



**PERFORMANCE AGREEMENT
BETWEEN
DIRECTOR GENERAL AND CHIEF
STATISTICAL OFFICER OF THE NATIONAL
ACCOUNTS AND PRICE DIVISION**

National Statistics Bureau

(July 1, 2015 – June 30, 2016)



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National Statistics Bureau

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TABLE OF CONTENTS

Section 1: NSB's Vision, Mission and Objectives

Section 2: Objectives, Actions, Success Indicators and Target

Section 3: Trend Values of Success Indicators

Section 4: Description and Measurement of Success Indicators

Section 5: Requirements from other Ministries, Agencies and Dzongkhags

Section 1: NSB's Vision, Mission and Objectives

Vision

1. Support evidence-based policy/decision making in the country; and
2. Be a key provider of world class statistical information.

Mission

1. Provide timely, relevant and reliable statistics consistent with international principles and standard for effective decision making and monitoring; and
2. Be a key provider of internationally comparable statistical information.

Objectives

- 1) To ensure availability of timely, relevant and reliable statistics;
- 2) To institutionalize standard data collection system;
- 3) To improve effective and efficient public service delivery; and
- 4) To implement National Integrity and Anti Corruption Strategy.

The objectives of the National Accounts and Price Division are:

1. To ensure availability of timely, relevant and reliable statistics:
 - (1) Timeline by which Monthly Consumer Price Index (CPI) is published;
 - (2) Timeline by which Quarterly Producer Price Index (PPI) published;
 - (3) Timeline by which Quarterly Construction Material Index (CMI) is published; and
 - (4) Timeline by which Annual National Accounts Statistics (NAS) is published.
2. To institutionalize standard data collection system:
 - (1) Timeline by which fossil fuel account (energy account) is piloted;
 - (2) Timeline by which Green Economy Indicators for Bhutan (GEI) is compiled; and
 - (3) Timeline by which list of establishments are compiled & classified according to ISIC Rev. 4.
3. To implement National Integrity and Anti Corruption Strategy:
 - (1) Percentage of staff who have completed integrity diagnostic testing on time; and
 - (2) Percentage of staff who have declared asset on time.

Section 2: Objectives, Success Indicators & Target

Objective	Weight	Action	Success Indicator	Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]
To ensure availability of timely, relevant and reliable statistics	26	Collect, compile, analyze and publish monthly, quarterly and annual official statistics reports	Timeline by which Monthly Consumer Price Index (CPI) is published	Date	6	30 days after end of the Month	45 days after end of the Month	60 days after the end of the Month	70 days after the end of the Month	Not able to produce monthly
			Timeline by which Quarterly Producer Price Index (PPI) published	Date	5	60 days after the end of the quarter	75 days after the end of the quarter	90 days after the end of the quarter	100 days after the end of the quarter	Not able to produce quarterly
			Timeline by which Quarterly Construction Material Index (CMI) is published	Date	5	60 days after the end of the quarter	75 days after the end of the quarter	90 days after the end of the quarter	100 days after the end of the quarter	Not able to produce quarterly
			Timeline by which Annual National Accounts Statistics (NAS) is published	Date	10	30th September 2015	30th October 2015	30th November 2015	30th December 2015	30th January 2015

To institutionalize standard data collection system	10	Strengthen Environmental Statistics and Accounting	Timeline by which fossil fuel account (energy account) is piloted	Date	2.5	30th September 2015	30th October 2015	30th November 2015	30th December 2015	30th January 2016
			Timeline by which Green Economy Indicators for Bhutan (GEI) is compiled	Date	2.5	30th December 2015	29th January 2016	29th February 2016	31st March 2016	29th April 2016
		Develop Statistical Business Register (SBR)	Timeline by which list of establishments are compiled & classified according to ISIC Rev. 4	Date	5	29th January 2016	31st March 2016	30th June 2016	NA	later than June 2016
To implement National Integrity and Anti Corruption Strategy	5	Implement national integrity and anti-corruption strategy (NIACS)	Percentage of staff who have completed integrity diagnostic testing on time	Percent	3	100%	90%	80%	70%	60%
			Percentage of staff who have declared asset on time	Percent	2	100%	90%	80%	70%	60%

Section 3: Trend values of success indicators

Objective	Action	Success Indicator	Unit	Actual Values [FY 2013-14]	Actual Values [FY 2014-15]	Target Values [FY 2015-16]	Projected Values [FY 2016-17]	Projected Values [FY 2017-18]
To ensure availability of timely, relevant and reliable statistics	Collect, compile, analyze and publish monthly, quarterly and annual official statistics reports	Timeline by which Monthly Consumer Price Index (CPI) is published	Date	Monthly	Monthly	Monthly	Monthly	Monthly
		Timeline by which Quarterly Producer Price Index (PPI) published	Date	Quarterly	Quarterly	Quarterly	Quarterly	Quarterly
		Timeline by which Quarterly Construction Material Index (CMI) is published	Date	NA	3rd and 4th Quarter only	Quarterly	Quarterly	Quarterly
		Timeline by which Annual National Accounts Statistics (NAS) is published	Date	Annually	Annually	Annually	Annually	Annually
To institutionalize standard data collection system	Strengthen Environmental Statistics and Accounting	Timeline by which fossil fuel account (energy account) is piloted	Date	NA	NA	30th September 2015	NA	NA
		Timeline by which Green Economy Indicators for	Date	N	NA	30th December 2015	NA	NA

		Bhutan (GEI) is compiled						
	Develop Statistical Business Register (SBR)	Timeline by which list of establishments are compiled & classified according to ISIC Rev. 4	Date	NA	NA	29th January 2016	NA	NA
To implement National Integrity and Anti Corruption Strategy	Implement national integrity and anti-corruption strategy (NIACS)	Percentage of staff who have completed integrity diagnostic testing on time	Percent	100%	90%	80%	70%	60%
		Percentage of staff who have declared asset on time	Percent	100%	90%	80%	70%	60%

Section 4: Definition of Success Indicators

Success Indicator	Description	Data Collection Methodology	Data Collection Frequency	Data Source
Timeline by which Monthly Consumer Price Index (CPI) is published	CPI is a measure of average change over time in the prices of goods and services purchased by the households. It is used as a macro economic indicator of inflation, as tool for formulation of monetary and fiscal policy, and as deflator in national accounts.	Use of mobile application tool to collect data and send directly to the database at the headquarter. Such measures are taken for timely publication and up to date information.	Monthly	A total of 438 items (goods and services) are included in the current CPI to make the sample more representative. Prices of sampled goods and services are collected from different shops and outlets in twenty Dzongkhags and two urban towns by the Dzongkhag Statistical Officer's (DSO) every month using mobile.
Timeline by which Quarterly Producer Price Index (PPI) published	PPI is the measure of average change over time in the prices received by the domestic producer of goods and services. It shows the average change in the price of goods and services	Through official correspondences, e-mails and filed visits	Quarterly	From relevant Government agencies, corporations, private companies and

	with reference to a particular reference period known as the Base Period.			other business firms
Timeline by which Quarterly Construction Material Index (CMI) is published	CMI provide measures of changes in the prices of either the inputs to, or outputs of, construction activity. However, terminology used in the context of price indices for construction activity varies between countries. There is also considerable variation in the inclusion/exclusion of items such as transport costs, consumption taxes, fittings, etc.	Official correspondences, e-mails and field visits by Dzongkhag Statistical Officers	Quarterly	Collected from the four trade regions (Thimphu, Phuentsholing, Gelephu and Samdrupjongkhar - specifically from the hardware and electrical enterprises, cements, iron, stone & sand and saw mill agents etc..)
Timeline by which Annual National Accounts Statistics (NAS) is published	The System of National Accounts (SNA) is a systematic framework of accounts that measures the level of economic development and the rate of economic growth over time. It gives a macroeconomic depiction of how the economy as a whole functions and its relationship with the rest of the world. This is measured conventionally through Gross Domestic Product (GDP).	Official correspondences, e-mails and field visits.	Annually	From all relevant ministries, agencies, corporations and private companies.

Section 5: Requirements from other Ministries, Agencies & Dzongkhags

Organization Name	Relevant Success Indicator	Requirement from the Organization	Justification for the Requirement	Requirement detail	Impact (If Not Met)
MINISTRY OF ECONOMIC AFFAIRS	Timeline by which Quarterly Producer Price Index (PPI) published	Administrative support to provide us the required statistical information/ real time data from all relevant sectors	In order to produce quarterly PPI reports, data from different sources are required	For publication of the PPI report, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper planning, monitoring and evaluation
MINISTRY OF AGRICULTURE AND FORESTS	Timeline by which Annual National Accounts Statistics (NAS) is published	Provide us the required statistical information/real time Annual National Accounts data from all relevant sectors	In order to produce Annual National Accounts Statistics, data from different sources are required	For publication of the annual NAS report, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper planning, monitoring and evaluation
MINISTRY OF ECONOMIC AFFAIRS	Timeline by which Annual National Accounts Statistics (NAS) is published	Provide us the required statistical information/real time Annual National Accounts data from all relevant sectors	In order to produce Annual National Accounts Statistics, data from different sources are required	For publication of the annual NAS report, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper planning, monitoring and evaluation
MINISTRY OF EDUCATION	Timeline by which Annual National	Provide us the required statistical	In order to produce Annual	For publication of the annual	The publications/reports

	Accounts Statistics (NAS) is published	information/real time Annual National Accounts data from all relevant sectors	National Accounts Statistics, data from different sources are required	NAS report, data needed are 100%	will be delayed or not be published/reported which will in turn hamper planning, monitoring and evaluation
MINISTRY OF FINANCE	Timeline by which Annual National Accounts Statistics (NAS) is published	Provide us the required statistical information/real time Annual National Accounts data from all relevant sectors	In order to produce Annual National Accounts Statistics, data from different sources are required	For publication of the annual NAS report, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper planning, monitoring and evaluation
MINISTRY OF HEALTH	Timeline by which Annual National Accounts Statistics (NAS) is published	Provide us the required statistical information/real time Annual National Accounts data from all relevant sectors	In order to produce Annual National Accounts Statistics, data from different sources are required	For publication of the annual NAS report, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper planning, monitoring and evaluation
MINISTRY OF INFORMATION & COMMUNICATIONS	Timeline by which Annual National Accounts Statistics (NAS) is published	Provide us the required statistical information/real time Annual National Accounts data from all relevant sectors	In order to produce Annual National Accounts Statistics, data from different sources are required	For publication of the annual NAS report, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper planning, monitoring and evaluation

MINISTRY OF LABOUR & HUMAN RESOURCES	Timeline by which Annual National Accounts Statistics (NAS) is published	Provide us the required statistical information/real time Annual National Accounts data from all relevant sectors	In order to produce Annual National Accounts Statistics, data from different sources are required	For publication of the annual NAS report, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper planning, monitoring and evaluation
MINISTRY OF WORKS AND HUMAN SETTLEMENT	Timeline by which Annual National Accounts Statistics (NAS) is published	Provide us the required statistical information/real time Annual National Accounts data from all relevant sectors	In order to produce Annual National Accounts Statistics, data from different sources are required	For publication of the annual NAS report, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper planning, monitoring and evaluation
MINISTRY OF HOME & CULTURAL AFFAIRS	Timeline by which Annual National Accounts Statistics (NAS) is published	Provide us the required statistical information/real time Annual National Accounts Statistics from all relevant sectors	In order to produce Annual National Accounts Statistics report	For publication of the Annual National Accounts Statistics, data needed are 100%	The publication/report will be delayed or not be published/reported and cannot achieve the target.
BHUTAN BROADCASTING SERVICE	Timeline by which Annual National Accounts Statistics (NAS) is published	Provide us the required statistical information/real time Annual National Accounts Statistics from all relevant sectors	In order to produce Annual National Accounts Statistics	For publication of the Annual National Accounts Statistics, data needed are 100%	The publication/report will be delayed or not be published/reported and cannot achieve the target
BHUTAN INFORMATION	Timeline by which Annual National	Provide us the required statistical	In order to produce Annual	For publication of the Annual	The publication/report

COMMUNICATION MEDIA AUTHORITY	Accounts Statistics (NAS) is published	information/real time Annual National Accounts Statistics from all relevant sectors	National Accounts Statistics	National Accounts Statistics, data needed are 100%	will be delayed or not be published/reported and cannot achieve the target
BHUTAN STANDARD BUREAU	Timeline by which Annual National Accounts Statistics (NAS) is published	Provide us the required statistical information/real time Annual National Accounts Statistics from all relevant sectors	In order to produce Annual National Accounts Statistics	For publication of the Annual National Accounts Statistics, data needed are 100%	The publication/report will be delayed or not be published/reported and cannot achieve the target
BOIC	Timeline by which Annual National Accounts Statistics (NAS) is published	Provide us the required statistical information/real time Annual National Accounts Statistics from all relevant sectors	In order to produce Annual National Accounts Statistics	For publication of the Annual National Accounts Statistics, data needed are 100%	The publication/report will be delayed or not be published/reported and cannot achieve the target
CIVIL SOCIETY ORGANIZATION AUTHORITY	Timeline by which Annual National Accounts Statistics (NAS) is published	Provide us the required statistical information/real time Annual National Accounts Statistics from all relevant sectors	In order to produce Annual National Accounts Statistics	For publication of the Annual National Accounts Statistics, data needed are 100%	The publication/report will be delayed or not be published/reported and cannot achieve the target
NATIONAL ENVIRONMENT COMMISSION	Timeline by which Annual National Accounts Statistics (NAS) is published	Provide us the required statistical information/real time Annual National Accounts Statistics from all relevant sectors	In order to produce Annual National Accounts Statistics	For publication of the Annual National Accounts Statistics, data needed are 100%	The publication/report will be delayed or not be published/reported and cannot achieve the target
TOURISM COUNCIL OF	Timeline by which	Provide us the	In order to	For publication	The

BHUTAN	Annual National Accounts Statistics (NAS) is published	required statistical information/real time Annual National Accounts Statistics from all relevant sectors	produce Annual National Accounts Statistics	of the Annual National Accounts Statistics, data needed are 100%	publication/report will be delayed or not be published/reported and cannot achieve the target
MINISTRY OF AGRICULTURE AND FORESTS	Timeline by which Green Economy Indicators for Bhutan (GEI) is compiled	Provide us the required statistical information/real time GEI data from all relevant sectors	In order to produce GEI indicators of Bhutan	For publication of the GEI indicators of Bhutan, data needed are 100%	The publication/report will be delayed or not be published/reported and cannot achieve the target
MINISTRY OF ECONOMIC AFFAIRS	Timeline by which Green Economy Indicators for Bhutan (GEI) is compiled	Provide us the required statistical information/real time GEI data from all relevant sectors	In order to produce GEI indicators of Bhutan	For publication of the GEI indicators of Bhutan, data needed are 100%	The publication/report will be delayed or not be published/reported and cannot achieve the target
MINISTRY OF EDUCATION	Timeline by which Green Economy Indicators for Bhutan (GEI) is compiled	Provide us the required statistical information/real time GEI data from all relevant sectors	In order to produce GEI indicators of Bhutan	For publication of the GEI indicators of Bhutan, data needed are 100%	The publication/report will be delayed or not be published/reported and cannot achieve the target
MINISTRY OF FINANCE	Timeline by which Green Economy Indicators for Bhutan (GEI) is compiled	Provide us the required statistical information/real time GEI data from all relevant sectors	In order to produce GEI indicators of Bhutan	For publication of the GEI indicators of Bhutan, data needed are 100%	The publication/report will be delayed or not be published/reported and cannot achieve the target

MINISTRY OF HEALTH	Timeline by which Green Economy Indicators for Bhutan (GEI) is compiled	Provide us the required statistical information/real time GEI data from all relevant sectors	In order to produce GEI indicators of Bhutan	For publication of the GEI indicators of Bhutan, data needed are 100%	The publication/report will be delayed or not be published/reported and cannot achieve the target
MINISTRY OF INFORMATION & COMMUNICATIONS	Timeline by which Green Economy Indicators for Bhutan (GEI) is compiled	Provide us the required statistical information/real time GEI data from all relevant sectors	In order to produce GEI indicators of Bhutan	For publication of the GEI indicators of Bhutan, data needed are 100%	The publication/report will be delayed or not be published/reported and cannot achieve the target
MINISTRY OF LABOUR & HUMAN RESOURCES	Timeline by which Green Economy Indicators for Bhutan (GEI) is compiled	Provide us the required statistical information/real time GEI data from all relevant sectors	In order to produce GEI indicators of Bhutan	For publication of the GEI indicators of Bhutan, data needed are 100%	The publication/report will be delayed or not be published/reported and cannot achieve the target
MINISTRY OF WORKS AND HUMAN SETTLEMENT	Timeline by which Green Economy Indicators for Bhutan (GEI) is compiled	Provide us the required statistical information/real time GEI data from all relevant sectors	In order to produce GEI indicators of Bhutan	For publication of the GEI indicators of Bhutan, data needed are 100%	The publication/report will be delayed or not be published/reported and cannot achieve the target
GROSS NATIONAL HAPPINESS COMMISSION	Timeline by which Green Economy Indicators for Bhutan (GEI) is compiled	Provide us the required statistical information/real time GEI indicator of Bhutan data from all relevant	In order to produce GEI indicator of Bhutan	For publication of the GEI indicator of Bhutan, data needed are 100%	The publication/report will be delayed or not be published/reported and cannot achieve

		sectors			the target
NATIONAL ENVIRONMENT COMMISSION	Timeline by which Green Economy Indicators for Bhutan (GEI) is compiled	Provide us the required statistical information/real time GEI indicator of Bhutan data from all relevant sectors	In order to produce GEI indicator of Bhutan	For publication of the GEI indicator of Bhutan, data needed are 100%	The publication/report will be delayed or not be published/reported and cannot achieve the target
ROYAL CIVIL SERVICE COMMISSION	Timeline by which Green Economy Indicators for Bhutan (GEI) is compiled	Provide us the required statistical information/real time GEI indicator of Bhutan data from all relevant sectors	In order to produce GEI indicator of Bhutan	For publication of the GEI indicator of Bhutan, data needed are 100%	The publication/report will be delayed or not be published/reported and cannot achieve the target
TOURISM COUNCIL OF BHUTAN	Timeline by which Green Economy Indicators for Bhutan (GEI) is compiled	Provide us the required statistical information/real time GEI indicator of Bhutan data from all relevant sectors	In order to produce GEI indicator of Bhutan	For publication of the GEI indicator of Bhutan, data needed are 100%	The publication/report will be delayed or not be published/reported and cannot achieve the target
MINISTRY OF ECONOMIC AFFAIRS	Timeline by which fossil fuel account (energy account) is piloted	Provide us the required statistical information/real time data from all relevant sectors	In order to produce fossil fuel account	For publication of the fossil fuel accounts statistics, needed are 100%	The publication/report will be delayed or not be published/reported and cannot achieve the target
MINISTRY OF INFORMATION & COMMUNICATIONS	Timeline by which fossil fuel account (energy account) is piloted	Provide us the required statistical information/real time data from all relevant sectors	In order to produce fossil fuel account	For publication of the fossil fuel accounts statistics, needed are	The publication/report will be delayed or not be published/reported

				100%	and cannot achieve the target
MINISTRY OF ECONOMIC AFFAIRS	Timeline by which list of establishments are compiled & classified according to ISIC Rev. 4	Provide us the required statistical information/real time establishment data from all relevant sectors	In order to establish SBR according to ISEC Rev.4	For publication of the SBR according to ISEC Rev.4, data needed are 100%	The publication/report will be delayed or not be published/reported and cannot achieve the target
MINISTRY OF FINANCE	Timeline by which list of establishments are compiled & classified according to ISIC Rev. 4	Provide us the required statistical information/real time establishment data from all relevant sectors	In order to establish SBR according to ISEC Rev.4	For publication of the SBR according to ISEC Rev.4, data needed are 100%	The publication/report will be delayed or not be published/reported and cannot achieve the target
CIVIL SOCIETY ORGANIZATION AUTHORITY	Timeline by which list of establishments are compiled & classified according to ISIC Rev. 4	Provide us the required statistical information/real time data	In order to produce SRB according to ISEC Rev. 4	For publication of the SRB according to ISEC Rev. 4, data needed are 100%	The publication/report will be delayed or not be published/reported and cannot achieve the target
All Dzongkhags	Timeline by which Monthly Consumer Price Index (CPI) is published	Provide the real time CPI data from the CPI outlets	In order to produce monthly CPI reports, data from different CPI outlets are required	For publication of the monthly CPI report, data needed are 100%	The monthly CPI report will be delayed or not be reported and cannot achieve the target
THROMDEYS	Timeline by which Monthly Consumer Price Index (CPI) is published	Provide the real time CPI data from the CPI outlets	In order to produce monthly CPI reports, data from different CPI outlets are	For publication of the monthly CPI report, data needed are 100%	The monthly CPI report will be delayed or not be reported and cannot achieve the target

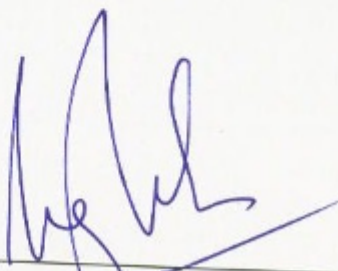
			required		
THROMDEYS	Timeline by which Quarterly Construction Material Index (CMI) is published	Administrative support to provide us the required statistical information/ real time data from all relevant sectors/business enterprises	In order to produce quarterly CMI reports, data from different sources are required	For publication of quarterly CMI reports, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper planning, monitoring and evaluation
THROMDEYS	Timeline by which Annual National Accounts Statistics (NAS) is published	Provide us the required statistical information/real time Annual National Accounts Statistics from all relevant sectors	In order to produce Annual National Accounts Statistics	For publication of the Annual National Accounts Statistics, data needed are 100%	The publications/reports will be delayed or not be published/reported which will in turn hamper planning, monitoring and evaluation

Whereas,

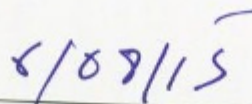
I, the Chief Statistical Officer of the National Accounts and Price Division, NSB commit to the Director General to deliver the results described in this annual performance agreement.

I, the Director General, commit to the Chief Statistical Officer of the National Accounts & Price Statistics Division on behalf of the National Statistics Bureau, to provide the necessary fund and resources for delivery of the results described in this annual performance agreement.

SIGNED:



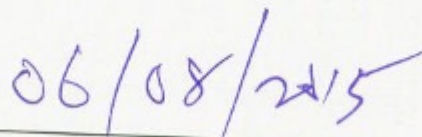
(Ugyen Norbu)
Chief Statistical Officer
National Accounts and Price Division



Date



(Kuenga Tshering)
Director General, National Statistics Bureau



Date

