6,256	7,769
Professionals	0	0	0	0	0	38	3,481	3,519
Technicians and Associate Professionals	0	0	0	0	0	37	1,247	1,284
Clerical Support Workers	0	0	27	0	0	97	1,195	1,319
Services and Sales Workers	0	17	0	21	0	512	2,178	2,727
Skilled Agricultural, Forestry and Fishery Workers	45	3,649	2,525	2,818	1,727	8,787	11,347	30,897
Craft and Related Trades Workers	0	93	58	314	113	1,544	2,482	4,603
Plant and Machine Operators and Assemblers	0	0	0	0	7	0	211	219
Elementary Occupations	0	17	0	0	0	371	2,184	2,572
Armed Forces Occupations	0	0	0	0	0	0	14	14
Total	45	3,782	2,655	3,261	2,027	12,557	30,596	54,923
Both Sex								
Managers	0	65	46	201	251	1,534	14,045	16,140
Professionals	0	0	17	17	11	207	12,029	12,280
Technicians and Associate Professionals	0	102	47	265	196	760	8,289	9,659
Clerical Support Workers	0	0	27	0	0	142	2,367	2,537
Services and Sales Workers	0	70	0	45	23	986	9,446	10,569
Skilled Agricultural, Forestry and Fishery Workers	45	6,401	5,071	5,701	3,758	20,190	32,618	73,783
Craft and Related Trades Workers	0	199	80	408	192	2,200	14,150	17,229
Plant and Machine Operators and Assemblers	0	10	5	69	23	556	11,085	11,749
Elementary Occupations	0	90	19	0	32	909	8,645	9,694
Armed Forces Occupations	0	0	0	0	0	0	536	536
Total	45	6,938	5,311	6,705	4,484	27,484	113,210	164,177

Figures may not add up to the totals because of rounding

Table A4.1 Population 15 Years and Over by Usual Activity Status, Labour Force Participation Rate, Unemployment Rate, Unemployment and Employment to Population Ratio by Sex, Area and Age Group, Bhutan 2024

Area/ Age Group	Usual Activity Status																							
	Employed						Unemployed						Economically Inactive						Total					
	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex			
Urban																								
15-19	626	661	1,287	301	243	545	13,226	14,035	27,261	14,154	14,939	29,093	6.6	6.1	6.3	32.5	26.9	29.7	4.4	4.4	4.4	4.4	4.4	4.4
20-24	6,459	6,294	12,753	1,492	2,091	3,583	5,620	6,837	12,457	13,571	15,222	28,792	58.6	55.1	56.7	18.8	24.9	21.9	47.6	41.3	44.3	44.3	44.3	44.3
25-29	13,012	8,518	21,530	944	1,032	1,977	1,920	5,519	7,439	15,876	15,069	30,945	87.9	63.4	76.0	6.8	10.8	8.4	82.0	56.5	69.6	59.6	69.6	69.6
30-34	17,294	9,194	26,488	425	424	850	1,229	7,191	8,420	18,948	16,809	35,757	93.5	57.2	76.5	2.4	4.4	3.1	91.3	54.7	74.1	2.2	2.5	2.4
35-39	14,300	7,878	22,178	205	187	392	884	5,763	6,648	15,389	13,828	29,218	94.3	58.3	77.2	1.4	2.3	1.7	92.9	57.0	75.9	1.3	1.4	1.3
40-44	11,335	5,798	17,133	55	32	87	705	4,434	5,139	12,095	10,264	22,359	94.2	56.8	77.0	0.5	0.5	0.5	93.7	56.5	76.6	0.5	0.3	0.4
45-49	7,432	3,099	10,531	53	60	113	694	3,539	4,233	8,180	6,698	14,878	91.5	47.2	71.5	0.7	1.9	1.1	90.9	46.3	70.8	0.6	0.9	0.8
50-54	5,889	1,807	7,695	44	0	44	795	3,063	3,858	6,728	4,869	11,597	88.2	37.1	66.7	0.7	0.0	0.6	87.5	37.1	66.4	0.6	0.0	0.4
55-59	2,726	756	3,482	5	14	20	840	2,306	3,146	3,571	3,077	6,648	76.5	25.0	52.7	0.2	1.9	0.6	76.3	24.6	52.4	0.1	0.5	0.3
60-64	1,133	411	1,544	6	0	6	1,491	2,506	3,996	2,630	2,917	5,547	43.3	14.1	28.0	0.6	0.0	0.4	43.1	14.1	27.8	0.2	0.0	0.1
65+	917	422	1,339	25	0	25	4,331	6,127	10,458	5,273	6,549	11,822	17.9	6.4	11.5	2.7	0.0	1.8	17.4	6.4	11.3	0.5	0.0	0.2
All Ages	81,122	44,837	125,960	3,557	4,084	7,641	31,736	61,320	93,056	116,416	110,241	226,657	72.7	44.4	58.9	4.2	8.3	5.7	69.7	40.7	55.6	3.1	3.7	3.4
Rural																								
15-19	1,636	1,265	2,901	341	332	672	20,564	20,083	40,647	22,541	21,680	44,220	8.8	7.4	8.1	17.2	20.8	18.8	7.3	5.8	6.6	6.6	6.6	6.6
20-24	8,756	6,579	15,334	1,629	1,763	2,791	6,878	7,289	14,167	17,263	15,030	32,293	60.2	51.5	56.1	15.7	15.0	15.4	50.7	43.8	47.5	9.4	7.7	8.6
25-29	17,005	10,452	27,457	465	549	1,015	2,835	5,493	8,328	20,306	16,494	36,800	86.0	66.7	77.4	2.7	5.0	3.6	83.7	63.4	74.6	2.3	3.3	2.8
30-34	23,064	14,453	37,517	368	357	726	1,826	6,032	7,858	25,258	20,842	46,100	92.8	71.1	83.0	1.6	2.4	1.9	91.3	69.3	81.4	1.5	1.7	1.6
35-39	20,128	14,289	34,416	141	52	193	992	4,360	5,352	21,261	18,700	39,961	95.3	76.7	86.6	0.7	0.4	0.6	94.7	76.4	86.1	0.7	0.3	0.5
40-44	18,403	13,363	31,766	211	19	230	949	3,217	4,166	19,563	16,599	36,162	95.1	80.6	88.5	1.1	0.1	0.7	94.1	80.5	87.8	1.1	0.1	0.6
45-49	13,860	11,136	24,996	44	23	67	842	2,968	3,810	14,746	14,127	28,873	94.3	79.0	86.8	0.3	0.2	0.3	94.0	78.8	86.6	0.3	0.2	0.2
50-54	12,324	9,212	21,536	14	16	30	1,121	2,921	4,042	13,458	12,150	25,608	91.7	76.0	84.2	0.1	0.2	0.1	91.6	75.8	84.1	0.1	0.1	0.1
55-59	9,689	7,339	17,028	0	0	0	1,415	2,987	4,402	11,104	10,326	21,430	87.3	71.1	79.5	0.0	0.0	0.0	87.3	71.1	79.5	0.0	0.0	0.0
60-64	8,719	5,511	14,230	0	0	0	2,222	3,738	5,960	10,941	9,249	20,190	79.7	59.6	70.5	0.0	0.0	0.0	79.7	59.6	70.5	0.0	0.0	0.0
65+	10,576	6,763	17,339	0	0	0	11,142	13,589	24,731	21,718	20,352	42,070	48.7	33.2	41.2	0.0	0.0	0.0	48.7	33.2	41.2	0.0	0.0	0.0
All Ages	144,159	100,360	244,519	3,214	2,511	5,725	50,786	72,677	123,463	198,159	175,548	373,707	74.4	58.6	67.0	2.2	2.4	2.3	72.7	57.2	65.4	1.6	1.4	1.5
Both Areas																								
15-19	2,262	1,926	4,188	642	575	1,217	33,791	34,118	67,909	36,695	36,618	73,313	7.9	6.8	7.4	22.1	23.0	22.5	6.2	5.3	5.7	5.7	5.7	5.7
20-24	15,215	12,872	28,087	3,121	3,253	6,374	12,498	14,126	26,624	30,833	30,252	61,085	59.5	53.3	56.4	17.0	20.2	18.5	49.3	42.6	46.0	10.1	10.8	10.4
25-29	30,017	18,970	48,987	1,410	1,582	2,992	4,755	11,012	15,766	36,181	31,563	67,745	86.9	65.1	76.7	4.5	7.7	5.8	83.0	60.1	72.3	3.9	5.0	4.4
30-34	40,358	23,646	64,005	794	782	1,575	3,055	13,223	16,278	44,207	37,651	81,858	93.1	64.9	80.1	1.9	3.2	2.4	91.3	62.8	78.2	1.8	2.1	1.9
35-39	34,427	22,166	56,594	346	239	585	1,876	10,123	12,000	36,650	32,529	69,179	94.9	68.9	82.7	1.0	1.1	1.0	93.9	68.1	81.8	0.9	0.7	0.8
40-44	29,738	19,161	48,899	266	51	317	1,654	7,651	9,305	31,658	26,863	58,521	94.8	71.5	84.1	0.9	0.3	0.6	93.9	71.3	83.6	0.8	0.2	0.5
45-49	21,292	14,235	35,528	97	83	180	1,536	6,507	8,043	22,926	20,825	43,751	93.3	68.8	81.6	0.5	0.6	0.5	92.9	68.4	81.2	0.4	0.4	0.4
50-54	18,212	11,019	29,231	58	16	74	1,916	5,984	7,900	20,186	17,019	37,205	90.5	64.8	78.8	0.3	0.1	0.3	90.2	64.7	78.6	0.3	0.1	0.2
55-59	12,415	8,095	20,510	5	14	20	2,255	5,293	7,549	14,676	13,402	28,078	84.6	60.5	73.1	0.0	0.2	0.1	84.6	60.4	73.0	0.0	0.1	0.1
60-64	9,851	5,922	15,773	6	0	6	3,713	6,244	9,957	13,571	12,166	25,737	72.6	48.7	61.3	0.1	0.0	0.0	72.6	48.7	61.3	0.0	0.0	0.0
65+	11,493	7,185	18,678	25	0	25	15,473	19,716	35,189	26,991	26,901	53,892	42.7	26.7	34.7	0.2	0.0	0.1	42.6	26.7	34.7	0.1	0.0	0.0
All Ages	225,281	145,198	370,479	6,771	6,595	13,366	82,522	133,997	216,519	314,574	285,789	600,364	73.8	53.1	63.9	2.9	4.3	3.5	71.6	50.8	61.7	2.2	2.3	2.2

Figures may not add up to the totals because of rounding

Table A4.2 Population 15 Years and Over by Usual Activity Status, Labour Force Participation Rate, Unemployment Rate, Employment and Unemployment to Population Ratio by Sex and Age Group, Dzongkhag 2024

Dzongkhag/ Age group	Usual Activity Status										Labour Force Participation Rate (%)			Unemployment Rate (%)			Employment to Population Ratio (%)			Unemployment to Population Ratio (%)				
	Employed		Unemployed		Economically Inactive		Total		Labour Force Participation Rate (%)		Unemployment Rate (%)		Employment to Population Ratio (%)		Unemployment to Population Ratio (%)		Employment to Population Ratio (%)		Unemployment to Population Ratio (%)					
	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex			
Bumthang																								
15-19	30	44	74	0	0	0	825	655	1,479	854	699	1,553	3.5	6.3	4.8	0.0	0.0	0.0	3.5	6.3	4.8	0.0	0.0	0.0
20-24	211	381	592	186	96	281	251	276	526	648	752	1,400	61.3	63.4	62.4	46.8	20.1	32.2	32.6	50.6	42.3	28.6	12.8	20.1
25-29	502	516	1,018	0	7	7	165	148	312	667	670	1,337	75.3	78.0	76.6	0.0	1.3	0.7	75.3	76.9	76.1	0.0	1.0	0.5
30-34	1,151	700	1,851	39	11	50	35	230	265	1,225	941	2,166	97.1	75.6	87.8	3.3	1.5	2.6	93.9	74.5	85.5	3.2	1.1	2.3
35-39	818	588	1,406	0	9	9	75	117	192	893	714	1,607	91.7	83.6	88.1	0.0	1.5	0.6	91.7	82.3	87.5	0.0	1.3	0.6
40-44	628	516	1,144	0	0	0	58	167	225	685	684	1,369	91.6	75.5	83.6	0.0	0.0	0.0	91.6	75.5	83.6	0.0	0.0	0.0
45-49	452	419	870	0	0	0	70	121	191	521	540	1,061	86.6	77.6	82.0	0.0	0.0	0.0	86.6	77.6	82.0	0.0	0.0	0.0
50-54	271	260	531	0	0	0	92	84	176	363	344	707	74.6	75.7	75.1	0.0	0.0	0.0	74.6	75.7	75.1	0.0	0.0	0.0
55-59	276	234	511	0	0	0	16	110	127	292	345	637	94.5	68.0	80.1	0.0	0.0	0.0	94.5	68.0	80.1	0.0	0.0	0.0
60-64	191	119	309	0	0	0	158	167	325	349	285	634	54.7	41.6	48.8	0.0	0.0	0.0	54.7	41.6	48.8	0.0	0.0	0.0
65+	203	115	318	0	0	0	490	714	1,204	693	829	1,522	29.3	13.9	20.9	0.0	0.0	0.0	29.3	13.9	20.9	0.0	0.0	0.0
All Ages	4,732	3,893	8,625	225	122	347	2,234	2,788	5,021	7,190	6,803	13,993	68.9	59.0	64.1	4.5	3.0	3.9	65.8	57.2	61.6	3.1	1.8	2.5
Chhukha																								
15-19	91	52	143	31	54	85	3,097	3,882	6,979	3,219	3,988	7,207	3.8	2.7	3.2	25.5	50.7	37.2	2.8	1.3	2.0	1.0	1.4	1.2
20-24	1,473	1,009	2,482	263	374	637	1,388	1,434	2,822	3,124	2,818	5,942	55.6	49.1	52.5	15.1	27.0	20.4	47.2	35.8	41.8	8.4	13.3	10.7
25-29	2,931	1,732	4,663	132	240	372	274	1,276	1,549	3,336	3,248	6,584	91.8	60.7	76.5	4.3	12.2	7.4	87.9	53.3	70.8	4.0	7.4	5.7
30-34	3,368	1,958	5,326	119	81	200	364	1,519	1,884	3,851	3,559	7,410	90.5	57.3	74.6	3.4	4.0	3.6	87.5	55.0	71.9	3.1	2.3	2.7
35-39	3,499	1,885	5,384	21	48	69	207	1,303	1,509	3,727	3,235	6,962	94.5	59.7	78.3	0.6	2.5	1.3	93.9	58.3	77.3	0.6	1.5	1.0
40-44	2,478	1,563	4,041	78	18	96	175	971	1,146	2,730	2,553	5,283	93.6	61.9	78.3	3.0	1.2	2.3	90.8	61.2	76.5	2.8	0.7	1.8
45-49	2,512	1,233	3,745	17	7	25	68	840	908	2,596	2,081	4,677	97.4	59.6	80.6	0.7	0.6	0.7	96.7	59.3	80.1	0.7	0.4	0.5
50-54	1,469	589	2,058	0	0	0	164	756	920	1,633	1,345	2,978	90.0	43.8	69.1	0.0	0.0	0.0	90.0	43.8	69.1	0.0	0.0	0.0
55-59	1,228	476	1,704	0	0	0	84	587	671	1,312	1,063	2,375	93.6	44.8	71.7	0.0	0.0	0.0	93.6	44.8	71.7	0.0	0.0	0.0
60-64	766	155	921	0	0	0	314	640	953	1,079	795	1,874	70.9	19.5	49.1	0.0	0.0	0.0	70.9	19.5	49.1	0.0	0.0	0.0
65+	601	257	857	0	0	0	1,151	1,557	2,709	1,752	1,814	3,566	34.3	14.2	24.0	0.0	0.0	0.0	34.3	14.2	24.0	0.0	0.0	0.0
All Ages	20,414	10,910	31,324	660	823	1,483	7,285	14,766	22,051	28,359	26,499	54,858	74.3	44.3	59.8	3.1	7.0	4.5	72.0	41.2	57.1	2.3	3.1	2.7

Figures may not add up to the totals because of rounding

Table A4.2 Population 15 Years and Over by Usual Activity Status, Labour Force Participation Rate, Unemployment Rate, Employment and Unemployment to Population Ratio by Sex and Age Group, Dzongkhag 2024

Dzongkhag/ Age Group	Usual Activity Status												Labour Force Participation Rate (%)			Unemployment Rate (%)			Employment to Population Ratio (%)			Unemployment to Population Ratio (%)			
	Employed			Unemployed			Economically Inactive			Total			Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	
	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	
Haa																									
15-19	55	38	94	0	13	13	382	227	610	438	279	717	32.5	52.9	40.5	0.0	25.5	12.3	12.6	13.8	13.1	0.0	4.7	1.8	
20-24	742	402	1,144	87	109	196	61	311	371	890	821	1,711	83.4	54.0	69.3	10.5	21.3	14.6	83.4	48.9	66.8	9.8	13.3	11.5	
25-29	658	393	1,052	0	42	42	61	80	140	719	515	1,234	91.5	78.2	86.0	0.0	9.7	3.9	91.5	76.4	85.2	0.0	8.2	3.4	
30-34	829	476	1,306	0	9	9	16	117	134	846	603	1,449	99.4	79.0	90.9	0.0	1.9	0.7	98.1	79.0	90.1	0.0	1.5	0.6	
35-39	754	508	1,261	12	0	12	12	62	73	777	570	1,346	97.0	89.2	93.7	1.5	0.0	0.9	97.0	89.2	93.7	1.5	0.0	0.9	
40-44	597	368	966	0	0	0	22	47	69	619	415	1,035	96.5	88.7	93.3	0.0	0.0	0.0	96.5	88.7	93.3	0.0	0.0	0.0	
45-49	400	286	686	0	0	0	14	32	46	414	319	733	96.6	89.9	93.7	0.0	0.0	0.0	96.6	89.9	93.7	0.0	0.0	0.0	
50-54	340	237	577	0	0	0	15	60	75	355	297	652	95.8	79.8	88.5	0.0	0.0	0.0	95.8	79.8	88.5	0.0	0.0	0.0	
55-59	231	197	428	0	0	0	29	29	58	260	226	485	88.9	87.2	88.1	0.0	0.0	0.0	88.9	87.2	88.1	0.0	0.0	0.0	
60-64	149	156	305	0	0	0	8	76	83	157	231	389	95.1	67.3	78.5	0.0	0.0	0.0	95.1	67.3	78.5	0.0	0.0	0.0	
65+	192	168	360	0	0	0	274	303	577	466	471	937	62.3	72.6	67.5	0.0	0.0	0.0	41.1	35.7	38.4	0.0	0.0	0.0	
All Ages	4,949	3,230	8,179	99	174	272	894	1,343	2,237	5,941	4,747	10,688	83.3	68.0	76.5	2.0	5.1	3.2	83.3	68.0	76.5	1.7	3.7	2.5	
Lhuentse																									
15-19	10	14	24	0	11	11	527	549	1,076	536	575	1,111	1.8	4.4	3.2	0.0	43.5	31.6	1.8	2.5	2.2	0.0	1.9	1.0	
20-24	182	185	368	59	21	81	263	131	394	505	337	842	47.9	61.2	53.2	24.6	10.2	18.0	36.1	55.0	43.7	11.8	6.3	9.6	
25-29	435	296	731	0	9	9	88	150	238	523	455	979	83.2	66.9	75.6	0.0	2.9	1.2	83.2	65.0	74.7	0.0	1.9	0.9	
30-34	474	393	867	13	15	29	85	103	187	572	511	1,082	85.2	79.9	82.7	2.7	3.7	3.2	82.9	76.9	80.1	2.3	3.0	2.6	
35-39	568	428	996	0	0	0	49	96	145	617	524	1,141	92.0	81.7	87.3	0.0	0.0	0.0	92.0	81.7	87.3	0.0	0.0	0.0	
40-44	411	408	818	0	7	7	35	53	88	446	467	913	92.2	88.7	90.4	0.0	1.7	0.8	92.2	87.2	89.6	0.0	1.5	0.8	
45-49	326	240	566	0	0	0	32	56	88	358	296	653	91.2	81.0	86.6	0.0	0.0	0.0	91.2	81.0	86.6	0.0	0.0	0.0	
50-54	307	337	644	0	0	0	8	70	79	315	407	723	97.4	82.7	89.1	0.0	0.0	0.0	97.4	82.7	89.1	0.0	0.0	0.0	
55-59	285	110	395	0	0	0	21	56	76	305	166	471	93.3	66.5	83.8	0.0	0.0	0.0	93.3	66.5	83.8	0.0	0.0	0.0	
60-64	213	240	452	0	0	0	106	139	246	319	379	698	66.7	63.2	64.8	0.0	0.0	0.0	66.7	63.2	64.8	0.0	0.0	0.0	
65+	257	161	418	0	0	0	352	494	846	609	655	1,264	42.2	24.5	33.0	0.0	0.0	0.0	42.2	24.5	33.0	0.0	0.0	0.0	
All Ages	3,467	2,811	6,279	73	63	136	1,565	1,898	3,463	5,105	4,772	9,877	69.3	60.2	64.9	2.1	2.2	2.1	67.9	58.9	63.6	1.4	1.3	1.4	

Figures may not add up to the totals because of rounding

Table A4.2 Population 15 Years and Over by Usual Activity Status, Labour Force Participation Rate, Unemployment Rate, and Unemployment to Population Ratio by Sex and Age Group, Dzongkhag 2024

Dzongkhag/ Age group	Usual Activity Status												Labour Force Participation Rate (%)			Unemployment Rate (%)			Employment to Population Ratio (%)			Unemployment to Population Ratio (%)		
	Employed			Unemployed			Economically Inactive			Total			Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex
	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex
Pema Gatshel																								
15-19	58	38	96	0	15	15	1,031	1,039	2,070	1,089	1,093	2,181	5.3	4.9	5.1	0.0	28.6	13.7	5.3	3.5	4.4	0.0	1.4	0.7
20-24	313	290	603	0	32	32	276	243	519	588	565	1,154	53.1	57.0	55.0	0.0	9.9	5.0	53.1	51.3	52.3	0.0	5.7	2.8
25-29	724	482	1,206	0	77	77	67	143	210	791	702	1,493	91.5	79.7	86.0	0.0	13.8	6.0	91.5	68.7	80.8	0.0	11.0	5.2
30-34	1,160	902	2,061	0	49	49	40	191	231	1,200	1,141	2,341	96.6	83.3	90.1	0.0	5.1	2.3	96.6	79.0	88.1	0.0	4.3	2.1
35-39	979	641	1,621	21	7	28	12	192	204	1,012	840	1,853	98.8	77.2	89.0	2.1	1.1	1.7	96.7	76.3	87.5	2.1	0.8	1.5
40-44	821	596	1,417	0	0	0	0	199	199	821	795	1,615	100.0	75.0	87.7	0.0	0.0	0.0	100.0	75.0	87.7	0.0	0.0	0.0
45-49	728	548	1,277	0	0	0	0	87	87	728	635	1,364	100.0	86.3	93.6	0.0	0.0	0.0	100.0	86.3	93.6	0.0	0.0	0.0
50-54	473	525	998	0	0	0	47	128	175	521	653	1,173	91.0	80.3	85.0	0.0	0.0	0.0	91.0	80.3	85.0	0.0	0.0	0.0
55-59	473	385	858	0	0	0	50	223	273	522	609	1,131	90.5	63.3	75.9	0.0	0.0	0.0	90.5	63.3	75.9	0.0	0.0	0.0
60-64	497	382	879	0	0	0	136	126	263	634	508	1,142	78.5	75.1	77.0	0.0	0.0	0.0	78.5	75.1	77.0	0.0	0.0	0.0
65+	747	557	1,304	0	0	0	569	870	1,439	1,316	1,427	2,743	56.7	39.0	47.5	0.0	0.0	0.0	56.7	39.0	47.5	0.0	0.0	0.0
All Ages	6,973	5,347	12,320	21	180	201	2,228	3,441	5,670	9,222	8,968	18,190	75.8	61.6	68.8	0.3	3.3	1.6	75.6	59.6	67.7	0.2	2.0	1.1
Punakha																								
15-19	121	231	352	0	0	0	1,646	1,379	3,024	1,767	1,609	3,376	6.9	14.3	10.4	0.0	0.0	0.0	6.9	14.3	10.4	0.0	0.0	0.0
20-24	895	746	1,641	209	143	352	432	547	979	1,535	1,436	2,971	71.9	61.9	67.1	18.9	16.1	17.7	58.3	51.9	55.2	13.6	10.0	11.8
25-29	944	788	1,732	25	33	58	246	253	499	1,215	1,074	2,289	79.7	76.4	78.2	2.6	4.0	3.2	77.7	73.4	75.7	2.1	3.1	2.5
30-34	1,789	858	2,646	0	49	49	27	475	502	1,815	1,382	3,197	98.5	65.6	84.3	0.0	5.4	1.8	98.5	62.1	82.8	0.0	3.6	1.5
35-39	1,191	907	2,098	0	0	0	61	339	400	1,252	1,246	2,498	95.1	72.8	84.0	0.0	0.0	0.0	95.1	72.8	84.0	0.0	0.0	0.0
40-44	1,237	874	2,111	18	19	37	75	167	242	1,330	1,060	2,390	94.4	84.3	89.9	1.4	2.1	1.7	93.0	82.5	88.3	1.4	1.8	1.5
45-49	729	678	1,406	0	0	0	61	199	260	789	877	1,666	92.3	77.3	84.4	0.0	0.0	0.0	92.3	77.3	84.4	0.0	0.0	0.0
50-54	768	485	1,254	0	0	0	68	109	177	837	594	1,431	91.8	81.7	87.6	0.0	0.0	0.0	91.8	81.7	87.6	0.0	0.0	0.0
55-59	578	457	1,035	0	0	0	20	104	125	599	561	1,160	96.6	81.4	89.2	0.0	0.0	0.0	96.6	81.4	89.2	0.0	0.0	0.0
60-64	507	319	826	0	0	0	115	205	320	622	524	1,146	81.5	60.9	72.1	0.0	0.0	0.0	81.5	60.9	72.1	0.0	0.0	0.0
65+	475	350	825	0	0	0	741	834	1,575	1,216	1,184	2,400	39.1	29.6	34.4	0.0	0.0	0.0	39.1	29.6	34.4	0.0	0.0	0.0
All Ages	9,234	6,693	15,927	252	244	496	3,491	4,610	8,101	12,977	11,547	24,524	73.1	60.1	67.0	2.7	3.5	3.0	71.2	58.0	64.9	1.9	2.1	2.0

Figures may not add up to the totals because of rounding

Table A4.2 Population 15 Years and Over by Usual Activity Status, Labour Force Participation Rate, Unemployment Rate, Employment and Unemployment to Population Ratio by Sex and Age Group, Dzongkhag 2024

Dzongkhag/ Age Group	Usual Activity Status												Labour Force Participation Rate (%)			Unemployment Rate (%)			Employment to Population Ratio (%)			Unemployment to Population Ratio (%)			
	Employed			Unemployed			Economically Inactive			Total			Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	
	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	Male	Female	Both Sex	
Trongsa																									
15-19	0	139	139	55	0	55	1,490	962	2,452	1,545	1,101	2,646	3.6	12.6	7.3	100.0	0.0	28.4	0.0	12.6	5.2	3.6	0.0	2.1	
20-24	866	513	1,379	0	116	116	347	323	670	1,212	953	2,165	71.4	66.1	69.1	0.0	18.5	7.8	71.4	53.9	63.7	0.0	12.2	5.4	
25-29	1,309	527	1,836	0	11	11	166	126	292	1,475	664	2,140	88.7	81.0	86.3	0.0	2.1	0.6	88.7	79.3	85.8	0.0	1.7	0.5	
30-34	2,121	574	2,694	0	19	19	0	280	280	2,121	873	2,993	100.0	67.9	90.7	0.0	3.3	0.7	100.0	65.7	90.0	0.0	2.2	0.6	
35-39	1,284	558	1,842	0	0	0	17	97	114	1,301	655	1,956	98.7	85.2	94.2	0.0	0.0	0.0	98.7	85.2	94.2	0.0	0.0	0.0	
40-44	1,293	494	1,787	31	0	31	57	130	187	1,381	624	2,005	95.9	79.2	90.7	2.3	0.0	1.7	93.6	79.2	89.1	2.2	0.0	1.5	
45-49	916	353	1,268	0	0	0	53	82	134	968	434	1,403	94.5	81.2	90.4	0.0	0.0	0.0	94.5	81.2	90.4	0.0	0.0	0.0	
50-54	495	312	807	0	0	0	26	78	103	521	390	910	95.1	80.1	88.7	0.0	0.0	0.0	95.1	80.1	88.7	0.0	0.0	0.0	
55-59	393	257	649	0	0	0	11	23	34	404	280	683	97.3	91.8	95.0	0.0	0.0	0.0	97.3	91.8	95.0	0.0	0.0	0.0	
60-64	234	257	491	0	0	0	152	60	213	386	317	704	60.6	81.0	69.8	0.0	0.0	0.0	60.6	81.0	69.8	0.0	0.0	0.0	
65+	417	338	755	0	0	0	362	405	767	779	743	1,522	53.6	45.5	49.6	0.0	0.0	0.0	53.6	45.5	49.6	0.0	0.0	0.0	
All Ages	9,327	4,321	13,648	86	147	233	2,680	2,566	5,246	12,093	7,034	19,127	77.8	63.5	72.6	0.9	3.3	1.7	77.1	61.4	71.4	0.7	2.1	1.2	
Isirang																									
15-19	125	92	217	0	27	27	1,066	967	2,034	1,191	1,087	2,278	10.5	11.0	10.7	0.0	22.8	11.1	10.5	8.5	9.5	0.0	2.5	1.2	
20-24	393	470	863	56	26	82	166	188	354	615	684	1,299	72.9	72.6	72.7	12.5	5.3	8.7	63.9	68.7	66.4	9.1	3.8	6.3	
25-29	907	565	1,472	29	0	29	78	81	159	1,014	646	1,661	92.3	87.5	90.4	3.1	0.0	2.0	89.4	87.5	88.6	2.9	0.0	1.8	
30-34	867	1,119	1,985	0	22	22	74	43	117	941	1,184	2,125	92.1	96.4	94.5	0.0	2.0	1.1	92.1	94.5	93.4	0.0	1.9	1.1	
35-39	742	842	1,584	0	12	12	22	58	80	764	912	1,676	97.1	93.6	95.2	0.0	1.4	0.7	97.1	92.3	94.5	0.0	1.3	0.7	
40-44	1,317	1,042	2,359	0	0	0	0	44	44	1,317	1,086	2,403	100.0	96.0	98.2	0.0	0.0	0.0	100.0	96.0	98.2	0.0	0.0	0.0	
45-49	826	729	1,555	20	0	20	16	54	70	863	783	1,646	98.1	93.1	95.7	2.4	0.0	1.3	95.7	93.1	94.5	2.4	0.0	1.2	
50-54	582	573	1,155	0	16	16	26	79	105	608	668	1,276	95.8	88.1	91.8	0.0	2.8	1.4	95.8	85.7	90.5	0.0	2.5	1.3	
55-59	601	478	1,079	0	14	14	0	80	80	601	572	1,173	100.0	86.0	93.2	0.0	2.9	1.3	100.0	83.5	92.0	0.0	2.5	1.2	
60-64	462	436	897	0	0	0	101	62	163	562	498	1,060	82.1	87.5	84.6	0.0	0.0	0.0	82.1	87.5	84.6	0.0	0.0	0.0	
65+	899	515	1,414	0	0	0	345	494	839	1,244	1,009	2,253	72.3	51.1	62.8	0.0	0.0	0.0	72.3	51.1	62.8	0.0	0.0	0.0	
All Ages	7,719	6,861	14,580	106	118	224	1,895	2,150	4,045	9,720	9,129	18,849	80.5	76.5	78.5	1.4	1.7	1.5	79.4	75.2	77.4	1.1	1.3	1.2	

Figures may not add up to the totals because of rounding

Table A4.3 Population 15 Years and Over by Unemployment Rate by Sex and Age Group, and by Dzongkhag, Bhutan 2024

Dzongkhag	Male						Female						Both Sex								
	15-24	25-34	35-44	45-54	55-64	65+	Total	15-24	25-34	35-44	45-54	55-64	65+	Total	15-24	25-34	35-44	45-54	55-64	65+	Total
Bumthang	186	39	0	0	0	0	225	96	17	0	9	0	122	4	281	57	0	9	0	0	347
Chhukha	294	251	99	17	0	0	660	428	322	66	7	0	823	9	722	572	164	25	0	0	1,483
Dagana	40	22	0	0	0	0	61	47	77	0	0	0	124	3	86	99	0	0	0	0	185
Gasa	14	7	9	0	0	0	30	9	16	0	0	0	25	1	23	23	9	0	0	0	55
Haa	87	0	12	0	0	0	99	122	52	0	0	0	174	6	209	52	12	0	0	0	272
Lhuentse	59	13	0	0	0	0	73	32	24	7	0	0	63	4	92	37	7	0	0	0	136
Monggar	111	22	51	0	0	0	184	126	0	0	4	0	130	3	237	22	51	4	0	0	314
Paro	372	317	98	14	0	0	801	218	200	0	0	0	418	9	590	516	98	14	0	0	1,218
Pema Gatsel	0	0	21	0	0	0	21	47	125	7	0	0	180	2	47	125	28	0	0	0	201
Punakha	209	25	18	0	0	0	252	143	82	19	0	0	244	5	352	107	37	0	0	0	496
Samdrup Jongkhar	188	104	82	0	6	0	382	136	67	24	37	0	265	5	324	172	107	37	6	0	646
Samtse	145	32	46	15	0	0	239	246	227	0	0	0	472	8	391	259	46	15	0	0	711
Sarpang	212	434	94	10	5	0	757	236	289	28	5	0	559	15	449	724	122	16	5	0	1,316
Thimphu	1,228	879	28	33	0	25	2,193	1,405	674	94	19	0	2,193	16	2,634	1,553	122	53	0	25	4,387
Trashigang	110	0	0	0	0	0	110	156	27	0	0	0	183	5	266	27	0	0	0	0	292
Trashiyangtse	0	6	0	0	0	0	6	45	8	29	0	0	82	7	45	14	29	0	0	0	89
Trongsa	55	0	31	0	0	0	86	116	31	0	0	0	147	2	171	31	31	0	0	0	233
Tsirang	56	29	0	20	0	0	106	53	22	12	16	14	118	3	109	52	12	37	14	0	224
Wangdue Phodrang	360	0	24	44	0	0	428	131	93	0	0	0	224	9	491	93	24	44	0	0	652
Zhemgang	37	22	0	0	0	0	59	35	10	5	0	0	50	9	72	32	5	0	0	0	109
Bhutan	3,762	2,203	613	155	12	25	6,771	3,828	2,364	290	99	14	6,595	124	7,591	4,567	903	254	26	25	13,366

Figures may not add up to the totals because of rounding

Table A4.4 Number of Unemployed Persons by Age Group, Area and Sex, Bhutan 2024

Age Group	Urban			Rural			Both Areas		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
15-19	301	243	545	341	332	672	642	575	1,217
20-24	1,492	2,091	3,583	1,629	1,163	2,791	3,121	3,253	6,374
25-29	944	1,032	1,977	465	549	1,015	1,410	1,582	2,992
30-34	425	424	850	368	357	726	794	782	1,575
35-39	205	187	392	141	52	193	346	239	585
40-44	55	32	87	211	19	230	266	51	317
45-49	53	60	113	44	23	67	97	83	180
50-54	44	0	44	14	16	30	58	16	74
55-59	5	14	20	0	0	0	5	14	20
60-64	6	0	6	0	0	0	6	0	6
65+	25	0	25	0	0	0	25	0	25
All Ages	3,557	4,084	7,641	3,214	2,511	5,725	6,771	6,595	13,366

Figures may not add up to the totals because of rounding

Table A4.5 Number of Unemployed Persons by Level of Education, Area and Sex, Bhutan 2024

Level of Education	Urban			Rural			Both Areas		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
None	194	169	363	134	74	207	327	243	570
Primary	93	81	174	147	95	242	241	176	417
Lower Secondary	135	245	380	216	143	359	351	388	739
Middle Secondary	706	858	1,564	366	485	850	1,072	1,343	2,414
Higher Secondary	1,373	1,745	3,118	1,772	1,117	2,890	3,145	2,862	6,007
Certificate/Diploma	154	9	162	29	80	109	183	88	271
Bachelors Degree	845	867	1,712	455	474	928	1,299	1,341	2,640
Masters Degree & Above	5	63	69	26	0	26	31	63	95
Monastic Education	52	33	85	69	0	69	121	33	153
Non-Formal Education	0	14	14	0	44	44	0	59	59
Total	3,557	4,084	7,641	3,214	2,511	5,725	6,771	6,595	13,366

Figures may not add up to the totals because of rounding

Table A4.6 Number of Unemployed Persons by Dzongkhag, Sex and Level of Education, Bhutan 2024

Dzongkhag	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters Degree & Above	Monastic Education	Non-Formal Education	Total
Male											
Bumthang	0	0	0	0	214	0	11	0	0	0	225
Chhukha	78	17	49	150	254	0	113	0	0	0	660
Dagana	0	22	0	15	25	0	0	0	0	0	61
Gasa	0	0	0	0	14	0	16	0	0	0	30
Haa	0	0	36	0	0	0	34	0	29	0	99
Lhuentse	0	9	0	14	37	0	0	0	13	0	73
Monggar	0	0	0	0	145	0	39	0	0	0	184
Paro	27	56	28	108	368	0	191	0	24	0	801
Pema Gatshel	0	0	0	0	21	0	0	0	0	0	21
Punakha	0	0	0	18	177	0	56	0	0	0	252
Samdrup Jongkhar	24	50	0	100	202	6	0	0	0	0	382
Samtse	23	0	20	15	77	0	103	0	0	0	239
Sarpang	9	88	88	106	302	21	112	31	0	0	757
Thimphu	96	0	65	447	938	127	467	0	54	0	2,193
Trashigang	0	0	15	25	48	0	22	0	0	0	110
Trashigang Yangtse	6	0	0	0	0	0	0	0	0	0	6
Trongsa	0	0	0	0	86	0	0	0	0	0	86
Tsirang	20	0	0	0	0	29	56	0	0	0	106
Wangdue Phodrang	44	0	51	44	220	0	68	0	0	0	428
Zhemgang	0	0	0	29	18	0	12	0	0	0	59
Bhutan	327	241	351	1,072	3,145	183	1,299	31	121	0	6,771
Female											
Bumthang	9	0	0	43	42	0	29	0	0	0	122
Chhukha	48	17	26	191	262	57	205	9	0	7	823
Dagana	0	0	0	0	78	0	45	0	0	0	124
Gasa	0	0	0	6	9	0	10	0	0	0	25
Haa	0	0	0	94	41	0	38	0	0	0	174
Lhuentse	0	0	6	33	24	0	0	0	0	0	63
Monggar	0	0	0	4	96	0	29	0	0	0	130
Paro	23	0	0	140	174	0	48	0	33	0	418
Pema Gatshel	0	17	0	72	32	0	34	0	0	25	180
Punakha	0	19	0	95	116	0	14	0	0	0	244
Samdrup Jongkhar	0	45	21	54	126	0	7	11	0	0	265
Samtse	71	0	48	73	164	0	89	0	0	26	472
Sarpang	24	51	33	127	244	0	80	0	0	0	559
Thimphu	25	27	146	378	1,014	0	562	43	0	0	2,193
Trashigang	0	0	0	0	99	31	52	0	0	0	183
Trashigang Yangtse	29	0	0	0	45	0	8	0	0	0	82
Trongsa	0	0	34	11	101	0	0	0	0	0	147
Tsirang	14	0	28	0	40	0	36	0	0	0	118
Wangdue Phodrang	0	0	44	17	137	0	26	0	0	0	224
Zhemgang	0	0	0	5	17	0	28	0	0	0	50
Bhutan	243	176	388	1,343	2,862	88	1,341	63	33	59	6,595

Table A4.6 Number of Unemployed Persons by Dzongkhag, Sex and Level of Education, Bhutan 2024

Dzongkhag	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters Degree & Above	Monastic Education	Non-Formal Education	Total
Both Sex											
Bumthang	9	0	0	43	255	0	40	0	0	0	347
Chhukha	125	34	75	341	516	57	318	9	0	7	1,483
Dagana	0	22	0	15	103	0	45	0	0	0	185
Gasa	0	0	0	6	23	0	26	0	0	0	55
Haa	0	0	36	94	41	0	72	0	29	0	272
Lhuentse	0	9	6	47	61	0	0	0	13	0	136
Monggar	0	0	0	4	242	0	68	0	0	0	314
Paro	50	56	28	248	541	0	239	0	57	0	1,218
Pema Gatshel	0	17	0	72	53	0	34	0	0	25	201
Punakha	0	19	0	113	293	0	70	0	0	0	496
Samdrup Jongkhar	24	95	21	154	328	6	7	11	0	0	646
Samtse	94	0	68	89	242	0	192	0	0	26	711
Sarpang	32	139	121	234	546	21	191	31	0	0	1,316
Thimphu	121	27	211	825	1,952	127	1,028	43	54	0	4,387
Trashigang	0	0	15	25	147	31	74	0	0	0	292
Trashi Yangtse	35	0	0	0	45	0	8	0	0	0	89
Trongsa	0	0	34	11	187	0	0	0	0	0	233
Tsirang	35	0	28	0	40	29	92	0	0	0	224
Wangdue Phodrang	44	0	95	61	357	0	94	0	0	0	652
Zhemgang	0	0	0	34	35	0	40	0	0	0	109
Bhutan	570	417	739	2,414	6,007	271	2,640	95	153	59	13,366

Figures may not add up to the totals because of rounding

Table A4.7 Number of Unemployed Persons by Age Group, Sex and Level of Education, Bhutan 2024

Age Group	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters Degree & Above	Monastic Education	Non-Formal Education	Total
Male											
15-19	27	30	35	222	302	0	0	0	26	0	642
20-24	46	66	262	411	1,576	46	685	0	29	0	3,121
25-29	0	7	0	166	766	126	344	0	0	0	1,410
30-34	34	63	28	162	337	0	156	0	13	0	794
35-39	41	25	26	11	95	11	85	0	52	0	346
40-44	50	22	0	70	69	0	29	26	0	0	266
45-49	65	17	0	15	0	0	0	0	0	0	97
50-54	33	10	0	14	0	0	0	0	0	0	58
55-59	0	0	0	0	0	0	0	5	0	0	5
60-64	6	0	0	0	0	0	0	0	0	0	6
65+	25	0	0	0	0	0	0	0	0	0	25
All Ages	327	241	351	1,072	3,145	183	1,299	31	121	0	6,771
Female											
15-19	0	0	0	123	452	0	0	0	0	0	575
20-24	23	54	165	492	1,682	80	714	43	0	0	3,253
25-29	25	24	54	387	587	0	484	21	0	0	1,582
30-34	88	26	125	208	141	9	109	0	33	44	782
35-39	84	8	28	79	0	0	33	0	0	7	239
40-44	0	26	0	25	0	0	0	0	0	0	51
45-49	9	37	0	29	0	0	0	0	0	7	83
50-54	0	0	16	0	0	0	0	0	0	0	16
55-59	14	0	0	0	0	0	0	0	0	0	14
60-64	0	0	0	0	0	0	0	0	0	0	0
65+	0	0	0	0	0	0	0	0	0	0	0
All Ages	243	176	388	1,343	2,862	88	1,341	63	33	59	6,595
Both Sex											
15-19	27	30	35	345	754	0	0	0	26	0	1,217
20-24	70	120	426	903	3,258	126	1,399	43	29	0	6,374
25-29	25	31	54	553	1,353	126	829	21	0	0	2,992
30-34	122	90	153	369	478	9	264	0	46	44	1,575
35-39	125	34	54	90	95	11	118	0	52	7	585
40-44	50	48	0	95	69	0	29	26	0	0	317
45-49	74	55	0	44	0	0	0	0	0	7	180
50-54	33	10	16	14	0	0	0	0	0	0	74
55-59	14	0	0	0	0	0	0	5	0	0	20
60-64	6	0	0	0	0	0	0	0	0	0	6
65+	25	0	0	0	0	0	0	0	0	0	25
All Ages	570	417	739	2,414	6,007	271	2,640	95	153	59	13,366

Figures may not add up to the totals because of rounding

Table A4.8 Number of Unemployed Persons by Age Group, Sex and Level of Education-Urban, Bhutan 2024

Age Group	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters Degree & Above	Monastic Education	Non-Formal Education	Total
Male											
15-19	0	0	9	162	130	0	0	0	0	0	301
20-24	46	21	98	301	561	46	418	0	0	0	1,492
25-29	0	7	0	68	468	97	304	0	0	0	944
30-34	34	12	28	120	159	0	73	0	0	0	425
35-39	0	25	0	11	55	11	50	0	52	0	205
40-44	28	0	0	28	0	0	0	0	0	0	55
45-49	20	17	0	15	0	0	0	0	0	0	53
50-54	33	10	0	0	0	0	0	0	0	0	44
55-59	0	0	0	0	0	0	0	5	0	0	5
60-64	6	0	0	0	0	0	0	0	0	0	6
65+	25	0	0	0	0	0	0	0	0	0	25
All Ages	194	93	135	706	1,373	154	845	5	52	0	3,557
Female											
15-19	0	0	0	69	175	0	0	0	0	0	243
20-24	0	35	159	229	1,118	0	508	43	0	0	2,091
25-29	25	7	40	249	395	0	296	21	0	0	1,032
30-34	61	10	47	179	57	9	30	0	33	0	424
35-39	60	8	0	79	0	0	33	0	0	7	187
40-44	0	7	0	25	0	0	0	0	0	0	32
45-49	9	15	0	29	0	0	0	0	0	7	60
50-54	14	0	0	0	0	0	0	0	0	0	14
55-59	0	0	0	0	0	0	0	0	0	0	57
60-64	0	0	0	0	0	0	0	0	0	0	52
65+	0	0	0	0	0	0	0	0	0	0	0
All Ages	169	81	245	858	1,745	9	867	63	33	14	4,193
Both Sex											
15-19	0	0	9	231	305	0	0	0	0	0	545
20-24	46	56	257	530	1,679	46	926	43	0	0	3,583
25-29	25	14	40	317	863	97	601	21	0	0	1,977
30-34	96	21	75	299	216	9	102	0	33	0	850
35-39	60	34	0	90	55	11	83	0	52	7	392
40-44	28	7	0	53	0	0	0	0	0	0	87
45-49	30	32	0	44	0	0	0	0	0	7	113
50-54	33	10	0	0	0	0	0	0	0	0	44
55-59	14	0	0	0	0	0	0	5	0	0	20
60-64	6	0	0	0	0	0	0	0	0	0	6
65+	25	0	0	0	0	0	0	0	0	0	25
All Ages	363	174	380	1,564	3,118	162	1,712	69	85	14	7,641

Figures may not add up to the totals because of rounding

Table A4.9 Number of Unemployed Persons by Age Group, Sex and Level of Education-Rural, Bhutan 2024

Age Group	None	Primary	Lower Secondary	Middle Secondary	Higher Secondary	Certificate/Diploma	Bachelors Degree	Masters Degree & Above	Monastic Education	Non-Formal Education	Total
Male											
15-19	27	30	26	60	172	0	0	0	26	0	341
20-24	0	44	163	110	1,015	0	267	0	29	0	1,629
25-29	0	0	0	98	298	29	40	0	0	0	465
30-34	0	51	0	42	178	0	83	0	13	0	368
35-39	41	0	26	0	40	0	35	0	0	0	141
40-44	22	22	0	42	69	0	29	26	0	0	211
45-49	44	0	0	0	0	0	0	0	0	0	44
50-54	0	0	0	14	0	0	0	0	0	0	14
55-59	0	0	0	0	0	0	0	0	0	0	0
60-64	0	0	0	0	0	0	0	0	0	0	0
65+	0	0	0	0	0	0	0	0	0	0	0
All Ages	134	147	216	366	1,772	29	455	26	69	0	3,214
Female											
15-19	0	0	0	54	277	0	0	0	0	0	332
20-24	23	19	6	263	564	80	206	0	0	0	1,163
25-29	0	17	14	138	192	0	188	0	0	0	549
30-34	26	17	78	28	84	0	79	0	0	44	357
35-39	24	0	28	0	0	0	0	0	0	0	52
40-44	0	19	0	0	0	0	0	0	0	0	19
45-49	0	23	0	0	0	0	0	0	0	0	23
50-54	0	0	16	0	0	0	0	0	0	0	16
55-59	0	0	0	0	0	0	0	0	0	0	0
60-64	0	0	0	0	0	0	0	0	0	0	0
65+	0	0	0	0	0	0	0	0	0	0	0
All Ages	74	95	143	485	1,117	80	474	0	0	44	2,511
Both Sex											
15-19	27	30	26	114	449	0	0	0	26	0	672
20-24	23	64	170	373	1,579	80	473	0	29	0	2,791
25-29	0	17	14	236	490	29	228	0	0	0	1,015
30-34	26	68	78	71	263	0	162	0	13	44	726
35-39	65	0	54	0	40	0	35	0	0	0	193
40-44	22	40	0	42	69	0	29	26	0	0	230
45-49	44	23	0	0	0	0	0	0	0	0	67
50-54	0	0	16	14	0	0	0	0	0	0	30
55-59	0	0	0	0	0	0	0	0	0	0	0
60-64	0	0	0	0	0	0	0	0	0	0	0
65+	0	0	0	0	0	0	0	0	0	0	0
All Ages	207	242	359	850	2,890	109	928	26	69	44	5,725

Figures may not add up to the totals because of rounding

Table A4.10 Number of Unemployed Persons by Age Group, Duration Spent to Look For Work and Sex, Bhutan 2024

Age Group	Less than One Month	One to Less than Six Months	Six Months to Less than One Year	One year to Less than Two Years	Two Years and Above	Total
Male						
15-19	97	364	124	56	0	642
20-24	554	1,444	610	327	186	3,121
25-29	274	519	344	166	107	1,410
30-34	215	259	170	107	43	794
35-39	35	208	8	46	48	346
40-44	68	125	0	18	56	266
45-49	17	80	0	0	0	97
50-54	0	0	33	14	10	58
55-59	5	0	0	0	0	5
60-64	0	0	0	0	6	6
65+	0	25	0	0	0	25
All Ages	1,266	3,023	1,289	735	457	6,771
Female						
15-19	99	242	198	37	0	575
20-24	543	1,477	553	504	176	3,253
25-29	412	491	335	203	141	1,582
30-34	180	245	94	124	138	782
35-39	93	64	76	0	6	239
40-44	0	19	0	0	32	51
45-49	0	40	37	0	5	83
50-54	0	16	0	0	0	16
55-59	0	0	14	0	0	14
60-64	0	0	0	0	0	0
65+	0	0	0	0	0	0
All Ages	1,328	2,594	1,308	867	498	6,595
Both Sex						
15-19	196	606	322	93	0	1,217
20-24	1,098	2,921	1,163	831	362	6,374
25-29	686	1,010	679	368	248	2,992
30-34	396	504	264	232	181	1,575
35-39	128	272	84	46	55	585
40-44	68	144	0	18	88	317
45-49	17	120	37	0	5	180
50-54	0	16	33	14	10	74
55-59	5	0	14	0	0	20
60-64	0	0	0	0	6	6
65+	0	25	0	0	0	25
All Ages	2,594	5,617	2,597	1,603	955	13,366

Figures may not add up to the totals because of rounding

Table A4.11 Number of Unemployed Persons by Age Group, Duration Spent to Look For Work and Sex- Urban, Bhutan 2024

Age Group	Less than One Month	One to Less than Six Months	Six Months to Less than One Year	One year to Less than Two Years	Two Years and Above	Total
Male						
15-19	48	169	84	0	0	301
20-24	393	675	209	122	93	1,492
25-29	226	291	232	115	81	944
30-34	184	92	93	46	10	425
35-39	12	101	8	46	37	205
40-44	0	55	0	0	0	55
45-49	17	36	0	0	0	53
50-54	0	0	33	0	10	44
55-59	5	0	0	0	0	5
60-64	0	0	0	0	6	6
65+	0	25	0	0	0	25
All Ages	887	1,445	658	330	237	3,557
Female						
15-19	57	63	87	37	0	243
20-24	357	1,078	279	245	132	2,091
25-29	203	365	275	123	66	1,032
30-34	63	104	81	107	69	424
35-39	81	24	76	0	6	187
40-44	0	0	0	0	32	32
45-49	0	40	15	0	5	60
50-54	0	0	0	0	0	0
55-59	0	0	14	0	0	14
60-64	0	0	0	0	0	0
65+	0	0	0	0	0	0
All Ages	761	1,673	827	512	312	4,084
Both Sex						
15-19	105	232	170	37	0	545
20-24	750	1,753	488	367	225	3,583
25-29	430	656	507	237	147	1,977
30-34	247	196	173	154	79	850
35-39	94	125	84	46	43	392
40-44	0	55	0	0	32	87
45-49	17	76	15	0	5	113
50-54	0	0	33	0	10	44
55-59	5	0	14	0	0	20
60-64	0	0	0	0	6	6
65+	0	25	0	0	0	25
All Ages	1,648	3,118	1,485	841	549	7,641

Figures may not add up to the totals because of rounding

Table A4.12 Number of Unemployed Persons by Age Group, Duration Spent to Look For Work and Sex-Rural, Bhutan 2024

Age Group	Less than One Month	One to Less than Six Months	Six Months to Less than One Year	One year to Less than Two Years	Two Years and Above	Total
Male						
15-19	49	195	40	56	0	341
20-24	161	768	401	206	93	1,629
25-29	48	228	112	51	27	465
30-34	31	167	77	61	33	368
35-39	23	107	0	0	12	141
40-44	68	69	0	18	56	211
45-49	0	44	0	0	0	44
50-54	0	0	0	14	0	14
55-59	0	0	0	0	0	0
60-64	0	0	0	0	0	0
65+	0	0	0	0	0	0
All Ages	379	1,578	630	406	220	3,214
Female						
15-19	42	178	111	0	0	332
20-24	187	400	274	259	44	1,163
25-29	209	126	60	80	75	549
30-34	118	141	14	17	68	357
35-39	12	40	0	0	0	52
40-44	0	19	0	0	0	19
45-49	0	0	23	0	0	23
50-54	0	16	0	0	0	16
55-59	0	0	0	0	0	0
60-64	0	0	0	0	0	0
65+	0	0	0	0	0	0
All Ages	567	921	481	356	187	2,511
Both Sex						
15-19	91	373	151	56	0	672
20-24	347	1,168	675	464	137	2,791
25-29	257	354	172	131	101	1,015
30-34	148	307	91	78	101	726
35-39	35	147	0	0	12	193
40-44	68	88	0	18	56	230
45-49	0	44	23	0	0	67
50-54	0	16	0	14	0	30
55-59	0	0	0	0	0	0
60-64	0	0	0	0	0	0
65+	0	0	0	0	0	0
All Ages	946	2,499	1,112	761	406	5,725

Figures may not add up to the totals because of rounding

Table A4.13 Number of Unemployed Persons by Age Group, Reasons for Being Unemployed and Sex, Bhutan 2024

Age Group	Recently completed studies	Qualification mismatch	Voluntarily resigned from earlier job	Term based job Ended	Terminated from job	Illness/ Injury	Person with Disability	Lack of experience	Lack of skills	Lack of adequate qualification	Other	Total
Male												
15-19	246	194	0	0	0	0	0	30	40	132	0	642
20-24	1,277	391	60	22	0	65	0	549	58	621	77	3,121
25-29	195	122	154	99	0	0	0	203	117	400	121	1,410
30-34	41	171	160	98	0	0	0	45	34	153	91	794
35-39	23	0	111	21	19	52	0	27	12	47	35	346
40-44	0	0	101	50	0	0	0	0	22	55	39	266
45-49	0	20	33	0	0	0	0	0	0	0	44	97
50-54	0	0	0	14	0	0	0	10	0	33	0	58
55-59	0	0	5	0	0	0	0	0	0	0	0	5
60-64	0	0	0	0	6	0	0	0	0	0	0	6
65+	0	0	0	0	0	0	0	0	0	0	25	25
All Ages	1,781	898	625	304	26	117	0	864	282	1,441	432	6,771
Female												
15-19	308	86	7	29	0	0	0	84	0	62	0	575
20-24	1,271	401	162	48	0	111	0	465	102	561	133	3,253
25-29	193	332	118	137	0	92	0	182	47	276	205	1,582
30-34	22	120	163	27	0	0	0	186	22	212	30	782
35-39	0	8	31	0	0	35	5	46	70	44	0	239
40-44	0	7	0	0	0	0	0	0	0	26	18	51
45-49	0	4	5	19	0	0	0	0	0	37	17	83
50-54	0	0	16	0	0	0	0	0	0	0	0	16
55-59	0	0	0	0	0	0	0	14	0	0	0	14
60-64	0	0	0	0	0	0	0	0	0	0	0	0
65+	0	0	0	0	0	0	0	0	0	0	0	0
All Ages	1,795	958	503	260	0	238	5	978	240	1,218	402	6,595
Both Sex												
15-19	553	280	7	29	0	0	0	114	40	193	0	1,217
20-24	2,548	792	222	70	0	176	0	1,015	160	1,182	210	6,374
25-29	388	454	272	236	0	92	0	385	164	675	326	2,992
30-34	63	291	323	125	0	0	0	231	56	366	121	1,575
35-39	23	8	142	21	19	87	5	73	81	91	35	585
40-44	0	7	101	50	0	0	0	0	22	81	57	317
45-49	0	25	38	19	0	0	0	0	0	37	61	180
50-54	0	0	16	14	0	0	0	10	0	33	0	74
55-59	0	0	5	0	0	0	0	14	0	0	0	20
60-64	0	0	0	0	6	0	0	0	0	0	0	6
65+	0	0	0	0	0	0	0	0	0	0	25	25
All Ages	3,576	1,856	1,127	564	26	355	5	1,842	522	2,659	835	13,366

Figures may not add up to the totals because of rounding

